

Bargaining Bulletin

Issue #1: January 29, 2020 *(revised March 5, 2020 – see page 2 for revisions)*

Welcome to the DFA's first Bargaining Bulletin for the 2020-21 round of collective bargaining. Due to the confidential nature of bargaining, future issues of our bulletin will be found in the Member Only area of dfa.ns.ca. Please try to log in to that area of the website and if you have difficulties, contact DFA's Communications Officer Catherine.Wall@dal.ca.

President's Note

By Dr. Julia Wright, DFA President

Thank you to all of you who sent e-mails and came out to our bargaining consultation sessions on the Sexton, Studley, Carleton, and Truro campuses. It was great to have the chance to meet more of you, and absolutely essential for us to have your views in our preparations for bargaining. Thank you as well to those who filled out our bargaining survey. We got a good response rate and a lot of useful feedback on some of the specific items about which we needed your views. You have all given the Bargaining Team a strong, evidence-based foundation for shaping its proposals for this year's collective bargaining, and we hope to see you on March 18th (in person or via video-conferencing) to get your feedback on those proposals. This is *collective* bargaining: it is a collective process from beginning to end, when we'll all be asked to ratify a tentative agreement that will govern our shared working conditions here at Dalhousie.

Meet Your Bargaining Team

In late December, we circulated short videos introducing you to each of our Bargaining Team Members. In case you missed them, you can find them on the home page of dfa.ns.ca



On Saturday, Jan. 11, DFA met at the offices of Pink Larkin to begin shaping our proposals.



DATE/LOCATION CHANGE!

General Meeting now set for
to Thursday, March 26, 2020 @ 7 pm
Halifax: Tupper Theatre A
Truro: Haley 254 Saint John: DMNB 218

DFA General Meeting: Bargaining Unit
~~Wed, March 18, 2020, 7-830 pm~~
~~Halifax (CHEB 170)~~
~~Truro (Haley 254) Saint John (DMNB 218)~~

An informed membership is key

As we all go through collective bargaining together, being informed so that we can effectively support our Bargaining Team and the process for us all is crucial.

Be sure to attend **DFA's General Meeting of our Bargaining Unit Members on ~~Wed., March 18 at 7 pm.~~** We will share our proposals, give you an overview of the bargaining process, and answer your questions. This meeting will be held in Halifax, and videoconferenced to Truro and Saint John. Locations are: Halifax (CHEB170), Truro (Haley 254), Saint John (DMNB218).

Other ways you can stay informed and involved include: **read the bargaining bulletins** that will be distributed more frequently as we move through the process; **talk to our Bargaining Team members and Executive Committee; contact DFA's President Dr. Julia Wright** at julia.wright@dal.ca or **reach out to the DFA office** anytime - dfa@dal.ca or 902 494-3722.

To show you where we are in the process, we have put together **DFA's Collective Bargaining Timeline** and will keep this updated for you in bulletins and on the website.

Stay tuned for the next bulletin, coming in early March.

DFA's 2020-2021 Collective Bargaining Timeline

