

# **Bargaining Bulletin**

# Issue #2: July 17, 2020

## DFA 2020 Bargaining Team

**Ray Larkin** *Chief Negotiator* 

Patti Doyle-Bedwell College of Continuing Education

Tim Juckes Psychology and Neuroscience

Elizabeth Kay-Raining Bird Communication Sciences and Disorders

> Shelley McKibbon Kellogg Library

Barbara MacLennan DFA Professional Officer

Lynn Purves DFA Administrative Officer

## Timeline to Date

- Our first Bargaining Bulletin was distributed January 29, 2020.
- In February, the DFA Bargaining Team finalized proposals for presentation to the DFA 2019-2020 Executive Committee. The Executive Committee approved those proposals.
- We had scheduled a meeting of our Bargaining Unit Members to be held March 26. That meeting was postponed once the COVID-19 pandemic reached Nova Scotia.
- In light of COVID-19 and the impact it has had on post-secondary education, we reworked some of our proposals.
- DFA proposals were presented to DFA 2020-2021 Executive Committee on June 25, and to a meeting of our Bargaining Unit Members on July 14.

Presentations from the July 14 meeting are posted in the Members only section of the DFA website, under the Collective Bargaining 2020 tab. You will see our package is comprehensive and reflects the issues that are important to our Members, particularly with respect to COVID-19, online teaching and workload.

# At-the-Table Update: First Collective Bargaining Meeting - Thursday, July 16

The bargaining teams for the DFA (team members listed above) and Dalhousie's Board of Governors (team members listed on next page) met by videoconference yesterday for the first time to discuss proposals. The DFA presented its proposals to the Board committee and answered their questions about a number of the proposals. The DFA had a number of questions about the Board's proposals and requested further information from the Board's negotiators.

The DFA also suggested that our proposals regarding online teaching be discussed at the next collective bargaining meeting on Thursday, July 23, as these issues are of most immediate concern to our Members.



# **IMPORTANT!** Alternate Email Addresses Required

While we will do our best to avoid a strike or a lockout, we'd rather be prepared than not. During a strike or lock-out, we would likely be blocked from our Dalhousie email accounts. For us to keep in touch with you, **please send an alternate non-dal email address** to the DFA Communications Officer via email Catherine.Wall@dal.ca

#### Next Steps

The DFA Bargaining Team is scheduled to meet by videoconference with Dalhousie's Board of Governors team throughout July and August. Our meeting dates are as follows: July 23; July 30; and August 27. The DFA and the Board had also scheduled a meeting for August 20 but the Board subsequently cancelled that session.

After each meeting, we will distribute bulletins to our Bargaining Unit Members so you can stay up to date on the process.

If you have questions or comments, you can reach out to <u>dfa@dal.ca</u> or directly to DFA President Dave Westwood at david.a.westwood@gmail.com.

#### Please stay in touch and up to date!

E-mail: dfa@dal.ca Website: <u>dfa.ns.ca</u> Twitter: @dalfacultyassoc Facebook.com/dalfacultyassoc

#### Dalhousie Board of Governors Bargaining Team

Laura Neals Director, Academic Staff Relations Chief Negotiator

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**Brenda Merritt** Dean, Faculty of Health

Susan Robertson Assistant Vice-President, Finance

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