

LETTER OF UNDERSTANDING

Grievance and Arbitration Timelines for Summer

The Dalhousie Faculty Association (“the Union”) and the Board of Governors of Dalhousie University (“the Board”) agree and affirm the goal to process and resolve all grievances and arbitrations in a timely manner. The Union and the Board further recognize that the summer months are often used by members of the University community for travel for research and vacations. Consequently, scheduling meetings related to grievances and arbitrations during this period of the academic year is exceptionally challenging.

The Union and the Board (“the Parties”) therefore agree to the following:

1. From July 1st until the first work day following Labour Day in any given year (“the Summer Pause”), timelines for all grievances and arbitrations between the Union and/or its members and the Board shall be suspended.
 - a. For greater clarity, timelines set out in Article 29 of the collective agreement shall be calculated by omitting all days within the Summer Pause in any given year.
2. No grievance meeting or arbitration shall be scheduled at any stage of the grievance process referred to in Article 29 of the collective agreement during the Summer Pause.
 - a. Notwithstanding the above, the Parties may, by mutual consent, schedule any meeting or hearing related to any grievance or arbitration during the Summer Pause.
 - b. Any such meeting agreed to under s. 2 (a) above shall not override the Summer Pause.

DATED 3rd of June, 2024

FOR THE UNION



FOR THE BOARD


