



ASSOCIATION OF CANADIAN ERGONOMISTS
ASSOCIATION CANADIENNE D'ERGONOMIE
ATLANTIC ~ ATLANTIQUE

2009 Workshop
Conference & AGM

11th Annual Conference
le 11ième congrès annuel

133 Anchor Dr., Halifax NS B3N 3B9 • Email atlanticpres@ace-ergocanada.ca • Tel 506.858-4079 • Fax 506.858.4082

The Association of Canadian Ergonomists-Atlantic Region
Presents:

Current Practices in Ergonomics

FREDERICTON INN • FREDERICTON, NB

1. WORKSHOP : ACE-ATLANTIC

'Better Accident Investigations: Understanding and Preventing Human Error'

Facilitated by: Maury Hill, M.Sc. Erg

Thursday, March 26, 2009 from 8:30 – 16:30

2. CONFERENCE : ACE-ATLANTIC

'Current Practices in Ergonomics'

Friday, March 27, 2009 from 8:00 – 16:45

National and Atlantic experts on the application of ergonomics in today's work environments, with posters and oral presentations by students and attendees



Centre of Research
Expertise for the
Prevention of
Musculoskeletal Disorders



WORK SAFE. FOR LIFE.
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

Register on-line at: www.ace-ergocanada.ca ► News & Events

Also in cooperation with the **Atlantic Provinces Exercise Sciences**

3. CONFERENCE : APES

Atlantic Provinces Exercise Sciences

Saturday, March 28, 2009

Important: separate registration is required for APES and is available at: apes@unb.ca or by calling Dr. Wayne Albert at (506) 447-3254

ERGONOMICS & HUMAN FACTORS ATLANTIC CONFERENCE 2009 ▲

'Innovations in Ergonomics: Atlantic Perspectives' ► 'Innovations en ergonomie: perspectives atlantiques'



Events Schedule



ASSOCIATION OF CANADIAN ERGONOMISTS
ASSOCIATION CANADIENNE D'ERGONOMIE

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ASSOCIATION CANADIENNE D'ERGONOMIE

Atlantic Provinces Exercise Sciences

▶ ACE WORKSHOP

▶ ACE-A CONFERENCE

▶ APES CONFERENCE

Thursday March 26, 2009

Friday March 27, 2009

Friday March 27, 2009

Time	Description
07:30	Registration
08:30	Workshop Commences: BETTER ACCIDENT INVESTIGATIONS: Understanding and Preventing Human Error Facilitated by: MAURY HILL
10:00	Break
10:30	Workshop Continues
12:00	Lunch
13:00	Workshop Continues
14:30	Break
15:00	Workshop Continues
16:30	Workshop Concludes
19:00	Social Gathering at the Brass Rail Fredericton Inn (informal)

Time	Description
07:30	Registration
08:30	Welcome Address
08:45	Keynote 1: Dr. Richard Wells, Participative Ergonomics
10:00	Break: Coffee, Networking & Posters
10:30	Keynote 2: Debbie Schwartzenruber, Corporate Ergonomist, Maple Leaf Foods
11:30	Buffet Lunch & AGM
12:00	Annual General Meeting for the Association of Canadian Ergonomists – Atlantic Region All Welcome
13:15	Current practices in ergonomics Speakers: Scott MacKinnon, MUN Neil Maki, IOC Darren MacDonald, WCB NS
14:15	Break: Coffee, Networking & Posters
14:45	Graduate Student Presentations ACE and APES
16:30	ACE Awards & Closing Remarks

Time	Description
14:15	<i>Break: Coffee, Networking & Posters</i>
14:45	Graduate Student Presentations ACE and APES
16:30	APES Welcome Reception Evening Banquet with a speaker on career planning

Saturday March 28, 2009

Time	Description
AM	Student Presentations and Keynote
lunch	Fredericton Inn
PM	Student Presentations
evening	Social Gathering

Please Note:

▶ You may register for the ACE workshop and ACE conference using the registration form or online www.ace-ergocanada.ca
▶ Click on **News & Events**

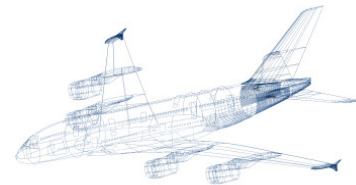
▶ The APES conference requires separate registration - email apes@unb.ca



Workshop: ***Better Accident Investigations: Understanding and Preventing Human Error***

Facilitator: Maury Hill

Maury Hill and Associates, Inc. - Adaptive Safety Concepts
Thurs. March 26, 2009, 8:30 – 16:30
Fredericton Inn, Fredericton, NB



Maury Hill, M.Sc. Erg

Maury Hill and Associates, Inc. - Adaptive Safety Concepts™

Often investigations find human error as a main contributor to accidents. Rather than a conclusion, this should be the starting point of an in depth investigation that will not only determine the various factors that lead to the error, but allow for better design of the equipment, environment, processes, systems and training related to the related job tasks.

Participants will learn how to systematically investigate for the physical, cognitive/mental and organizational factors that may have contributed to the accident, near miss or unsafe conditions.

Using case studies, participants will develop and rehearse practical skills necessary to conduct investigations such as interviewing, fact gathering, constructing sequence of events diagrams, identifying and analyzing unsafe behaviours, synthesizing contributing factors and providing safety recommendations.

Biography: Maury Hill

Maury Hill served as the Transportation Safety Board's technical authority for human factors issues from 1992 to 2000. As such, he was responsible for the provision of human factors support to accident and incident investigations. For example, he was the lead human factors investigator for several major rail marine and aviation accidents, for example the Swissair Flight 111 accident at Peggy's Cove. He used a systems approach to program development and implementation to successfully introduce a new approach to investigations, focusing on a systematic approach to the investigating for human factors in accident causation. The approach has received wide acceptance by international safety organizations and industries.

In 2000, he became Manager, Macro Analysis, for the TSB, responsible for planning and directing a program of Macro Analysis projects, including cross-modal studies, in which trends, hazards and systemic safety deficiencies in the national transportation system are identified, analyzed and validated. Maury currently is providing authoritative consulting services to industry, government and universities in such areas as safety management and safety investigations, with a particular focus on human factors, through his firm Adaptive Safety Concepts.

He has an Honours Bachelor of Arts degree in Psychology from Carleton University, and a Master of Science in Ergonomics (Human Factors) degree from Loughborough University, U.K.



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Conference:

Current Practices in Ergonomics

Friday, March 27, 2009, 7:30 – 16:45
Fredericton Inn, Fredericton, NB

Conference Keynote 1:

Participative Ergonomics

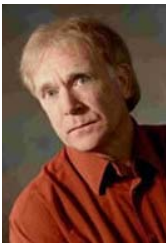
Dr. Richard Wells

Friday, March 27, 2008, 8:45-10:00

Dr. Richard Wells, MEng, PhD

Director of CRE-MSD, University of Waterloo, IWH

Participative Ergonomics: What does it mean and how does it work?



From an empirical and philosophical viewpoint, involving people in the development of their own work environment is the right thing to do. The practice of ergonomics has embraced the approach but there are different interpretations of the term and how to put it into action.

The presentation will explore its use in the workplace change process and reflect on lessons from the author's experiences.

Biography:

Dr. Richard Wells has worked in the areas of biomechanics of musculoskeletal injury and disorders, ergonomics, exposure assessment, participative ergonomics, and workplace intervention evaluation. He has experience in basic as well as applied research, knowledge transfer, and in developing large, collaborative research programs to work towards an integrated understanding and approach to the prevention of musculoskeletal disorders at work.

He was trained as a mechanical engineer at the University of Manchester, England and McMaster University, Ontario and is the Director of the Centre of Research Expertise for the Prevention of Musculoskeletal Disorders and a professor in the Department of Kinesiology, Faculty of Applied Sciences at the University of Waterloo, Ontario. He is also an Adjunct Scientist at the Institute for Work & Health in Toronto and a Certified Ergonomist in Canada.



ERGONOMICS & HUMAN FACTORS ATLANTIC CONFERENCE 2009 ▲

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Conference Keynote 2:

Debbie Schwartzenruber

Corporate Ergonomist, Maple Leaf Foods

Friday, March 27, 2008, 10:30-11:30



The session will provide an overview of several industrial ergonomic projects and identify the approach, strategy, metrics, justification and project implementation method incorporated.

Debbie Schwartzenruber is a Canadian Certified Professional Ergonomist. She obtained her BIS (Kinesiology) from the University of Waterloo. Debbie has worked for Maple Leaf Foods (formerly Schneider Foods) for close to 20 years as their principal ergonomist, working with various employee, safety, union and management teams across Canada. She has developed and delivered industry specific manuals and training, PDA structure and strategy for prioritizing and analyzing injuries to obtain large capital designations for funding projects. She has been project manager and leader for multiple ergonomic design and equipment projects and utilizes Six Sigma metrics to validate direction and support ROI.

Speakers forum (13:15-14:15):

Scott MacKinnon

Memorial University of Newfoundland

Managing human safety in offshore industries

Friday, March 27, 2008, 13:15-13:35



Compared to onshore facilities, offshore industries face added challenges in mitigating risk of accident and injury. This presentation identifies how current ergonomics and health and safety practices need to be improved, gaps in existing research and regulations and barriers to creating an improved sectoral culture of safety.

Dr. MacKinnon is Co-Director of SafetyNet Centre for Occupational Health and Safety Research, is Director of the Interdisciplinary PhD Program and an Associate Professor in the School of Human Kinetics at Memorial University of Newfoundland, and holds a cross-appointment with the Faculty of Applied Science and Engineering. His research includes health & safety in marine systems, biomechanical risk factors to injury and the impact of participatory ergonomics on safety performance. Dr. MacKinnon holds a PhD in Biomedical Engineering from the University of Cape Town, South Africa.



Speaker forum:

D. Darren MacDonald

Ergonomics Process Leader

Workers' Compensation Board of Nova Scotia

Participatory Ergonomics: Provincial Strategy

Friday, March 27, 2008, 13:35-13:55

WORK SAFE. FOR LIFE.
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

This session will provide an overview of the Participatory Ergonomics strategy adopted by the Workers' Compensation Board of Nova Scotia to advance injury prevention in the province. Highlights will include discussions around both the challenges and successes of implementing this particular type of initiative. Lastly, it will give participants an idea of how to measure current progress and plan for the eventual maturing of the ergonomics process within organizations.

Darren MacDonald is a Certified Professional Ergonomist and Ergonomics Process Lead with the WCB in Nova Scotia. Darren's work experience spans all industries in a number of countries worldwide. He is currently pursuing a Master of Science in Health Ergonomics from the University of Derby, UK while working on a number of strategic injury prevention initiatives for industry sectors across Nova Scotia.

Neil Maki

Corporate Ergonomist

Iron Ore Company of Canada

Ergonomics in Mining

Friday, March 27, 2008, 13:55-14:15



**RIO
TINTO**
IRON ORE

The session will provide an overview of the implementation of a physical ergonomics program within a large open pit mining operation. Practical successful examples of ergonomic modifications will be presented, as well as, the changes that had to be rethought or retooled.

Neil is the Ergonomics Advisor for the Iron Ore Company of Canada in Labrador City, Newfoundland and Labrador. He has been working in this capacity since March 2007 and is responsible for improving working conditions with ergonomic principles at the Labrador City site and the port city Sept-Iles Quebec. Neil moved from the Toronto, Ontario area where he left the ergonomic consulting world to prevent MSDs in a large industrial setting. Neil graduated from York University with a Specialized Honours in Kinesiology and Health Science.



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Continuing Education Credits

Continuing education credits may be available. Contact your professional association for details.

Social Event

Those attending the ACE Conference are invited to a social gathering at the **Fredericton Inn** on Thursday March 26th at 19:00, the evening before the conference. This is a chance to socialize, network with colleagues and meet the council in an informal atmosphere over light refreshments.

Conference Hotel

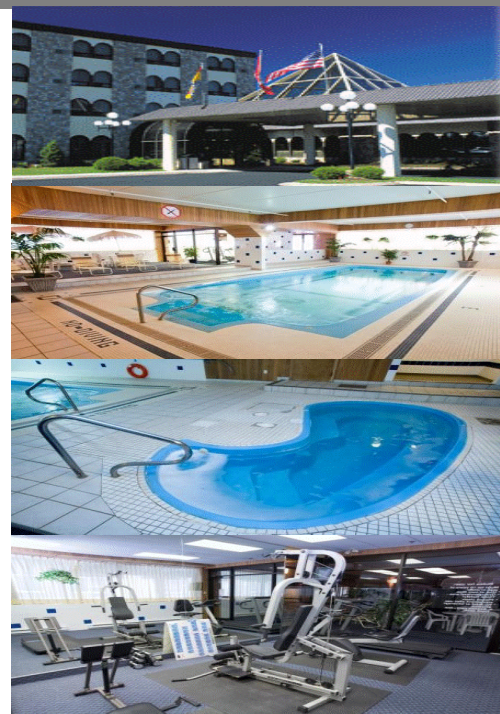
The Fredericton Inn
www.frederictoninn.nb.ca

1315 Regent Street
Fredericton, New Brunswick
E3C 1A1

Special conference room rate of
\$95 plus HST.

Please quote reservation code: ACE/APES
Many other room types / layouts available, call for rates.

To reserve your room please contact:
1-800-561-8777
(506) 455-1430
reservations@frederictoninn.nb.ca



ERGONOMICS & HUMAN FACTORS ATLANTIC CONFERENCE 2009 ▲



Annual General Meeting: ACE Atlantic

Friday, March 27, 2009

12:00 - 13:00

AGM & Motions

ACE members: Please forward any motions or agenda items you want discussed at the Annual General Meeting by Feb 25, 2009 to atlanticpres@ace-ergocanada.ca.

Want to become a Council Member in 2008?

Upcoming Available Council Position, beginning March 27, 2009:

- Student Representative (a one-year term)
- Director at Large (3 positions available, each a one-year term)

Director at Large x3

- (3 positions available, one-year term)
- ✓ to act as a voting member of the Regional Council
- ✓ to assist the Regional Council to fulfill the mandate of the Region, as per the Statement of Purpose
- ✓ to assist with specific activities for the Region as they arise

Student Representative (a one-year term)

- ✓ to act as a voting member of the Regional Council
- ✓ to represent the interests and concerns of Student members
- ✓ to coordinate the activities of Student groups within the Region

Important:

- ✓ Only Members of the Region shall accept nomination as candidates for Regional Council positions
- ✓ Only Student members are eligible to vote for nominees for the Student Representative
- ✓ A member may not accept nomination for more than one position on Council
- ✓ **Nominations must be received by February 28, 2009**, see below for procedure.
- ✓ **The vote will be held during the AGM on March 27, 2009 in Fredericton, NB.**

Terms of Office

The terms of office for the three Directors at Large and the Student Representative shall be for one year.

Nomination Procedure. Nominations must be received by Feb 28, 2008.

- i) A nominee to an elected position must be nominated by two Region members in good standing and shall have the approval of the nominee.
- ii) Contact the regional president by email or phone (atlanticpres@ace-ergocanada.ca, 506.858-4079) outlining your intent and acceptance of nomination for a council position. Have the two Regional members nominating you contact the region president putting forth your name and their statement of nomination).

Nominations/Voting

- i) With the exception of the position of Student Representative, all Members shall be eligible to vote for candidates, except Student members and Affiliate members.
- ii) Only Student members shall be eligible to vote for nominees for the Student Representative member of Council.



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Conference: Current Practices in Ergonomics Atlantic Research Showcase

Friday, March 27, 2009

Atlantic Research Showcase (submit by Feb. 27, 2009)

Calling industry professionals, research agencies and academics. We are providing the opportunity for you to showcase what's new in the field of ergonomics. We invite you or your organization to bring along a poster outlining your research areas and emerging scopes of practice to showcase to our delegates. Please contact Nancy Black by phone or email at 506.858-4079 or atlanticpres@ace-ergocanada.ca and inform us of your participation.

Conference: Current Practices in Ergonomics Student Competitions

Friday, March 27, 2009

1. Student Poster Competition (submit by Feb. 27, 2009)

Open to both undergraduate and graduates students. 1st Prize = \$100, 2nd Prize = \$75 and 3rd Prize = \$50. First Prize winner also receives a \$300 grant to attend the ACE National Conference in Quebec city (September 2009).

To apply, send the title and a one-paragraph descriptive abstract in French or English to Wayne Albert (email: walbert@unb.ca) by Feb. 27, 2009.

The poster should be no larger than 105cm x 90cm, be mounted on a board and include the following titles: Title, Name & University / Introduction, Problem Definition / Methodology, Analysis / Results, Discussion / Conclusion. Figures and tables must not cover more than 50% of poster. Please use a 14 point font or larger. *You must be a student member of ACE to enter, which is included in the non-member student conference rate.*

2. Graduate Oral Presentation Competition (submit by Feb. 27, 2009)

Open to PhD and Masters students. Four of the applicants will be invited to present a 15-minute oral presentation at the Atlantic Conference, of these 1 presentation will be selected as winner and will receive a \$300 cash prize.

To apply, submit a one-paragraph summary of your presentation by Feb. 27, 2009 to Wayne Albert (email: walbert@unb.ca).

You must be a student member of ACE to enter, student membership for 2009 is included in the non-ACE student conference rate



Conference: Current Practices in Ergonomics Student Competitions, continued

Friday, March 27, 2009

3. Paul Batstone Award (submit by January 30th, 2009)

The Paul Batstone Memorial Fund has been established by ACE – Atlantic in honour of the tradition that the late Paul Batstone began during his life as an active ACE Member. This \$400 award is offered to a university or college student who lives in the province of Newfoundland and Labrador so they have the opportunity to attend the ACE Atlantic Regional Workshop/Conference on Mar. 26/27th, 2009 in Fredericton, New Brunswick. Preference will be given to students who submit an abstract for work which they would like to present at the conference.

To apply for the Paul Batstone Fund Award a student must submit an application package to ACE Atlantic by January 30th, 2009.

There is no formal application document, however the application must include the following:

1. A one-paragraph (150 words) summary of the applicant's current studies and how they relate to ergonomics.
2. A summary of the work which they wish to present at the conference if they are choosing to do so.
3. An application letter from the student's Department Chairperson or Academic Supervisor and a statement from the student.

The application letter should:

- a. Be written on the Institutions official notepaper.
- b. Provide the full name and home address of the student.
- c. Provide the name of the student's academic programme, year started, and year of expected graduation.
- d. Details of any special courses, programme options, or similar academic background currently being taken, or completed, by the student related to the discipline of Ergonomics/Human Factors.
- e. State current academic standing of the student – their position on the institution's academic achievement scale.
- f. Provide an estimated budget of all costs (travel, hotel, registration, etc.).
- g. Indicate what other sources of support, monetary or in-kind, are being or can be made available to the student.
- h. Include a short paragraph indicating any special circumstances which the Board should consider in making its evaluation and decision.
- i. Contain a separate document, authored and signed by the student (not to exceed one page), outlining their rationale for attending the specific event, and what they anticipate will be the outcomes which will assist them in furthering their academic studies.

Awards will be made based on:

- a) the student's statement contained in their document;
 - b) their academic standing among the peers;
 - c) the institution's indication of special need or circumstances
- Candidates will be notified of the Board's decision by February 14, 2009.

IMPORTANT: Applications for the Paul Batstone Fund (only) must be received by January 30th, 2009, and sent by email, fax or post to:

ACE Atlantic

133 Anchor Dr., Halifax NS, B3N 3B9

Email atlanticpres@ace-ergocanada.ca

Tel 506.858-4079 Fax 506.858.4082



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Conference: Current Practices in Ergonomics Sponsorship & Exhibiting Opportunities

Friday, March 27, 2009

7:30 - 16:45

Fredericton Inn, Fredericton, NB

Sponsorship Opportunities

We invite your organization to participate in this learning and networking event by sponsoring an element of the conference to make Atlantic leaders in Ergonomics & Human Factors Engineering more aware of your organization.

We have a number of sponsorship opportunities for your consideration, including:

- Sponsorship in an amount of your choosing
- The conference luncheon and Annual General Meeting (\$1000)
- A keynote session (\$500), 2 opportunities
- The Paul Batstone Memorial Fund, for a student in NL to attend the conference (\$400)
- The conference proceedings (\$400)
- Prize for best graduate oral presentation (\$300)
- Prizes for best student poster (\$225)
- Coffee-networking breaks (2 opportunities, \$200 each)

In recognition of your support, we will acknowledge your contribution and our appreciation on multiple occasions throughout the event and will prominently display your organizations name and logo both on large-screen and in-print within our conference proceedings. Promotional material provided from your organization will also be included in the conference folders. If you have any questions, please feel free to contact Nancy Black, president at 506.858-4079 or by email at atlanticpres@ace-ergocanada.ca Should you wish to sponsor our event please indicate your sponsorship preference and complete the billing information below.

We thank you for your consideration and look forward to promoting your organization to our delegates.

Exhibiting Opportunities

We are excited to offer a very limited number of exhibiting opportunities. If you are interested in capitalizing on this opportunity please contact Nancy Black, president at 506.858-4079 or by email, atlanticpres@ace-ergocanada.ca (individual exhibit space: 6' x 6') The fee to exhibit will be \$300. HST not applicable.

Sponsorship or Exhibiting Payment (or Online at www.ace-ergocanada.ca under events)

Organization Name: _____ wishes to Sponsor (check event from list above) / Exhibit
 Cheque enclosed for \$ _____ made payable to: *Association of Canadian Ergonomists - Atlantic*
 Bill my credit card for \$ _____ Name on Credit Card: _____
 VISA Card Number: _____
 MASTERCARD Authorized Signature: _____ Expiry Date: _____

Sponsorship is non-refundable. Cancellations by Exhibitors will not be refunded. If the conference is cancelled for any reason, we will contact the exhibitors and provide a full refund. ACE-Atlantic's liability is limited to the return of the exhibitors fee.

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'Innovations in Ergonomics: Atlantic Perspectives' ► 'Innovations en ergonomie: perspectives atlantiques'



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Workshop (Mar.26/09) and/or Conference (Mar.27/09) Registration Form

Online Registration available at www.ace-ergocanada.ca, click on <News & Events>

1. CONTACT DETAILS (please print clearly)

Dr. Mr. Mrs. Ms. Last Name: _____ First Name: _____ Initial(s): _____
Degree/Cert. Designations: _____ Name on Badge: _____
Organization: _____ Current Position: _____
Mail Address (Business Residence): _____
Bus.Tel() _____ Res.Tel() _____ Cell.Tel() _____ Fax() _____
Email: _____ ACE Member? No Yes, Number: _____
Submitting a Poster? No Yes Submitting an Oral Presentation? No Yes Speaker? No Yes

2. ■ I AM ATTENDING THE **WORKSHOP** on March 26/09, 8:30-16:30 (HST applicable)

Early Bird by March 13, 2009

ACE Member \$ 175 plus HST = \$ 197.75
 ACE affiliate \$ 225 plus HST = \$ 254.25
 ACE student member \$ 100 plus HST = \$ 113.00
 Non ACE member \$ 250 plus HST = \$ 282.50
 Non ACE student \$ 125 plus HST = \$ 141.25

After March 13, 2009

ACE member \$ 230 plus HST = \$ 259.90
 ACE affiliate \$ 280 plus HST = \$ 316.40
 ACE student member \$ 120 plus HST = \$ 135.60
 Non ACE member \$ 285 plus HST = \$ 322.05
 Non ACE student \$ 145 plus HST = \$ 163.85

Registration includes all coffee breaks and workshop material proceedings. Receipts will be provided at the workshop.

3. ■ I AM ATTENDING THE **CONFERENCE** on March 27/09, 07:30-16:45 (HST not applicable)

Early Bird by March 13, 2009

ACE member \$ 75
 ACE affiliate \$ 100
 ACE student member \$ 30
 Non ACE member \$ 150
 Non ACE student* \$ 50

After March 13, 2009

ACE member \$ 100
 ACE affiliate \$ 150
 ACE student member \$ 30
 Non ACE member \$ 200
 Non ACE student* \$ 50

*The Non ACE student conference fee includes a one-year student ACE membership, Accept or Decline

Registration includes Friday lunch, all coffee breaks and conference proceedings. Receipts will be provided at the conference.

4. PAYMENT OPTIONS (please check your selection)

Cheque Enclosed for \$ _____ made payable to: *Association of Canadian Ergonomists - Atlantic*
Bill my credit card for \$ _____ Name on Credit Card: _____
 VISA Card Number: _____
 MASTERCARD Authorized Signature: _____ Expiry Date: _____

A cancellation fee of \$50.00 is charged if notified in writing by March 13, 2009. All cancellations received thereafter are non-refundable. Participant substitutions from the same organization are permitted. If the course is cancelled for any reason, the Association of Canadian Ergonomists assumes liability limited to a refund of the course fee only.

5. SPECIAL CONSIDERATIONS: (indicate any special needs, dietary or other, to assist us in our planning)