## LETTER OF UNDERSTANDING

## February 16, 1988

The Parties agree that the Board will not treat any person appointed to the academic staff as excluded from the bargaining unit if that person assumes any of the duties of existing positions in the bargaining unit unless first the Parties discuss the appointment and the Board provides to the Association an appropriate job description with sufficient detail to enable the Association to evaluate the propriety of the exclusion of such a person from the bargaining unit. Any Agreement resulting from such discussions shall be confirmed in writing.

This letter is part of the collective agreement.

Governors of Dalhousie College and University

Dalhousie Faculty Association

Per: Mountan