

MEMORANDUM OF UNDERSTANDING

BETWEEN:

The Board of Governors of Dalhousie College
and University, herein called the Board

OF THE FIRST PART

and

The Dalhousie Faculty Association, herein called
the Association

OF THE SECOND PART

It is understood between the parties that:

1. The Board will not reduce its rate of contributions to the Dalhousie University Staff Pension Plan below that applicable to pension plan members.
2. The Board may defer payment of its contributions as provided through the Nova Scotia Pension Benefits Act and/or the regulations thereof.

IN WITNESS THEREOF the Parties have executed this
memorandum this 13th day of NOVEMBER, 1987.

SIGNED IN THE PRESENCE OF

The Board of Governors of
Dalhousie College and
University

per: Shirley Rennie

Alley

per: Alley

The Dalhousie Faculty Association

per: Sherris

Peggy Wald

per: Tom Sindai-Fallner