



## Email to Members

**Date: August 18, 2025**

**Subject Line: Prepare for Lockout Wednesday, August 20**

Dear DFA member,

In follow up to our email earlier today regarding the Board's 48-hour notice to lockout, we want to draw your attention to a few things:

### **DFA Membership Vote on the Board's Final Offer of August 11**

We have had an impressive participation rate in our vote so far. If you have not yet voted, a reminder email was sent early this morning from [Catherine.Wall@dal.ca](mailto:Catherine.Wall@dal.ca). While the vote closes August 21 (assuming we reach 85% participation rate), you may be locked out of your email Wednesday morning. **Please cast your vote today** so we can trouble shoot any last-minute issues on Tuesday.

### **48-hour Check List for Lockout**

Last week, we distributed a [48-hour Lockout Check List](#). Please revisit this list and make the necessary preparations for losing access to your office, your email and Dalhousie campus effective Wednesday morning.

### **What to do with Email**

Many of you are asking about email access - we are unsure if the Board will follow through on restricting your access to @dal.ca email, or if they will disable email forwarding and/or auto-reply. Please assume you will not have access to your @dal.ca account. You can set up forwarding and auto-reply at your discretion in case they are functioning during the lockout. [Information with regards to email during work stoppage is here.](#)

### **Communications from DFA**

DFA will switch to using your non-Dal emails as soon as the lockout begins and you lose access to your @dal.ca accounts. Job Action Bulletins will be distributed to your non-Dal email addresses. We are also active on social media (**Bluesky** @dalfaculty.bsky.social, **Instagram** and **X** @dalfacultyassoc and on **Facebook** Keep Dal Strong).

### **Talking to your Students**

The DFA prepared two student updates and an FAQ document, [housed here](#). Feel free to direct your students to this information. Many students follow us on Instagram @dalfacultyassoc and are keeping up to date on the situation.

## **Other Questions**

Many of you are emailing with questions about what will happen during a lockout. Please [visit our website](#) for our most recent updates and Bargaining Bulletins. All the information contained on that site is still valid and covers many topics that concern our members.

## **DFA is Ready for Job Action**

Please rest assured that the DFA is ready for this lockout. Here is an update from the Job Action Committee, as presented in our [Bargaining Bulletin #4](#) from August 12.

- We are almost finished setting up our members in Payworks, so we are able to pay those DFA members involved during work stoppage.
- Strike headquarters in Halifax and Truro have been secured and are set up for operation.
- Halifax also has space in the Dalhousie Student Union Building for picket sign coordination, storage, picketers can come grab a coffee, socialize, debrief, etc.
- Picket line locations have been identified for Halifax and Truro. Based on the availability that Members provided when completing the Strike Preparation Survey, schedules for picket shifts and alternate duty shifts are being finalized. This information will be communicated to Members before the lockout begins. NOTE: Vacation plans and alternate picket duty requests that were noted on the Strike Preparation Survey have been taken into consideration.
- Virtual picket duties are planned. Those participating in virtual picket activities will be notified when assignments are distributed.
- Picket signs are ready!

Regards,

DFA