



MESSAGE FROM THE CHAIR

Looking back I can now see that this year was a transition year for L'Arche Halifax. This is reflected in our new Community Mandate which focuses inward on strengthening our existing community and outward on spreading the word about L'Arche Halifax to a broader audience.

The focus has shifted away from expansion, which had been a major goal over the past couple of years. Building more houses where we can welcome more Core Members is still a long term goal, but our ability to expand is currently limited by government licencing policy.

Our short term expansion will be modest and will come from our new independent living program. This program will allow

us to grow (slowly) in a new way, by welcoming Core Members who are able to live independently in their own apartments with support from L'Arche Halifax.

We are beginning to develop a strategic plan to bring our Mandate to life. This will be a new approach in which both Board members and Community members develop a joint plan.

One of the measures of success of our strategic plan, as far as outreach is concerned, will be whether we are able to shape the public debate and speed up the process for approval of new licences for homes for people with intellectual disabilities.

Brian Hebert | Chair of the Board

MESSAGE FROM THE COMMUNITY LEADER

As we look back over the last year, we have had such happy times and we have shared tears of sadness and loss. Gordie moved into Vanier House in June, just in time to join our community vacations! We enjoyed PEI and played tourist for the folks who wanted to stay closer to home. We attended L'Arche Atlantic Region Town Hall meetings in Truro, had a fantastic time at our Golf Tournament and were having a great autumn when Danny got sick and passed away quite suddenly. Our hearts were broken and we bound together and around Danny, with his family, and held him until the end. We are

still getting used to not having him around but we know Danny is watching over us. We welcomed Deb to Cana House just before Christmas and she has been so helpful with our healing. In February we celebrated our new mandate which asks us, among other things, to do more for outreach and telling our L'Arche stories. We are ready for this and are excited to do our part in helping build a world where everyone belongs.

Kelly Geddes | Community Leader



PILLAR COMMITTEES

Growth Pillar

The Growth Pillar has had a very rewarding and successful year. We continued to focus on the growth of L'Arche from two perspectives:

1. Awareness/Visibility Growth

We have been focusing on our presence in the community through every means available. This includes, but is not limited to, visits with local politicians and immediate high level neighbours like senior officials from the Stadacona Military Base. In our typical fashion and in many cases, these dignitaries have enjoyed the famous "cookie visit" at the L'Arche House and have sat with our very special Core Members and Assistants to enjoy them. Rev. Dianne Parker has done an outstanding job in promoting and facilitating these events. In addition a prominent artist Vance Hull from

North Bay, Ontario heard of our cause and donated 13 of his paintings with 100% of the proceeds going to L'Arche. More than half have been sold raising in excess of \$4000.

2. Financial Growth

David Banks lead us to another successful Golf Tournament where we again raised in excess of \$30,000. The Art Show, chaired by Barb Campbell had one of the best results in years raising in excess of \$6,000 along with three days of fantastic exposure. Lastly in an effort to continuously find new ways to raise money we started a L'Arche raffle which contributed almost \$5,000 to the Golf Event. We will be doing another raffle this year and expect significantly better results.

We look forward to another great year.

Barry Shea | Rev. Dianne Parker | Nancy Gilbert

Communications Pillar

The Communications Pillar had a busy year focused on the theme of community outreach. Following the successful launch of the new website in 2014-2015 the Communications Pillar strategized, developed and implemented new means of educating the broader community on who L'Arche Halifax is and the mission of L'Arche. The major successes for the Communications Pillar in 2015-2016 were the launch of a strong social media presence on Facebook, Twitter and Instagram; new thank-you cards featuring L'Arche Halifax core member artwork; a new bi-annual newsletter and outreach presentations to various community groups in partnership with core members and the Growth Pillar.

Barb Campbell | Jessie MacNeil | Nabiha Atallah | Gayle Salsmant

Volunteer Pillar

The Volunteer Pillar made significant advancements in the work initiated in the 2014-2015 year with continuing the definition of the role & identity of the board of directors. Throughout this process the pillar group & L'Arche Halifax board continued to adapt board policies while reviewing L'Arche Canada & L'Arche International's board governance model. Outside board governance, the Volunteer Pillar was heavily involved with the mandate process facilitated by L'Arche Canada's Jenn Power and members from the community. While L'Arche Halifax created and launched a new community mission for the next four years, the next step is to take this mandate and created a tactical yet strategic plan to achieve this new mandate.

Brian Hebert | Andrew Howatt | Mike McCarther | John Yogis

Our Mandate 2016-2020



Over the past four years, we have worked hard to establish excellent professional standards, a solid governance structure, and to become a community that journeys together with respect. We are proud of our accomplishments, and for the vibrant community we are creating together.

With this mandate, we commit to the continued growth and development of our community (including core members, assistants, families, Board members, volunteers, and friends).



Taking Ownership of our Mission

Principle: Living out the identity and mission of L'Arche in our daily life is fundamental to who we are as L'Arche Halifax.

Practices: We will go beyond our professional skills and inspire people to live out the core values of L'Arche (belonging, welcome, forgiveness, celebration).

We will seek opportunities for diverse spiritual and personal nourishment for assistants and core members (e.g. retreats, accompaniment, learning).

We will continue to seek meaningful and appropriate education, employment, and social connections for our core members.



Engaging with Culture & Society

Principle: L'Arche Halifax is called to create a more human society.

Practices: We will participate in and contribute to activities and community events in our city, meeting people and building relationships.

We will extend our welcome beyond those who live in our homes, making friends by inviting people to visit and to join our community events.

We will explore the possibility of growth for our community (e.g. summer camp, new home).

We will nurture meaningful connections with our current donors and supporters, and work to expand our network.

We will speak out and share the message of L'Arche through public presentations, social media platforms, partnerships with like-minded organizations, connections with local universities, and outreach opportunities (e.g. art show).



Developing Leadership

Principle: Everyone is a leader, including those who do not carry formal leadership roles.

Practices: We will continue to invest in bringing the values and practices of the Growing as Servant Leaders program to life in our community.

We will provide accessible education about L'Arche to people involved with our community, so as to empower more people in L'Arche Halifax to speak with passion and authenticity about the mission of L'Arche, both inside the community and beyond.

We will invest in appropriate training, formation, and skill development for everyone in our community.



Shaping our Community, Region, & Federation

Principle Our community life is at its best when it moves from an intentional choice to a natural feeling, a place where everyone is included and feels safe and at home.

Practices: We will create a community environment and rhythm that provides time, space, and encouragement for "being with" one another (casual one-on-one time, spontaneous group fun, lingering in common spaces, time not centered around accomplishing tasks or planned events).

We will continue to develop internal and external communication practices that are inclusive, predictable, and that encourage engagement in the community at all levels.

We will provide focused support and training on how to communicate well with one another, balancing how to have your voice heard as well as learning to listen to one another.

We will continue to create an environment where assistants, core members, and Board members participate in community life beyond their roles.



DANNY FOREN

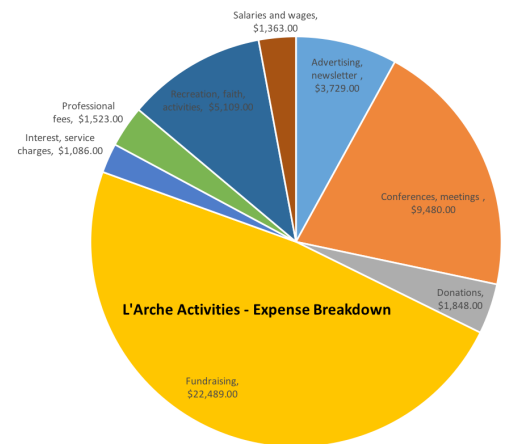
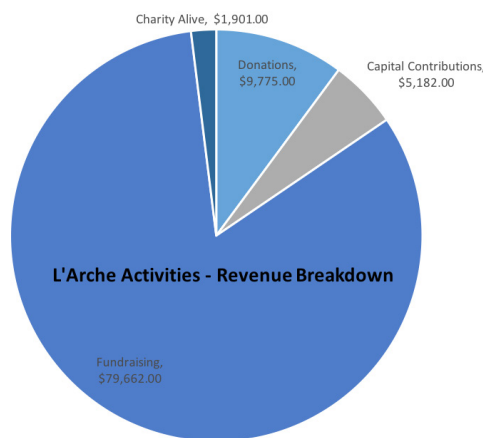
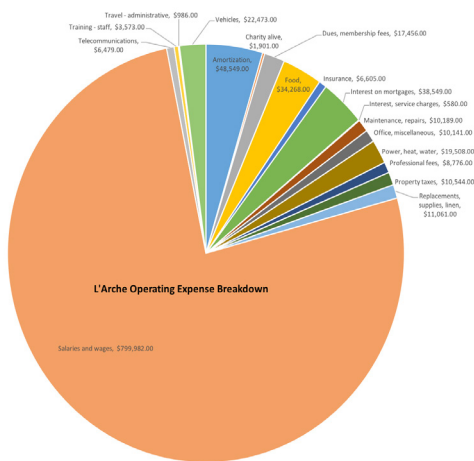
July 9th, 1960 - November 1st, 2015

Danny was a founding member of Cana House and usually the first face you would see at any L'Arche Halifax event. Danny was known for his spirit of welcome, which he demonstrated with enthusiastic handshakes and amazing hugs.

Danny loved to joke and have a good time. He enjoyed spending time with friends and family, playing games, singing songs, telling stories, "I had a dream last night," and everything was made better by the addition of chocolate cake! We are so thankful for our life with Danny and for the love and support of his family.

*Country roads, take me home
to the place I belong...*

FINANCIAL HIGHLIGHTS



Operating Activities

Resident Revenues	\$989,950
Resident Operating Expenses	\$1,051,620
Resident Operating Net Income	-\$61,670

L'Arche Activities

L'Arche Fundraising Revenues	\$96,520
L'Arche Expenses	\$46,627
L'Arche Activities Net Income	\$49,893

KEY EVENTS

2015-2016 was a fun-filled year for L'Arche Halifax while hosting & participating in various events. The highlights of the key events this past year were:

- » Golf Tournament
- » Art Show
- » North by Night Market By Cycle Smith
- » Summer Holidays in Prince Edward Island
- » Mandate Kick-Off Consultation & Celebration
- » Holy Week Celebrations & Events
- » Saint Clements Ceilidh
- » Friends of L'Arche Sunday Gatherings
- » L'Arche Atlantic Town Hall in Truro, Nova Scotia
- » Music Nights
- » Community Day of Reflection
- » Christmas Carol Sing-A-Long

BOARD OF DIRECTORS

Chair: Brian Hebert
Vice-Chair: Vacant
Secretary: Gayle Salsman
Treasurer: Andrew Howatt
Past Chair: Nancy Gilbert (Outgoing)
Director: Barry Shea
Director: Barb Campbell
Director: Jessie MacNeil

Director: Mike McCarther
Director: Rev. Dianne Parker
Director: John Yogis (Outgoing)
Director: Nabihah Atallah (Outgoing)

Member Elects - 2016-2018

Director: Joy Fraser
Director: Wayne Dipersio

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