

OUR VALUES, OUR CULTURE, OUR VISION

OUR COMPANY IS COMMITTED TO EXCELLENCE IN EVERY ENDEAVOUR IN WHICH WE ENGAGE. WE ARE PROUD TO BE 100% MARITIME OWNED AND OPERATED AND OUR CORE VALUES ARE SOLIDLY ROOTED IN ATLANTIC CANADIAN TRADITION AND CULTURE. EVEN IN EVER-CHANGING MARKET CONDITIONS, WE APPLY THESE TRIED AND PROVEN VALUES CONSISTENTLY. WE ARE COMMITTED TO A SAFE WORKPLACE AND ADVANCEMENT OPPORTUNITIES FOR ALL TEAM MEMBERS.

Forthright Communication

Open and honest dialogue between all team members is the foundation on which our company will grow and prosper. Everyone is encouraged to ask 'why' and challenge the opinions and beliefs of colleagues, lively respectful debates are commonplace – everyone's opinion matters and everyone has the platform to express themselves freely.

Respect and Trust

We set high standards of integrity for our entire team. We treat others the way we want to be treated. We trust that our actions and words are representative of our core values. We believe in equality for all without regard to status, position, age, race, orientation or religious beliefs.

Community & Fun

Our team is fully committed to the communities in which we reside and do business. We support charities, both big and small, with financial aid and with volunteered time from our enthusiastic team. We regularly support the charitable causes that our team members are involved with away from work.

Accountability

Our leadership group takes pride in ensuring all team members fully understand their objectives, both as individuals and for the group. Regular interactive feedback and evaluation sessions are a critical component of this process. Though we always encourage non-conventional thinking, our core values are the baseline from which we tackle new challenges and frontiers.

Commitment to our Customers

We value every one of our customer relationships and strive for excellence at every turn. We appreciate their business and remain privileged to serve them. We encourage feedback and reviews because this is how we grow and prosper.