

## ***Maritime Resident Doctors Collective Agreement 2021-2024***

### ***Overview of changes from previous agreement***

***(for full language changes, see actual collective agreement)***

Maritime Resident Doctors has reached a new collective agreement with the Employer effective November 30, 2021. The changes are as follows:

- **Compensation**
  - **Salary:** A total wage increase of **5.5% over three years**. The increases are as follows, 1.5% on July 1/21, 1.5% on July 1/22, 1.5% on July 1/23 and 1% on June 30/24 (retroactive to July 1, 2021).
  - **Call Stipend:** Call stipend increases to match the increases to salary. A total increase of 5.5% over three years following the same schedule outlined in salary. Also retroactive to July 1, 2021.
  - **Chief and Associate Chief Stipends:** The same percentage increase will apply to the Chief and Associate Chief resident stipends: 1.5% on July 1/21, 1.5% on July 1/22, 1.5% on July 1/23 and 1% on June 30/24 (retroactive to July 1, 2021).
  - **Practice Stipend:** In lieu of the LMCC II exam being covered, all residents will now get the CFPC or **Royal College exam fees paid up to a maximum of the cost of the CFPC exam**. This will apply to anyone writing their final exams after November 30, 2021. Receipts can be submitted to [meded@nshealth.ca](mailto:meded@nshealth.ca) once exam is paid, you do not have to wait until you sit the exam.
- **Leave:**
  - **Float Days:** The addition of one more day, up to **three days per year** (officially, one per four months) of paid floating leave.
  - **Educational & Personal Development Leave:** Increase up to **seven days** from five days leave with pay for education opportunities.
  - **Exam Leave:** 7 days for CFPC exam (same) and **increase to eight days for Royal College exams** in two blocks of four days each.

- **Holidays:** Now includes February holiday in all three provinces (Heritage Day [NS], Family Day [NB] and Islander Day [PEI]) and Truth and Reconciliation Day, where recognized.
- **Accommodations:**
  - **Pets:** Changes to language to include **pet friendly housing** where possible when provided by the Employer, or option to find your own accommodations.
  - **Own accommodations:** When finding your own accommodations, the pre-approved maximum is up to \$100 per night, or ~\$3,100 per month (depending on number of days), with higher costs requiring prior approval. If unable to find accommodations, then able to commute with mileage covered.
  - **Mileage:** Increase commuting to a maximum of **\$1,500 per month**, up from \$1,000
- **Distributed Sites:**
  - **Mileage:** For residents at distributed sites, can now **claim mileage for travel** outside your home base to **another municipality** (preceptor's office or hospital)

## Salary Chart - 2021-2024

		Schedule "A" - Salary			
	##### expired rate	July 1, 2021 (1.5%)	July 1, 2022 (1.5%)	July 1, 2023 (1.5%)	June 30, 2024 (1.0%)
<b>PGY 1</b>	\$66,154	\$67,146	\$68,153	\$69,175	\$69,867
<b>PGY 2</b>	\$71,512	\$72,585	\$73,674	\$74,779	\$75,527
<b>PGY 3</b>	\$76,360	\$77,505	\$78,668	\$79,848	\$80,646
<b>PGY 4</b>	\$81,418	\$82,639	\$83,879	\$85,137	\$85,988
<b>PGY 5</b>	\$86,899	\$88,202	\$89,525	\$90,868	\$91,777
<b>PGY 6</b>	\$92,762	\$94,153	\$95,565	\$96,998	\$97,968
<b>PGY 7</b>	\$98,350	\$99,825	\$101,322	\$102,842	\$103,870
<b>PGY 8</b>	\$105,002	\$106,577	\$108,176	\$109,799	\$110,897