

Bargaining Bulletin

Issue #5: November 24, 2022

DFA 2022 Bargaining Team

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Dalhousie Board Does *NOT* Table Salary and Term Proposals

The DFA and Board bargaining teams met today for the sixth time. Although some progress was made on the Instructor-stream proposal, yet again the Board's team refused to table proposals on salary and term or respond to DFA proposals on these critical issues.

You will recall from our General Meeting of November 8 that we were compelled to file for the assistance of a conciliation officer because of the Board's continued refusal to table anything related to salary or term. We all continue to feel the pressure from increasing prices at the grocery store, and I know from our Membership survey how important a fair wage increase is to DFA Members.

On November 7, the evening before our General Meeting, the Board's spokesperson wrote to request that the two teams cancel the bargaining meeting scheduled for November 21. The stated reason was to allow the Board's team time to prepare salary and term proposals which they would then table at the scheduled meeting of November 24, slightly ahead of the December date suggested earlier.

This positive step was undone on November 22, however, when the Board's spokesperson wrote that they were renegeing on their promise to table salary and term proposals at the November 24 meeting because the DFA had filed for conciliation. This decision was made by the Board's team on November 8 but communicated only after the date of the canceled meeting on November 21 had passed. Unprofessional behaviour like this does little to inspire confidence in the Board's willingness to conclude a new collective agreement, and I sincerely hope that it will not be repeated.

Conciliation Officer Appointed

On November 16, we learned that Conciliation Officer Rick Rose has been appointed to our file. On November 22, we received confirmation of conciliation dates for January 4 and 5, 2023.

Stay in touch and up to date!

Bargaining Bulletins are posted to
<https://dfa.ns.ca/Bargaining/Bargaining-2022>
Please also stay connected by visiting us on social media:

dfa.ns.ca [WeAreDal.ca](https://www.facebook.com/WeAreDal.ca)
Twitter: @dalfacultyassoc Facebook: dalfacultyassoc

Next Steps

The next bargaining meeting with the Board is scheduled for Monday, November 28.

I plan to call a General Meeting of the DFA Bargaining Unit before the winter break so that our Bargaining Team knows your feelings heading into conciliation meetings on January 4 and 5. We will announce details about the meeting as soon as we are able.

If you have questions/comments, please email dfa@dal.ca or david.a.westwood@gmail.com.



Dave Westwood
DFA President, 2022-2023