

Schedule E:**2012/13 Salary Minima by Year being Credited for Initial Appointment
of Members Other Than Professional Librarian, Instructor and Professional
Counsellor Members, Effective 1 July 2012.**

Y	Lecturer	Assis. Prof.	Assoc. Prof.	Professor
1	\$60,206			
2	\$62,498			
3	\$64,790			
4	\$67,082	\$67,082		
5	\$69,374	\$69,374		
6	\$71,437	\$71,666		
7	\$73,500	\$73,958		
8	\$75,563	\$76,250		
9	\$77,626	\$78,542	\$78,737	
10	\$79,689	\$80,834	\$81,029	
11		\$83,126	\$83,321	
12		\$85,418	\$85,613	
13		\$87,710	\$87,905	
14		\$90,002	\$90,197	\$90,197
15		\$92,294	\$92,489	\$92,489
16			\$94,781	\$94,781
17			\$97,073	\$97,073
18			\$99,365	\$99,365
19			\$101,657	\$101,657
20			\$103,949	\$103,949
21			\$106,012	\$106,241
22			\$108,075	\$108,533
23			\$110,138	\$110,825
24			\$112,201	\$113,117
25			\$114,264	\$115,409
26			\$116,327	\$117,701
27				\$119,993
28				\$122,285
29				\$124,577
30				\$126,869
31				\$129,161

For the explanation of the calculation of Y for initial appointment, see Appendix III. The salary maxima for each rank are as follows:

Lecturer, or equivalent	\$ 97,046
Assistant Professor, or equivalent	\$110,765
Associate Professor, or equivalent	\$139,594
Professor, or equivalent	\$169,095

All dollar figures shall be increased by **\$9,459** for Members in the Faculty of Law who hold a degree in law which is recognized by a professional bar society and for those in other Faculties for whom a degree in law, which is recognized by a professional bar society, is a requirement for appointment and the dollar figures shall be increased by **\$16,203** for those Members in the Faculty of Medicine who hold a degree in medicine which is recognized by a provincial medical board, or comparable agency.