Schedule A: 2011/12 Salary Minima by Year being Credited for Initial Appointment of Members Other Than Professional Librarian, Instructor and Professional Counsellor Members, Effective 1 July 2011.

1 \$59,244 2 \$61,480 3 \$63,716 4 \$65,952 \$68,188 6 \$70,201 \$70,424 7 \$72,214 \$72,660 8 \$74,227 \$74,896 9 \$76,240 \$77,132 \$77,132 10 \$78,253 \$79,368 \$79,368 11 \$81,604 \$81,604 12 \$83,840 \$83,840 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$117,380 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$108,436	Y	Lecturer	Assis. Prof.	Assoc. Prof.	Professor
2 \$61,480 3 \$63,716 4 \$65,952 \$65,952 5 \$68,188 \$68,188 6 \$70,201 \$70,424 7 \$72,214 \$72,660 8 \$74,227 \$74,896 9 \$76,240 \$77,132 \$77,132 10 \$78,253 \$79,368 \$79,368 11 \$81,604 \$81,604 12 \$83,840 \$83,840 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$111,8806 \$115,144 27 \$111,8806 \$115,144 28 \$111,8806 \$115,144 29 \$121,882 30 \$124,088	1	\$59,244			
3 \$63,716 4 \$65,952 \$65,952 5 \$68,188 \$68,188 6 \$70,201 \$70,424 7 \$72,214 \$72,660 8 \$74,227 \$74,896 9 \$76,240 \$77,132 \$77,368 10 \$78,253 \$79,368 \$79,368 11 \$81,604 \$81,604 12 \$83,840 \$83,840 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,3806 \$115,144 27 \$117,380	2				
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7 \$72,214 \$72,660 8 \$74,227 \$74,896 9 \$76,240 \$77,132 \$77,132 10 \$78,253 \$79,368 \$79,368 11 \$81,604 \$81,604 12 \$83,840 \$83,840 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 \$92,784 17 \$95,020 \$95,020 \$95,020 18 \$97,256 \$97,256 \$97,256 19 \$99,492 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$111,672 25 \$111,3806 \$115,144 27 \$112,408 30 \$124,088	5	\$68,188	\$68,188		
8 \$74,227 \$74,896 9 \$76,240 \$77,132 \$77,132 10 \$78,253 \$79,368 \$79,368 11 \$81,604 \$81,604 12 \$83,840 \$83,840 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$119,616 \$124,088	6	\$70,201	\$70,424		
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12 \$83,840 \$85,076 13 \$86,076 \$86,076 14 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$124,088	10	\$78,253	\$79,368	\$79,368	
13 \$86,076 \$88,312 \$88,312 \$88,312 15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	11		\$81,604	\$81,604	
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15 \$90,548 \$90,548 \$90,548 16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$121,852 30 \$124,088	13		\$86,076	\$86,076	
16 \$92,784 \$92,784 17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	14		\$88,312	\$88,312	\$88,312
17 \$95,020 \$95,020 18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	15		\$90,548	\$90,548	\$90,548
18 \$97,256 \$97,256 19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	16			\$92,784	\$92,784
19 \$99,492 \$99,492 20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	17			\$95,020	\$95,020
20 \$101,728 \$101,728 21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	18			\$97,256	\$97,256
21 \$103,741 \$103,964 22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	19			\$99,492	\$99,492
22 \$105,754 \$106,200 23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	20			\$101,728	\$101,728
23 \$107,767 \$108,436 24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	21			\$103,741	\$103,964
24 \$109,780 \$110,672 25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	22			\$105,754	\$106,200
25 \$111,793 \$112,908 26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	23			\$107,767	\$108,436
26 \$113,806 \$115,144 27 \$117,380 28 \$119,616 29 \$121,852 30 \$124,088	24			\$109,780	\$110,672
27 28 29 30 \$117,380 \$119,616 29 \$121,852 \$124,088	25			\$111,793	\$112,908
28 29 30 \$121,852 30	26			\$113,806	\$115,144
\$121,852 30 \$124,088	27				\$117,380
\$124,088	28				\$119,616
·					\$121,852
\$126,324					
	31				\$126,324

For the explanation of the calculation of Y for initial appointment, see Appendix III. The salary maxima for each rank are as follows:

Lecturer, or equivalent	\$ 95,546
Assistant Professor, or equivalent	\$ 109,096
Associate Professor, or equivalent	\$ 137,376
Professor, or equivalent	\$166,513

All dollar figures shall be increased by \$9,342 for Members in the Faculty of Law who hold a degree in law which is recognized by a professional bar society and for those in other Faculties for whom a degree in law, which is recognized by a professional bar society, is a requirement for appointment and the dollar figures shall be increased by \$16,002 for those Members in the Faculty of Medicine who hold a degree in medicine which is recognized by a provincial medical board, or comparable agency.