

NEWS YOU CAN USE

President's Message

by Darren Abramson, DFA President

November 30 is the last scheduled bargaining session between the DFA and Dalhousie's Board of Governors. Between now and then, we have only 4 half-days and one full-day of bargaining. A salary and compensation package has not yet been discussed, and very little progress has been made with respect to workload and faculty renewal. (Please refer to a letter I sent to all Members on November 7, 2017 for more details.) ***Please watch for a Negotiations Bulletin over the coming weeks.***

Julia Wright, a member of DFA's bargaining team, was recently published in University Affairs. Please take a moment to read her article and promote via social media - help us generate interest in this topic that is negatively affecting so many of our colleagues.

I also take this opportunity to invite you to the DFA's Holiday Open House on Thursday, December 7 from 11:30 am to 2:30 pm. Please join us at the office for hors d'oeuvres and egg nog. Your e-mail invitation was sent November 15 and is on page 4 below.

[Click here for Julia Wright's Article on Faculty Renewal](#)

Faculty renewal is a problem at universities across the country, as discussed in an article by Dr. Julia Wright, University Research Professor in Dalhousie's English department. [Her article](#) appears in the November 2017 issue of University Affairs.

Happy 40th DFA!

This month marks the beginning of the DFA's 40th year as the certified bargaining agent for the teaching, research, professional librarian and professional counselling staff at Dalhousie University. While the DFA was established in 1951, it wasn't until November 24, 1978 that the association was certified by the Nova Scotia Labour Relations Board under the Trade Union Act. Today, we represent approximately 1,000 Members and are currently negotiating our 13th collective agreement with the Dalhousie Board of Governors.

Throughout our anniversary year, we will use this stylized version of our logo, and we are planning several special initiatives. If you have suggestions for how we can mark this important milestone, please email Catherine.Wall@dal.ca.

Fair Employment Week A Success

October 23-27, 2017 was Fair Employment Week, an initiative led by the Canadian Association of University Teachers. This year, the DFA held an information session at the Halifax Central Library to learn about some of the issues facing our approximately 150 Members on limited-term appointment. Thanks to our presenters for their participation and perspective:

- Janet Morrill, President of University of Manitoba Faculty Association ([click here](#) for Janet's presentation)
- Sherry Huybers, PhD. on limited-term appointment in Dalhousie's Faculty of Health
- Steve Cloutier, President of CUPE Local 3912 and part-time instructor at SMU and MSVU.

The Chronicle Herald published [an opinion piece](#) by DFA President Darren Abramson, drawing public and media attention to the challenges faced by our colleagues who are precariously employed.

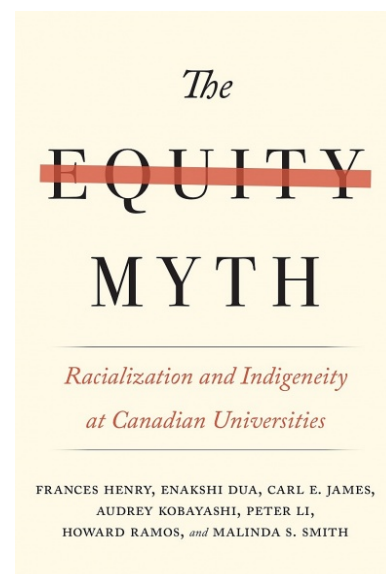
Books You Can Use

The Equity Myth: Racialization and Indigeneity at Canadian Universities

Frances Henry, Enakshi Dua, Carl E. James, Audrey Kobayashi, Peter Li, Howard Ramos, Malinda S. Smith. UBC Press. June 1, 2017 (ISBN: 978-0-77483-489-6)

Quoted in *University Affairs*, Dr. Frances Henry speaks about their research: "The main thing that stands out to me certainly, and I think to all of us who were involved in doing it, is the pain, the humiliation, the frustration and the ambivalence that many of our interviewees expressed," Dr. Henry says. She recalls that many people teared up as they described their experiences. For some, the interviews marked the first time that they felt they could talk about the painful impact that racism has had on their careers and feelings of self-worth. They'd otherwise kept it hidden from colleagues and, in some cases, kept it a secret from their partners, spouses and children."

The DFA has ordered a copy of The Equity Myth. We invite you to come by and have a read.



Research Links from Around the World

Each month, News You Can Use will highlight several examples of new and interesting research taking place at universities around the world.



Enhancing the accuracy and efficiency of radiation therapy (Dalhousie University)

Archaeologists uncover rare 2,000-year-old sundial during Roman theatre excavation (Cambridge University)

Reducing antibiotic prescribing in Australian general practice: time for a national strategy (Bond University and University of Queensland)

WORK WELL

Dalhousie's Workplace Wellness

Dalhousie University invites you to attend any of the following workshops as part of its Workplace Wellness Program. Register via the links below:

Living Your Life on Purpose (Nov. 28)
<https://events-tm.dal.ca/workshop.php?id=2255>

Awakening Your Productivity: Making your Workload Workable (Dec. 1)
<https://events-tm.dal.ca/workshop.php?id=2367>

Leading Self: Resilience for Managers (Dec. 6)
<https://events-tm.dal.ca/workshop.php?id=2262>

Managing Difficult Conversations (Dec. 11)
<https://events-tm.dal.ca/workshop.php?id=2347>

Pain Support Group (Dec. 15)
<https://events-tm.dal.ca/workshop.php?id=2366>

email: Healthy@dal.ca

DFA Holiday Open House

Please join us for
hors d'oeuvres & egg nog

Thursday, December 7, 2017
11:30 - 2:30 pm

DFA Office
1443 Seymour St, Halifax



PLEASE RSVP

by Wednesday, November 29 to
Linda.Robertson@dal.ca or 902 494 3722

News You Can Use is a monthly e-bulletin featuring DFA news and links to items of interest to Dalhousie academic staff. If you have news we can use, please contact Catherine Wall, DFA Communications Officer, at Catherine.Wall@dal.ca. Submissions must be received no later than the 15th of the month to be considered for the following month's issue.



Dalhousie Faculty Association

1443 Seymour Street

Halifax NS B3H 4R2

902-494-3722

dfa@dal.ca

<http://dfa.ns.ca>

on Twitter ... [@dalfacultyassoc](https://twitter.com/dalfacultyassoc)

on FaceBook ... www.facebook.com/dalfacultyassoc