Summer 2012



a publication of

Benefits Plan Update

We Now Have Semi-Private Hospital Coverage

On July 1, 2012 PARI-MP added semi-private hospital coverage under the Manulife Financial group benefits plan. Rates will be based on reasonable and customary charges. For more information, visit www.parimp.ca/benefits or contact Susan@parimp.ca.

Complete Your Beneficiary Designation

It is important that you have your updated beneficiary on file for your life insurance policies. In the event of death, if you do not list someone as your beneficiary, your money will be held up in your estate and could take years to obtain. Take a moment and complete a beneficiary designation form, and save your loved ones time down the road. Forms can be found at www.parimp.ca/benefits under 'Forms'. Completed forms can be emailed to Susan@parimp.ca.

In This Issue:

MPRI Updatepage 2
Negotiations Updatepage 3
PARI-MP Staff Changespage 3
Golf Challenge Photospage 4
Upcoming Eventspage 5
Announcementspage 5

Have You Checked Out Our New Website? www.parimp.ca is back and better than ever! For the latest on PARI-MP news and events, answers to your benefits questions and quick access to our collective agreement, there is no better place than

www.parimp.ca. Everything you need is at your fingertips 24 hours a day, 7 days a week. Can't make it to a computer? Check out our mobile site from your smartphone. Clean, easy to load and full of useful information. Visit us today! Good food is meant to be shared and share it we did!

In May and June the Maritime Physician Recruitment Initiative (MPRI) hit the road with Joanne McKinnon, Physician Recruiter from the Nova Scotia Department of Health and Wellness.

Farewell events were held in Sydney, Fredericton, Saint John, Moncton, Charlottetown and Halifax. This was a wonderful opportunity for me to put faces to names and to get to know our residents in person. Joanne's presence was greatly appreciated as the residents who attended had many questions for her.

In today's hectic world we don't often get the chance to take a minute to say thank you and good luck. It was a pleasure to meet you and we wish you the best of luck in your future endeavors!



Moncton Graffiti Restaurant



Fredericton Isaac's Way Restaurant

2012 Family Medicine Job Fair

Friday, September 21st Annapolis Basin Conference Centre 11:00 a.m. - 1:00 p.m.

Join MPRI at the 2012 Family Medicine Job Fair in conjunction with the Dalhousie Family Medicine Education Weekend.

Exhibitors from all across the Maritimes will be in attendance.

Lunch will be provided, no need to RSVP.

For more information, contact Lesley@parimp.ca

MPRI Update

Lesley Perkins MPRI Coordinator

Negotiations Update

Sandi Flemming Executive Director

From Negotiations to Mediation to Arbitration...

Yes, it has been a long process and a long wait. This is the longest we have had to wait for a new agreement in years, if ever. Times are tough and the economic situation for negotiating is a tough one. We are hanging in there and hoping for a better agreement.

After months of negotiating, then an extremely long night of mediation, we are now preparing for one to two days of arbitration. We begin on Monday, August 21st with the possibility of going into Tuesday the 22nd.

It's been a long wait and we can make no promises. We do hope to have a decision on the arbitration by the fall. If you have any questions, please contact Sandi@parimp.ca.



Staff Changes at PARI-MP

You may have noticed a few new names in your correspondence from PARI-MP. That's because the office currently has three staff members on maternity leave. (Yes, that's three out of five staff members. You may not want to drink the office water.)

While on leave, Cristy, Evie and Leanne are still undertaking certain parts of their work from home while new staff members have been hired to take over in the other areas. We welcome our newest addition to the office, Susan Smith, as she assumes the Benefits/Events Coordinator position and joins Sandi, Verlie and Lesley in the PARI-MP office.

If you're wondering who to contact with a specific issue, visit our website **www.parimp.ca** under the Contacts tab for in-depth job descriptions or you can call our front desk at 902.404.3595 and we'll point you in the right direction.

2012 PARI-MP Golf Challenge

Once again, the PARI-MP Golf Challenge was a resounding success. 69 golfers descended on Granite Springs Golf Club for a great day of golf, food and prizes, with everyone in attendance going home with at least one prize.

There is always some serious competition for first place, and this year was no different. Congratulations to the team of John Igoe, Stu MacKinnon, Brad MacDougall and Corey Jubenville on their winning round.

The golf day takes a lot of planning and preparation, but in the end it wouldn't be the exciting day it is if nobody showed up. So thanks to everyone who participated, and maybe we'll see you next year!



First place team: John Igoe, Stu MacKinnon, Brad MacDougall and Corey Jubenville





Second place team: Mark Inman, Matt McHenry, Rob Miedena and Marc Poirier



Most honest team: Kristen Greenlaw, Jeff MacDonnell, Emily MacInnes and Andrea Shakespeare



Best Dressed: Laura Lewington, Aisling Porter, Stephanie Aubrey and Paul Kahlke

Contact Us

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Upcoming Events

Don't miss out on any of PARI-MP's great events!

Theodore Tugboat Excursion Halifax Waterfront Sunday, August 19th

Join PARI-MP as we visit our friend Theodore Tugboat! We'll be setting sail for a cruise around the harbour to find Theodore's friends and learn more about Halifax. Space is limited, so make sure you don't miss out and register today! Due to the limited number of tickets available, this event is open to residents and their immediate families only. RSVP to Susan@parimp.ca by Wednesday, August 15th.

Event Ideas Do you have a great idea for an event you would like to see PARI-MP host? Drop us an email at Susan@parimp.ca and tell us about it.

Announcements

David Conrad (PGY2) and his wife Monique MarFarlane Conrad (PGY3) welcomed their second son, Owen Graham Conrad on February 20th, 2012. Congratulations from PARI-MP!

Congratulations to PARI-MP staff person Leanne Bryan and her husband John. Their third daughter, Desiree Jane Bryan was born on July 27th at 9:09 a.m. and weighed 6 lbs and 10 oz.



Do you have big news that you would like to share? If you have an exciting announcement that you would like included in our newsletter please email evie_sabean@hotmail.com.