

# AACHHR COLLABORATIVE LEARNING PROJECT

POLICIES, PROCEDURES,  
INFRASTRUCTURE, &  
CLINICAL PRACTICE

# POLICY FOUNDATION

- Atlantic Health & Education DMs include IPC in AACHHR strategic plan;
- CLE advisory committees created by 4 provinces; 2 active; 2 'watching';
- One government provided operational support

# OPERATIONAL FOUNDATION

- At NS site:
  - CEO engaged
  - Clinicians interested in teaming
  - Clinicians had some knowledge of roles of other professions
  - Some admin procedures supported teaming, including weekly meetings of clinicians
  - Infrastructure included shared (paper) health records, meeting rooms

# OPERATIONAL FOUNDATION

- At Miramichi site:
  - CEO is provincial and at distance
  - Site is a group of experts and practitioners who volunteer time to guide program delivery
  - Site Coordinator is paid to deliver program
  - Site team meets quarterly
  - Participants interact frequently beyond "site"
  - No role definitions for team members
  - Administrative procedures include meeting minutes

# OPERATIONAL FOUNDATION

- NB VON Program site
  - CEO is provincial and at distance
  - Participants build and lead IPC teams
  - Site Coordinator is peer
  - Participants have same job description
  - Participants work in geographically separated locations
  - Participants meet for training three times per year

# OPERATIONAL FOUNDATION

- In NL three sites investigated
  - inconsistent CEO support/engagement
  - some clinicians interested in teaming
  - tension among clinicians
  - no infrastructure or procedures for teaming in place

# CLE intervention

	Antigonish	Miramichi	VON NB	NL #1	NL #2
Needs assessment	Spring 2010 (CLE) Fall 2010 (CREW)	Fall 2010(CLE)	Spring 2011 (CLE)	Summer 2010 (CLE) Fall 2010 (CREW)	Winter 2010
Training	*MoreOB 2010-2012 *CREW 2010-2011 *Executive mentoring	*Stress Management Spring 2011 *Conflict Resolution Fall 2011	* Self-directed Fall 2011 - conflict resolution - scanning * Classroom Fall 2011 - negotiation skills		
Administrative supports	Site coordinator Fall/Winter2011	Site Coordinator 2011	Site Coordinator 2011		
Evaluation	Spring 2011	Fall and Winter 2011	Fall and Winter 2011		