

Schedule A:**2011/12 Salary Minima by Year being Credited for Initial Appointment
of Members Other Than Professional Librarian, Instructor and Professional
Counsellor Members, Effective 1 July 2011.**

Y	Lecturer	Assis. Prof.	Assoc. Prof.	Professor
1	\$59,244			
2	\$61,480			
3	\$63,716			
4	\$65,952	\$65,952		
5	\$68,188	\$68,188		
6	\$70,201	\$70,424		
7	\$72,214	\$72,660		
8	\$74,227	\$74,896		
9	\$76,240	\$77,132	\$77,132	
10	\$78,253	\$79,368	\$79,368	
11		\$81,604	\$81,604	
12		\$83,840	\$83,840	
13		\$86,076	\$86,076	
14		\$88,312	\$88,312	\$88,312
15		\$90,548	\$90,548	\$90,548
16			\$92,784	\$92,784
17			\$95,020	\$95,020
18			\$97,256	\$97,256
19			\$99,492	\$99,492
20			\$101,728	\$101,728
21			\$103,741	\$103,964
22			\$105,754	\$106,200
23			\$107,767	\$108,436
24			\$109,780	\$110,672
25			\$111,793	\$112,908
26			\$113,806	\$115,144
27				\$117,380
28				\$119,616
29				\$121,852
30				\$124,088
31				\$126,324

For the explanation of the calculation of Y for initial appointment, see Appendix III. The salary maxima for each rank are as follows:

Lecturer, or equivalent	\$ 95,546
Assistant Professor, or equivalent	\$ 109,096
Associate Professor, or equivalent	\$ 137,376
Professor, or equivalent	\$166,513

All dollar figures shall be increased by **\$9,342** for Members in the Faculty of Law who hold a degree in law which is recognized by a professional bar society and for those in other Faculties for whom a degree in law, which is recognized by a professional bar society, is a requirement for appointment and the dollar figures shall be increased by **\$16,002** for those Members in the Faculty of Medicine who hold a degree in medicine which is recognized by a provincial medical board, or comparable agency.