

Email to Members

August 26, 2024

Dear DFA Members,

Below is a breakdown of your strike pay schedule and amount. **REMINDER** - You will receive pay from Dalhousie on the regular pay day, **Wednesday, August 27**. This will include your pay from August 1 - August 19 inclusive.

DFA Strike Pay: All DFA Members will receive strike pay for August 20 – August 31. You will be paid through a third-party payroll company, Payworks.

- First Strike Pay date: **Friday, August 29**
 - This pay is for days August 20 to August 23, this represents the first 4 days of labour action.
 - The DFA Executive has approved \$130/day for the month of August.
 - Your first strike pay **Friday, August 29** you will receive **\$520**
 - \$130/day x 4 days = \$520
 - Strike pay is not taxed. There are **no deductions** from your strike pay
 - **IF YOU DO NOT RECEIVE THIS PAY, PLEASE EMAIL kristin.hearn@dal.ca**
 - please allow a few days for a response as we work towards a solution.
- Second Strike Pay date: **Friday, September 12**
 - This pay is for days August 24 to September 6
 - The DFA Executive has approved \$130/day for August 24 to August 31, and \$150/day for September 1 to September 6
 - **All DFA Members will receive strike pay for August 24 to August 31. Beginning September 1, you will only receive strike pay for September 1 to September 6 if you participate in strike duties.**
 - Your second strike pay (assuming you participated in strike duties) **Friday, September 12** you will receive **\$1,940**
 - \$130/day x 8 days = \$1,040 (August 24 to August 31)
 - \$150/day x 6 days = \$ 900 (September 1 to September 6)
 - Strike pay is not taxed. There are **no deductions** from your strike pay
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 - please allow a few days for a response as we work towards a solution.
- Third Strike Pay date: **Friday, September 26**
 - **You will only receive strike pay if you participate in strike duties**

- This pay is for days September 7 to September 20
 - The DFA Executive has approved \$150/day for September 7, \$160/day for September 8 to September 14, \$170/day for September 15 to September 20
 - Your third strike pay **Friday , September 26** you will receive **\$2,290**
 - \$150/day x 1 day = \$150 (September 7)
 - \$160/day x 7 days = \$1,120 (September 8 to September 14)
 - \$170/day x 6 days = \$1,020 (September 15 to September 20)
 - Strike pay is not taxed. There are **no deductions** from your strike pay
 - **IF YOU DO NOT RECEIVE THIS PAY, PLEASE EMAIL kristin.hearn@dal.ca**
 - please allow a few days for a response as we work towards a solution.
- All Subsequent Pay Dates, starting: **Friday, October 10**
 - **You will only receive strike pay if you participate in strike duties**
 - This pay is for days September 21 to October 4
 - The DFA Executive has approved \$170/day for September 21 to October 4
 - Your fourth strike pay **Friday, October 10** you will receive **\$2,380**
 - \$170/day x 14 days = \$2,380
 - Strike pay is not taxed. There are **no deductions** from your strike pay
 - **IF YOU DO NOT RECEIVE THIS PAY, PLEASE EMAIL kristin.hearn@dal.ca**
 - please allow a few days for a response as we work towards a solution.

DFA