

This fact sheet helps employers in Atlantic Canada identify **federal, national** and **provincial** wage subsidies available to fund a co-op student's salary.



Photo credit: Memorial University of Newfoundland Co-op students

STUDENT WORK PLACEMENT PROGRAM

The **Student Work Placement Program** is a funding initiative of Employment and Social Development Canada that is administered by ten delivery partners.

Eligibility:

- Employers provide **full-time** employment for **12-16 weeks**
- Qualifying students are Canadian citizens or permanent residents working in areas related to **Science, Technology, Engineering, Math** or **Business**
- Funding can cover up to **50%** (to a maximum of \$5000) of a student's wage or **70%** (to a maximum of \$7,000) if hiring first-year students and under-represented groups (women, indigenous students, persons with disabilities and recent immigrants)



Venture for Canada - Atlantic Internship Program

Small to medium-sized organizations (up to 500 employees) with a focus on innovation, entrepreneurship, and business.

www.ventureforcanada.ca



Building skills for Canada's bio-economy

Biotalent Canada - Student Work Placement Program

Organizations conducting work with a biotechnology focus, including bio-health, bio-energy, bio-industrial, or agri-bio.

biotalent.ca/en/Co-opFunds



Canadian Council for Aviation and Aerospace - Student Work Placement Program

Organizations involved in aviation and aerospace.

www.avaerocouncil.ca/en/swilp-student



Environmental Careers Organization Canada - Co-op Program

Companies, academic, research institutions, provincial and municipal governments, and non-profit organizations conducting work in the environmental sector.



www.eco.ca/coop-program/



Electricity Human Resources Canada - Empowering Futures

Companies who generate, transmit and distribute electrical power; develop renewables; manufacture equipment or offer services necessary for the generation, transmission, and distribution of electrical power.



electricityhr.ca/empowering-futures

 <p>INFORMATION TECHNOLOGY ASSOCIATION OF CANADA</p>	<p>Information Technology Association of Canada - Career Ready Small to medium-sized organizations (up to 500 employees) within the areas of business technology management, computer science, computer engineering, and computer systems technology. itactalent.ca/careerready</p>
 <p>Information and Communications Technology Council Conseil des technologies de l'information et des communications</p>	<p>Information and Communications Technology Council - WIL Digital Companies in the information and communications tech sector focused on advanced manufacturing, artificial intelligence, cybersecurity, fintech, intelligent retail, big data, clean tech, connected transportation entertainment, gaming, and e-health. www.ictc-ctic.ca/education-and-skills</p>
	<p>MaRS Discovery District - Student Work Placement Program Organizations in health, finance & environment, commerce, energy & environment, and work & learning. https://talentdevelopment.marsdd.com/student-work-placement-program/</p>
 <p>MINING INDUSTRY HUMAN RESOURCES COUNCIL CONSEIL DES RESSOURCES HUMAINES DE L'INDUSTRIE MINIERE</p>	<p>Mining Industry Human Resources Council - Gearing Up Companies, post-secondary institutions, and non-profit organizations working in the mining or mineral exploration sectors. www.mihr.ca/careers/wage-subsidy-programs/gearing-up</p>
 <p>Toronto Finance International</p>	<p>Toronto Finance International - Aspire Companies in the financial services: banks, insurers, pension plans, investment managers, FinTechs, hedge funds and credit unions. www.aspirefs.ca/The-Challenge</p>

OTHER FEDERAL AND NATIONAL FUNDING PROGRAMS

 <p>NSERC CRSNG</p>	<p>Natural Sciences and Engineering Research Council of Canada – Alliance Grants Launched May 21st. Financial assistance to support university researchers collaborating with private-sector, public-sector, or not-for-profit organizations. Short- and long-term projects funded between \$20,000 and \$1,000,000. http://www.nserc-crsng.gc.ca/Innovate-Innover/alliance-alliance/index_eng.asp</p>
<p>NRC - CNRC</p>	<p>National Research Council of Canada- Youth-Green Financial assistant to hire Canadian youth for 3-6 months for companies working in the green economy sector https://www.nrc-cnrc.gc.ca/eng/irap/services/youth_initiatives.html</p>
<p>NRC - CNRC</p>	<p>National Research Council of Canada- Youth Employment Program Financial Assistance to hire youth on a 6-12 month project involving, R&D, engineering, multimedia, or market analysis. https://nrc.canada.ca/en/support-technology-innovation/nrc-irap-funding-hire-young-graduates</p>
<p>Service Canada</p>	<p>Canada Summer Jobs Financial Assistance to hire youth aged 15-30 for summer internships. 100% of wage paid for non-profits; 50% paid for public sector https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html</p>

	<p>Career Focus</p> <p>Financial Assistance of up to 80% to hire youth aged 15-30, in 6-12-month positions that help recruits improve skills. Eight or more recruits need to be hired.</p> <p>https://canadabusiness.ca/programs/career-focus-1/</p>
 Canadian Heritage Patrimoine canadien	<p>Young Canada Works</p> <p>Financial Assistance to hire youth aged 15-30 in heritage focused positions. Wage subsidies between 25-50% are provided. Program delivered through partner organizations.</p> <p>https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works/employers/heritage-organizations-employers.html</p>
 Global Affairs Canada Affaires mondiales Canada	<p>IYIP</p> <p>Financial Assistance provided for students to partake in a 6-month internship to a developing country, working on equality issues.</p> <p>http://www.international.gc.ca/world-monde/study_work_travel-etude_travail_voyage/youth_internship-stages_jeunes.aspx?lang=eng</p>
 United Nations Association in Canada Association canadienne pour les Nations Unies	<p>Green Spaces</p> <p>Financial Assistance provided to host a student in an 8-16-week WIL opportunity that focuses on Green Spaces. A wage subsidy of up to 50% is provided.</p> <p>http://unac.org/green-spaces/</p>
	<p>Accelerate</p> <p>Financial Assistance provided to host a student in an 8-16-week WIL opportunity that focuses on Green Spaces. A wage subsidy of up to 50% is provided. Funding starts at \$15,000; partner organization contributes min. \$7,500.</p> <p>https://www.mitacs.ca/en/programs/accelerate</p>
	<p>Globalink</p> <p>Financial Assistance provided for a research internship abroad.</p> <p>https://www.mitacs.ca/en/programs/globalink</p>
 Canadian Heritage Patrimoine canadien	<p>Science and Technology Internship Program (STIP) - Green Jobs</p> <p>Financial Assistance provided for opportunities for post-secondary graduates to gain relevant work experience in science, technology, engineering and math (STEM) fields in the natural resources sectors: energy, forestry and mining.</p> <p>https://www.nrcan.gc.ca/careers/87</p>
 Canada Revenue Agency Agence du revenu du Canada	<p>Scientific Research and Experimental Development Program (SR&ED) Tax Incentive</p> <p>A tax incentive that can be applied to salary expenses related to SR&ED.</p> <p>www.canada.ca/en/revenue-agency/services/scientific-research-experimental-development-tax-incentive-program</p>

NOVA SCOTIA	
	Available to Nova Scotian private sector, government funded, non-profit, social enterprises, charitable organizations and municipalities. Offers fiscal incentive of p to \$7.50/hr for 12 – 16 week terms reimbursed at the end of term. Employers pay min \$15/hr (plus 4% vacation pay).
	Available to Small and medium sized enterprises looking to improve productivity and modernize manufacturing. Eligible SMEs recognized as high growth in advanced manufacturing or production. And be qualified and approved by Dalhousie's SITE Co-op office. Offers wage subsidy up to 2/3 rd total salary to a maximum of \$20/hour (40 hrs/wk. for max 16 wks). Employers pay a minimum of \$15/hr.

NEWFOUNDLAND AND LABRADOR	
	Government of Newfoundland and Labrador – Small Enterprise Co-operative Placement Assistance Program Provides \$6/hr for 12 weeks or more to qualifying NL companies and non-profits organizations as a co-op student wage subsidy. https://www.mun.ca/coop/employers/funding/
	Government of Newfoundland and Labrador – Student Summer Employment Program Post-Secondary Subsidy to non-profits (115%) and to companies (\$5.70/hr) for 5 to 12 weeks for all post-secondary students. https://www.aesl.gov.nl.ca/students/ssep_post_secondary.html
	Government of Newfoundland and Labrador – Student Mentorship Program Subsidy to companies (\$7/hr) for 6 to 8 weeks for all post-secondary students.
	Memorial University Centre for Entrepreneurship – Entrepreneurial Work Terms and Internships Funding of \$4,500 per semester to support a student entrepreneur https://www.mun.ca/mce/Programs/EWT.php

PRINCE EDWARD ISLAND



Career Prep

Provides 50% of the wages up to a maximum of 52 weeks to registered private sector businesses in PEI. The match between the employer and employee is made *prior* to submitting an application. The student must be a Canadian citizen or permanent resident between the age of 15-30 and in their final year of study.



Post Secondary Program

A portion of the student's hourly wage will be reimbursed to the employer. Reimbursement rates are unclear, however, because they are confirmed with the employer upon receiving approval. Eligible employers are private, non-profit and public sector employers operating on PEI and cannot be 'immediate family' of the student. Eligible students are full-time students who will be returning to full-time studies in the next year. They must also be a PEI resident and legally authorized to work in Canada.

NEW BRUNSWICK



Government of New Brunswick – Student Employment Experience Development (SEED) Co-op Program

The Co-op SEED Program provides wage reimbursements to help provincial departments, agencies, hospital corporations, community colleges or universities employ students in post-secondary co-operative education programs.

The wage reimbursement available to an employer is:
-minimum wage plus the employer's share of benefits (CPP, EI and vacation pay).
The employer is responsible for the costs associated with Workplace, Health, Safety and Compensation premiums.

https://www2.gnb.ca/content/gnb/en/services/services_renderer.21056.Employer_-_SEED_Co-op_Work_Term_.html



FutureReadyNB helps students and employers access experiential learning opportunities and funding to support employers in filling labour gaps while providing students with New Brunswick-based job experiences before they graduate.

<https://www.futurereadynb.ca/>