

# Bargaining Bulletin

Issue #3: October 25, 2022

## DFA 2022 Bargaining Team

**David Wallbridge**  
*Chief Negotiator, Pink Larkin*

**Patti Doyle-Bedwell**  
*Open Learning and Career  
Development*

**Stefanie Columbo**  
*Animal Science and Aquaculture*

**Katherine Fierbeck**  
*Political Science*

**Tim Juckes**  
*Psychology and Neuroscience*

**Shelley McKibbin**  
*Kellogg Library*

**Jack Brown**  
*DFA Professional Officer*

**Lynn Purves**  
*DFA Administrative Officer*

*For short videos of the DFA  
Bargaining Team Members, visit:  
[dfa.ns.ca/bargaining/bargaining-2022](https://dfa.ns.ca/bargaining/bargaining-2022)*

## At-the-Table Update: Third Collective Bargaining Meeting held Wednesday, October 19, 2022

On Wednesday, October 19, the bargaining teams for the DFA and the Board met via Zoom for a scheduled two hours.

David Wallbridge, Chief Negotiator for the DFA, began the meeting by pressing the Board's team for responses to all DFA proposals. On the key issues of salary and term, the Board had no reply. They indicated that they would not be in a position to table salary and term proposals until after a Board of Governors subcommittee meeting in early December. The DFA gave written notice to bargain on April 4, 2022, which means the Board has already had more than six months to prepare salary and term proposals.

The DFA provided its full package of proposals, including proposals on salary and term, at our first bargaining meeting on September 29, 2022.

It is now abundantly clear that the Board is trying to impede progress. They have tabled no financial or term offer of any kind and have not responded to ours. On October 24, David Wallbridge sent a letter to the Board's spokesperson, Ms. Marlo Shinyei, indicating that we expect a response on salary and term at the next meeting of the teams on November 1, 2022 so that we can make progress toward completing a new collective agreement. It is not possible to have meaningful discussions without a full set of proposals from the Board's team.

The Board indicated that they are preparing counterproposals for some of our proposals, but they had nothing to share at the meeting.

## Next Meeting

The next meeting of the teams is scheduled for Tuesday, November 1, 2022, for two hours.

If you have questions/comments, please email [dfa@dal.ca](mailto:dfa@dal.ca) or reach out to me at [david.a.westwood@gmail.com](mailto:david.a.westwood@gmail.com).



Dave Westwood  
DFA President, 2022-2023

## Stay in touch and up to date!

After each meeting, Bargaining Bulletins will be posted to <https://dfa.ns.ca/Bargaining/Bargaining-2022>  
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