

Bargaining Bulletin

Issue #3: July 24, 2020

DFA 2020 Bargaining Team

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At-the-Table Update: Second Collective Bargaining Meeting - Thursday, July 23

The DFA Bargaining Team met with the Dalhousie Board of Governors Bargaining Team yesterday afternoon.

We discussed DFA's online teaching proposals. We also discussed the Board's proposal to amend the pension plan through the cessation of transfer of funds to the Retiree Trust Fund.

The DFA team was surprised to receive an amended proposal from the Board for a three-year Agreement and an extended freeze on salaries after a first year with a 5% reduction in salaries. The proposed salary adjustments in the three years of the agreement are:

- **salary decrease** of 5% for 2020-2021;
- **0% increase** for 2021-2022; and
- **0% increase** in 2022- 2023.

No agreement was reached.

The two bargaining teams meet again on Thursday, July 30. The DFA team plans to discuss their COVID Letter of Understanding, and the Board's proposal regarding federal government changes to the Canada Pension Plan.

Strike Coordination Committee

While the Bargaining Team will do its best to avoid a strike or lockout, the DFA has already begun planning so that we are ready in the event that negotiations break down. Dr. Tara Perrot, DFA President-Elect, has agreed to serve as our Strike Coordinator. We have assembled an experienced and motivated team to fill leadership roles in our strike organizational structure, and that group will hold its second meeting on Wednesday, July 29. Many hands are needed for this committee, so if you are willing to help out, please email Tara.Perrot@dal.ca.



IMPORTANT! Alternate Email Addresses Required

During a strike or lock-out, DFA Members may be blocked from accessing Dalhousie email accounts. Should that happen, we need an alternate email address so we can keep you up to date on negotiations, details on job action, salary, etc. **If you haven't already done so, please send an alternate non-Dal email address to the DFA Communications Officer via email: Catherine.Wall@dal.ca**

Next Steps

We have four more dates scheduled for Collective Bargaining as follows: July 30, August 17, August 18, and August 31.

After each meeting, we will distribute bulletins to our Bargaining Unit Members so you can stay up to date on the process. If you have questions or comments, you can reach out to us at dfa@dal.ca or directly to DFA President Dave Westwood at david.a.westwood@gmail.com.

Please stay in touch and up to date!

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