

	<b>DISCIPLINE DECISION PUBLICATION POLICY</b>
	Date Effective: April 2010
	Revised: July 2019
	Next Review Due: July 2022

## BACKGROUND

The College of Registered Nurses of Prince Edward Island (CRNPEI) receives its authority to conduct the professional conduct review process in relation to allegations of professional misconduct, incompetence and incapacity from the *Regulated Health Professions Act*. The Act gives authority for the appointment of a Committee to investigate and deal with complaints against nurse members.

## PURPOSE

There is a need to inform the public and members of the health community of instances of professional misconduct and incompetence involving registered nurses. Information about decisions related to professional conduct hearings will be posted on the CRNPEI website. Employers will be notified of the Committee's decisions and publication may be included in the newspaper.

## POLICY

### 1. Website:

- a) Any decision to suspend or impose terms and conditions on a nursing certificate of registration will be posted on the CRNPEI website. The posting on the website will remain unless the period is specified by Committee. The posting will identify the nurse by full name (including any name used in the course of nursing practice) with their CRNPEI registration number and the date the decision was issued. The nurse's name will be hyperlinked to the entire decision document. In cases of incompetence where the member was impaired by illness the decision ordered by the Committee will not reference the specific illness.
- b) In the event that the College receives a request for content to be redacted from a decision document, such requests will be considered by Council on a case by case basis.
- c) The Committee will determine on a case-by-case basis if a reprimand should be posted on the website. The posting on the website will remain unless the period is specified by the Committee.

d) Any reinstatement of a Certificate of Registration will be posted on the website. The posting will remain.

e) Posted decisions will be organized by calendar year, listed by the date the decision is issued by the Committee.

2. Annual Report:

The information published in the Annual Report will be a statistical report only.

3. Employers:

A letter will be sent to the member's current employer(s) providing a brief overview of the discipline decision and directing them to the CRNPEI website to view the decision document issued by the Committee.