

Email to Members

September 5, 2025

DFA Files Amended Complaint with NS Labour Board

Dear DFA Member,

This morning, the DFA Executive Committee voted unanimously in favour of amending DFA's existing complaint filed in late August with the Nova Scotia Labour Board against the actions of the Dalhousie Board of Governors. The full amendment to our complaint is [posted here](#), but the following excerpt reflects the crux of our complaint:

"The Board's communications are calculated to influence the DFA's members and to undermine the DFA's bargaining team. By broadcasting informal, off-the-record discussions between the parties, the Board interferes with the DFA's representation of its members and seeks to bargain directly with the employees in contravention of the *Trade Union Act*. By purporting to be ready and willing to engage in discussions with the DFA about its "revised formal offer" ahead of conciliation, the Board glosses over the fact that the Board has not responded to the DFA bargaining team's last three requests to return to the bargaining table. The DFA says the Board has shown little willingness to bargain at all – let alone to do so in good faith.

The Board has attempted to sow division and confusion among the DFA's members. Not only has the Board failed to make every reasonable effort to conclude a collective agreement, but it has actually impeded the parties from doing so, thereby continuing the lockout. The DFA says that on the whole, the Board's conduct demonstrates bad faith. The Board has shown that it has no intent or interest in complying with the *Trade Union Act*." ***DFA and Dalhousie Board of Directors, LB-2860/2861 – Amendment to Complaint (September 5, 2025)***

For those of you who attended today's rally, thank you for your participation and energy. With over 500 people in attendance, the atmosphere was electric! Students came out in full force and local union representatives joined to show their support. Thanks to the CAUT Defense Fund for their \$1,000,000 cheque and all the faculty associations coast-to-coast for their financial and moral support.

We will update you after Monday's conciliation meeting. Have a relaxing weekend and here's hoping we see progress towards a new collective agreement.

DFA