



Celebrating 25 years

Growing in Strength; the Reciprocal Advantage



Annual Report

2017



Nova Scotia Health Organizations Protective Association

Mission

To provide sustainable comprehensive risk management products and services to support our members in achieving their quality and safety aims.

Vision

To be the preferred provider of strategic insurance and risk management solutions for public and private health care organizations in Atlantic Canada.

Values

In carrying out our mission, HOPA's Board, staff and volunteers will strive to be:

Member-focused with programs and services that proactively support and add value to our members' risk management efforts;

Solution-oriented with innovative and practical tools and approaches that are affordable and responsive to the changing risk management needs of our members;

Informed with an emphasis on best practice and evidence-based decision-making; and

Accountable with member communication and engagement practices that foster trust and confidence in our organization and its direction.

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Subscribers



**Emergency Health
Services**



**Health Association
Nova Scotia**



IWK Health Centre



**Nova Scotia Health
Authority**



**St Anne Community &
Nursing Care Centre**

Message from the Board

It is my pleasure to provide the 2017 Annual Report on behalf of the Board of Directors of the Nova Scotia Health Organizations Protective Association (HOPA).

The 2017 annual report marks HOPA's 25th anniversary. HOPA was formed by subscribing healthcare organizations in 1992 to provide stable, cost effective insurance and risk management solutions tailored to subscribers' needs. Over the past 25 years HOPA has increased the program's level of risk retention utilizing the reciprocal structure to gain financial strength and, importantly, to develop a program that is responsive to subscribers' needs.

The Board approved a renewed strategic plan for 2017 – 2020 establishing strategic priorities for an expanded range of services and products, growth in subscriber base and increased risk retention. To this end, the Board has approved the issuance of a request for proposals to canvass a range of products and services that support the achievement of HOPA's strategic objectives while maintaining a stable cost to subscribers.

Collins and Barrow was appointed auditor for the Association for the fiscal year ended December 31, 2017. I am pleased to report that an unqualified opinion was issued for the audited financial statements, which are included in this Report.

Thank you to the members of the Board for their work and dedication. On behalf of the Board, I extend our appreciation to Wanda Matthews who retired from the Board in 2017 as Past Chair after serving on the Governance, Executive and Audit Committees since 2011, and to Stephen D'Arcy who was a director and member of the Audit Committee for part of 2017.

On behalf of the Board, I extend our appreciation to the staff of HOPA for their dedicated work.



Report of the CEO

For the third year in a row there has been no increase in the HOPA liability insurance premium and the program has had favorable claims development resulting in a decrease in reserves for claims liabilities. An increase in premium was required on the property program.



Deborah Rozee
Chief Executive Officer

FINANCIAL POSITION

As at December 31st, 2017, subscribers' equity increased by \$1,664,085; from \$5,568,278 at December 31st, 2016 to \$7,232,363 at December 31st, 2017. The Audited Financial Statements begin on page 7.

Earnings from operations for 2017 were \$1,179,901; an increase of \$1,364,354 over 2016. The increase in earnings is due mainly to an increase in net underwriting income of \$1,424,374; \$1,817,639 for 2017 compared to \$393,265 for 2016.

The Report of the Actuary confirming the liability provision of \$8,191,951 for unpaid claims and expenses (IBNR) as at December 31st, 2017 can be found at page 13. The IBNR provision is the estimate of the ultimate cost of all reported and unreported losses incurred to December 31st, 2017 (Note 7 of the Audited Financial Statements). There was a reduction of \$941,515 in the December 31st, 2017 IBNR reflecting favorable claims development.

CLAIMS and RISK MANAGEMENT

The number of open claims is 350 at December 31, 2017 (*Figure 1*). During 2017, 216 new claims were opened, an increase of 17% over the previous year. While it is too soon to fully evaluate the impact cost of the increase in the number of claims, the increase appears to be in claims reported out of caution and will have minimal impact on total claim cost.

FIGURE 1 CLAIMS VOLUME Comparison of All Years

Number of Files	At Dec 31/17	At Dec 31/16	% +/-
Open Claim Files	350	277	+ 26%
Closed Claim Files	3,153	3,005	+ 5%
Total Claim Files	3,503	3,282	+ 7%

FIGURE 2 FIVE YEAR HISTORY BY COVERAGE As a % of Total Claim Cost

Liability Coverages	2013-2017 At Dec 31/17	2012-2016 At Dec 31/16
Professional Liability	83%	77%
General Liability	9%	9%
Admin E&O	4%	8%
Other*	4%	6%

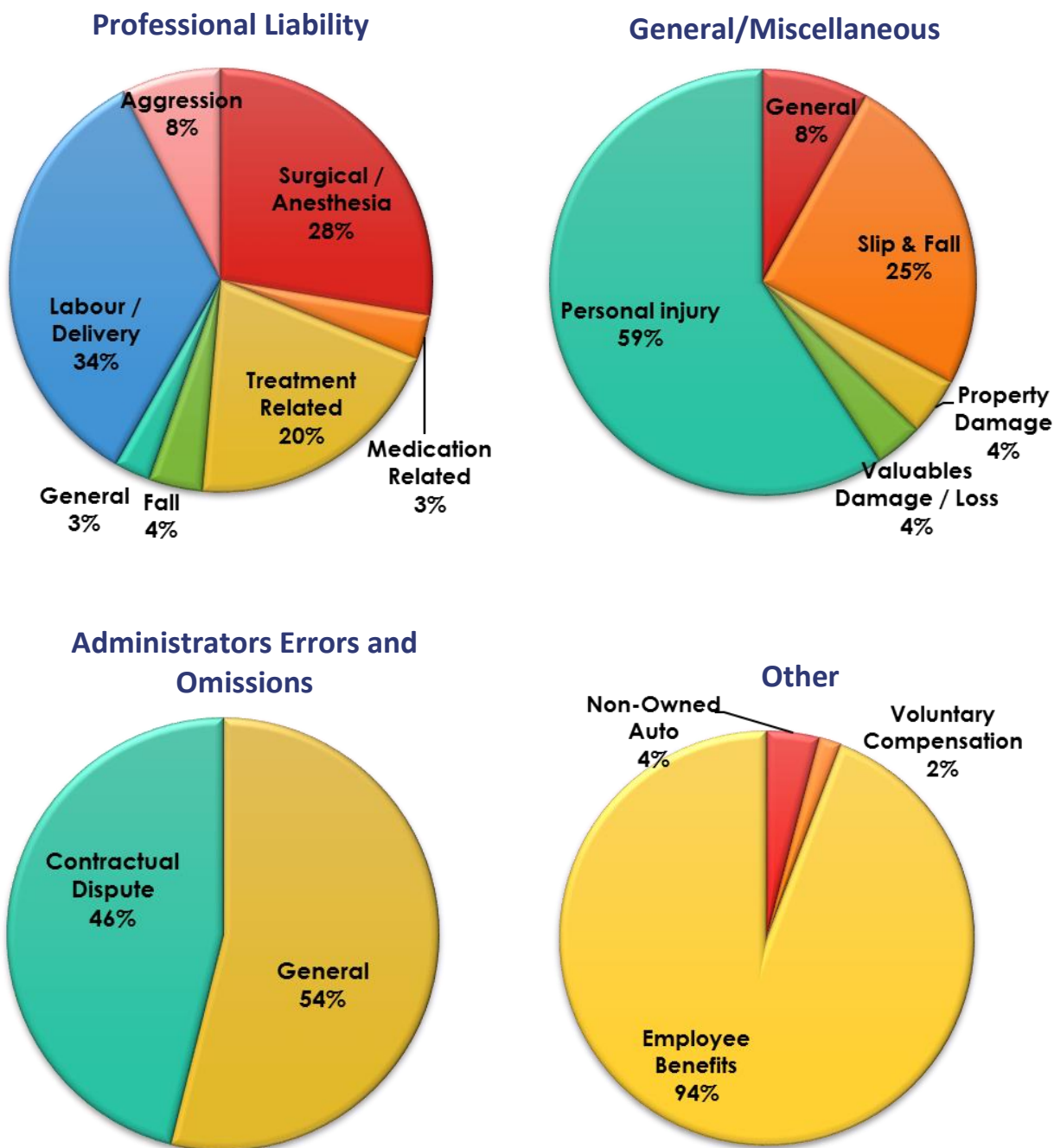
*Employee Benefits, Non-Owned Auto, Voluntary Compensation

Consistent with past years, professional liability claims are the highest category of claims by both frequency and cost (*Figure 2*).

Figure 3 on page 4 provides a breakdown of claim cost by causation.

FIGURE

3

FIVE YEAR HISTORY OF COVERAGE BY CAUSALITY
As a % of Total Claim Costs

In 2012, HOPA moved the management of liability claims in-house. Since then liability claims have been reported directly to HOPA, managed by in-house claims counsel, and when appropriate, resolved without incurring outside counsel or adjusting expense.

Between 2013-2016, 50% fewer resolved files incurred outside legal or adjusting expense. There was also a decrease in the length of time to resolve claims resolved with compensation to a claimant. The number of files settle within two years has increased by more than 50%.

(Figure 4)

FIGURE 4	Impact of In- house Claims Management	4-year fiscal period	
		2009-2012	2013-2016
1 .Reduction in claim expense			
Number of claims resolved with paid indemnity		64	60
% claims with defense and/or adjusting expense		97%	45%
2. Length of Time to Resolve with compensation paid			
% of claims resolved within 1 year from reporting		27%	32%
% of claims resolved within 2 years from reporting		46%	74%

HOPA's claims management philosophy is to settle claims fairly and promptly. The management of claims in-house demonstrates this philosophy.

During 2017 risk management presentations to member organizations included:

- Avoiding and Responding to Slip and Fall Claims
- Employee Travel Policies and Liability Insurance Coverage for Non-owned Automobiles
- Cyber Risk and Mitigating that Risk With Insurance Coverage
- Claims Reporting obligations under the HOPA policy

A bulletin on Certificates of Insurance was published and HOPA is working on developing an Insurance Professional Development Seminar for 2018.

HOPA also responded to individual subscriber requests for risk management information and is always available to discuss risk management issues on a one-on-one basis, or to address a group on topics of interest. As always, we welcome subscriber requests for specific risk management information.



REPORT OF THE ACTUARY

Role of Actuary

The actuary is appointed by the Board of the Nova Scotia Health Organizations Protective Association (the "Association"). The actuary is responsible for ensuring that the assumptions and methods used in the valuation of policy liabilities are in accordance with accepted actuarial practice, applicable legislation and associated regulations or directives. The actuary is also required to provide an opinion regarding the appropriateness of the policy liabilities at the balance sheet date to meet all policyholder obligations of the Association. Examination of supporting data for accuracy and completeness and consideration of the Association's assets are important elements of the work required to form this opinion.

Policy liabilities include unearned premiums, unpaid claims and adjustment expenses, the reinsurers' share of unearned premiums and unpaid claims and adjustment expenses, deferred premium acquisition costs, premium deficiency and retrospective adjustments. The actuary uses the work of the external and internal auditors in verifying data used for valuation purposes.

Appointed Actuary's Report

To the Subscribers of the
Nova Scotia Health Organizations Protective Association

I have valued the policy liabilities of the Nova Scotia Health Organizations Protective Association for its statement of financial position at December 31, 2017 and their changes in the statement of comprehensive income for the year then ended in accordance with accepted actuarial practice in Canada, including selection of appropriate assumptions and methods.

In my opinion, the amount of policy liabilities makes appropriate provision for all policy obligations and the financial statements fairly present the results of the valuation.

Longueuil, Québec
January 30, 2018



Julie-Linda Laforce
Fellow, Canadian Institute of Actuaries

**NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2017**

NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
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DECEMBER 31, 2017

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INDEPENDENT AUDITORS' REPORT

To the Subscribers of:

Nova Scotia Health Organizations Protective Association

We have audited the accompanying financial statements of **Nova Scotia Health Organizations Protective Association**, which comprise the statement of financial position as at December 31, 2017 and the statements of operations and comprehensive income, changes in subscribers' equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

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The Collins Barrow trademarks are owned by Collins Barrow National Cooperative Incorporated and are used under license.

 An independent member of
BAKER TILLY
INTERNATIONAL

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of **Nova Scotia Health Organizations Protective Association** as at December 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Dartmouth, Nova Scotia
March 21, 2018



Chartered Professional Accountants
Licensed Public Accountants



**NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
STATEMENT OF OPERATIONS AND COMPREHENSIVE INCOME
FOR THE YEAR ENDED DECEMBER 31, 2017**

	2017	2016
	\$	\$
INSURANCE PREMIUMS (Note 5)	<u>3,928,805</u>	<u>3,570,555</u>
EXPENSES		
Brokerage fees	39,250	39,250
Change in provision for unpaid claims and expenses	(1,001,515)	1,965,466
Damages	2,033,973	111,352
Insurance premium taxes	157,152	142,822
Legal	882,306	858,400
Premium deficiency adjustment	-	60,000
	<u>2,111,166</u>	<u>3,177,290</u>
NET UNDERWRITING INCOME	<u>1,817,639</u>	<u>393,265</u>
OPERATING EXPENSES		
Actuarial fees	25,990	28,290
Administrative - salaries and benefits	359,773	360,064
Amortization	1,689	2,161
Audit fees	25,300	24,725
Board expenses	28,849	16,685
Contracted services	14,497	14,509
Dues and fees	19,918	18,893
Insurance	10,915	11,515
Interest and bank charges	1,912	1,384
Licenses and registration	1,150	618
Office	8,042	8,015
Other professional fees	93,860	46,554
Premises	27,115	27,318
Professional development	4,584	3,486
Telephone and internet	2,622	1,465
Travel and meetings	11,522	12,036
	<u>637,738</u>	<u>577,718</u>
EARNINGS FROM OPERATIONS	<u>1,179,901</u>	(184,453)
Investment income	<u>177,125</u>	<u>176,265</u>
NET EARNINGS	<u>1,357,026</u>	(8,188)
Unrealized gain on investments	<u>307,059</u>	<u>289,397</u>
COMPREHENSIVE INCOME	<u>1,664,085</u>	<u>281,209</u>

**NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
STATEMENT OF CHANGES IN SUBSCRIBERS' EQUITY
FOR THE YEAR ENDED DECEMBER 31, 2017**

	Restricted reserve fund (Note 9)	Restricted guarantee fund (Note 9)	Accumulated other comprehensive income	Unrestricted	2017
	\$	\$	\$	\$	\$
Balance - beginning of year	1,887,780	50,000	243,628	3,386,870	5,568,278
Net earnings	-	-	-	1,357,026	1,357,026
Change in unrealized gain on investments	-	-	307,059	-	307,059
Transfers to restricted funds	<u>107,998</u>	<u>-</u>	<u>-</u>	<u>(107,998)</u>	<u>-</u>
Balance - end of year	<u>1,995,778</u>	<u>50,000</u>	<u>550,687</u>	<u>4,635,898</u>	<u>7,232,363</u>

Total Subscribers' Equity of \$7,232,363 includes \$6,325,839 attributable to the liability underwriting group and \$906,524 attributable to the property underwriting group.

	Restricted reserve fund (Note 9)	Restricted guarantee fund (Note 9)	Accumulated other comprehensive income (loss)	Unrestricted	2016
	\$	\$	\$	\$	\$
Balance - beginning of year	1,238,904	50,000	(45,769)	4,043,934	5,287,069
Net earnings	-	-	-	(8,188)	(8,188)
Change in unrealized gain on investments	-	-	289,397	-	289,397
Transfers to restricted funds	<u>648,876</u>	<u>-</u>	<u>-</u>	<u>(648,876)</u>	<u>-</u>
Balance - end of year	<u>1,887,780</u>	<u>50,000</u>	<u>243,628</u>	<u>3,386,870</u>	<u>5,568,278</u>



Total Subscribers' Equity of \$5,568,278 includes \$4,886,079 attributable to the liability underwriting group and \$682,199 attributable to the property underwriting group.

NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2017

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	2017	2016
	\$	\$
ASSETS		
Cash	8,813,439	8,516,848
Investments (Note 6)	6,910,093	6,471,885
Prepays	5,485	3,905
Office and computer equipment	<u>3,943</u>	<u>5,632</u>
	<u>15,732,960</u>	<u>14,998,270</u>
LIABILITIES		
Accounts payable and accrued liabilities	40,896	31,526
Provision for unpaid claims and expenses (Note 7)	8,191,951	9,133,466
Deferred revenue	267,750	205,000
Premium deficiency	<u>-</u>	<u>60,000</u>
	<u>8,500,597</u>	<u>9,429,992</u>
SUBSCRIBERS' EQUITY		
Restricted reserve fund (Note 9)	1,995,778	1,887,780
Restricted guarantee fund (Note 9)	50,000	50,000
Accumulated other comprehensive income	550,687	243,628
Unrestricted	<u>4,635,898</u>	<u>3,386,870</u>
	<u>7,232,363</u>	<u>5,568,278</u>
	<u>15,732,960</u>	<u>14,998,270</u>

Approved by the Board

 _____ Director
 _____ Director

NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

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	2017	2016
	\$	\$
CASH PROVIDED BY (USED FOR):		
OPERATING		
Comprehensive income	1,664,085	281,209
Items not affecting cash		
Amortization	1,689	2,161
Unrealized gain on investments	(307,059)	(289,397)
Re-invested investment income	(182,486)	(185,577)
Change in provision for unpaid claims and expenses	(1,001,515)	1,965,466
Premium deficiency adjustment	<u>-</u>	<u>60,000</u>
	174,714	1,833,862
Changes in non-cash working capital items		
Due to related parties	-	77,278
Prepays	(1,580)	(3,132)
Accounts payable and accrued liabilities	9,370	(6,302)
Deferred revenue	<u>62,750</u>	<u>205,000</u>
	<u>245,254</u>	<u>2,106,706</u>
INVESTING		
Acquisition of office and computer equipment	-	(643)
Proceeds on disposal of investments	<u>51,337</u>	<u>50,985</u>
	<u>51,337</u>	<u>50,342</u>
CHANGE IN CASH	296,591	2,157,048
CASH - beginning of year	<u>8,516,848</u>	<u>6,359,800</u>
CASH - end of year	<u>8,813,439</u>	<u>8,516,848</u>

NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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1. REPORTING ENTITY

Nova Scotia Health Organizations Protective Association ("the Association") is a reciprocal insurance exchange formed in February 2015 by an agreement among its subscribers. The Association is domiciled in Canada. The address of the registered office of the Association is 2 Dartmouth Road, Bedford, Nova Scotia, B4A 2K7. The Association is licensed to write liability and property insurance in the province of Nova Scotia.

2. BASIS OF PRESENTATIONBasis of accounting

These financial statements have been prepared in accordance with the International Financial Reporting Standards ("IFRS"), as issued by the International Accounting Standards Board ("IASB") and interpretations of the IFRS Interpretations Committee.

The presentation and functional currency are in Canadian dollars. The financial statements have been prepared on the historical cost basis, except for available-for-sale assets that are measured at fair value at the end of each reporting period as discussed further under Note 3 "Significant Accounting Policies - Financial instruments".

These financial statements were authorized for issuance by the Association's Board on March 21, 2018.

3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods mentioned in these financial statements.

Recognition and measurement of insurance contracts**(a) Classification of insurance contracts**

Insurance contracts are contracts under which the Association accepts significant insurance risk from another party (the "policyholder") by agreeing to compensate the policyholder or other beneficiary if a specified uncertain future event (the "insured event") adversely affects the policyholder or other beneficiaries.

Insurance risk is significant, if and only if, an insured event could cause the Association to pay a significant claim. Once a contract is classified as an insurance contract it remains classified as an insurance contract until all rights and obligations are extinguished or expire.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)Recognition and measurement of insurance contracts (Continued)**(b) Insurance premiums**

Insurance premiums are recognized as revenue over the insurance policy period. The policy period for liability claims is December 31 and the policy period for property claims is April 30.

(c) Policy acquisition expenses

The Association defers brokers' commissions and premium taxes relating to premiums written. The costs are expensed as the related premiums are earned. The policy period for the expenses noted above is December 31 for liability insurance expenses and April 30 for property insurance expenses.

(d) Provision for unpaid claims and expenses

The provision for unpaid claims represents the Association's estimated ultimate cost to settle claims incurred but not paid, whether or not reported, at the date of financial position reporting. The provision for adjustment expenses represents the estimated ultimate cost of investigating, resolving and processing these claims. The computation of these provisions takes into account the time value of money using discount rates based on projected investment income from the assets supporting the provisions.

These estimates of loss activity are necessarily subject to uncertainty and are selected from a wide range of outcomes. All provisions are periodically reviewed and evaluated in light of changing circumstances and emerging claims trends. Resulting changes in the estimated provisions are recorded as incurred claims in the year in which the adjustment is made.

Investment income

Investment income includes interest income and realized gains and losses, net of investment expenses. Gains and losses are determined on an average cost basis. Other investment income is recognized as revenue when earned. The investments held are highly liquid.

Cash

Cash consists of cash on hand and a bank balance held with a financial institution.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial instruments

Financial assets and liabilities are initially recognized at fair value and their subsequent measurement is dependent on their classification as described below. Their classification depends on the purpose for which the financial instruments were acquired or issued, their characteristics and the Association's designation of such instruments.

Asset/Liability	Classification	Measurement
Cash	Loans and receivables	Amortized cost
Investments	Available-for-sale	Fair value
Accounts payable and accrued liabilities	Other financial liabilities	Amortized cost
Provision for unpaid claims and expenses	Other financial liabilities	Amortized cost

(a) Fair value through profit or loss ("FVTPL")

Financial instruments in this category are recognized initially and subsequently at fair value. Upon initial recognition of financial assets or financial liabilities in this category, attributable transactions costs are recognized in profit or loss as incurred. Gains or losses arising from changes in fair value are presented in income in the period in which they arise. The Association derecognizes a financial liability in this category when its contractual obligation is discharged or cancelled or expired. Financial liabilities at FVTPL are classified as current.

(b) Available-for-sale financial assets ("AFS financial assets")

AFS financial assets are traded in an active market and are stated at fair value at the end of each reporting period. Changes in the carrying value of AFS financial assets are recognized and accumulated in other comprehensive income. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in other comprehensive income is reclassified to profit or loss.

(c) Loans and receivables

Loans and receivables are measured at amortized cost using the effective interest method less any impairment.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)Financial instruments (Continued)**(d) Other liabilities**

Other liabilities are subsequently measured at amortized cost using the effective interest method and include all financial liabilities.

(e) Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the asset have been affected.

Impairment losses on AFS investment securities are recognized by transferring the cumulative loss that has been recognized in other comprehensive income, and presented in accumulated other comprehensive income, to net earnings. The amount of any impairment loss recognized is the difference between the asset's carrying amount and the present value of estimated cash flows, discounted at the financial asset's original effective interest rate.

When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount of does not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset in prior years. A reversal of an impairment loss is recognized immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

Income taxes

No provision has been made in the financial statements for income taxes as the Association is not subject to income taxes.

Capital management

The Association views capital as the subscribers' equity which as at December 31, 2017 was \$7,232,363 (2016 - \$5,568,278). The Association's objective for the management of net assets is the prudent operation of the reciprocal and to provide for stability of the premium charged to subscribers over the long-term. The Association is developing a surplus management policy.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital management (Continued)

The Association is regulated by the Superintendent of Insurance of Nova Scotia. Pursuant to the Insurance Act of Nova Scotia, the regulated minimum reserve is \$2,045,778, which is comprised of a Restricted Reserve Fund of \$1,995,778 plus a Restricted Guarantee Fund of \$50,000. The Restricted Reserve Fund is calculated at 50% of the gross premium receipts.

The Association's surplus adequacy is evaluated regularly by the appointed actuary.

New standards and interpretations not yet adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the period ended December 31, 2017, and have not been applied in preparing these financial statements. None of the new standards are expected to have a significant effect on the financial statements of the Association except for the following:

- IFRS 17, *Insurance Contracts* ("IFRS 17"), was issued by the IASB in May 2017. This new standard replaces IFRS 4 *Insurance Contracts*, which was an interim standard allowing companies to carry on accounting for instances contracts using national accounting standards resulting in different approaches. IFRS 17 becomes effective for the Association's 2021 fiscal year, but early adoption is permitted.
- IFRS 9, *Financial Instruments* ("IFRS 9"), may impact the classification and measurement of the Association's financial assets. IFRS 9 becomes effective for the Association's 2021 fiscal year, but early adoption is permitted.

The extent of the impact of these new standards have not yet been determined.

4. KEY SOURCES OF ESTIMATION UNCERTAINTY AND CRITICAL ACCOUNTING JUDGMENTS

The preparation of financial statements in conformity with IFRS requires management to make critical judgments, estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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4. KEY SOURCES OF ESTIMATION UNCERTAINTY AND CRITICAL ACCOUNTING JUDGMENTS (Continued)

In making estimates and judgments, management relies on external information and observable conditions where possible, supplemented by internal analysis as required. These estimates and judgments have been applied in a manner consistent with prior periods and there are no known trends, commitments, events or uncertainties that management believes will materially affect the methodology or assumptions utilized in making these estimates and judgments in the financial statements.

The estimation of the provisions for unpaid claims is the Association's most critical accounting estimate. There are several sources of uncertainty that need to be considered by the Association in estimating the amount that will ultimately be paid on these claims. The uncertainty arises because all events affecting the ultimate settlement of claims have not taken place and may not take place for some time. Changes in the estimate of the provision can be caused by receipt of additional claim information or significant changes in severity or frequency of claims from historical trends. The estimates are based on the Association's historical experience and industry experience.

5. INSURANCE PREMIUMS

During 2017, the Association issued insurance policies under two separate underwriting groups, liability and property. The insurance written for the liability underwriting group has a per claim limit of \$750,000 and an annual aggregate limit of \$3,500,000, subject to sub-limits. The Association arranged for excess insurance for subscribers over the Association's per claim and annual aggregate retention to a per claim limit of \$15,000,000. The insurance written for the property underwriting group has varying per claim limits to a maximum of \$500,000 per claim and an annual aggregate of \$1,000,000. Subscribers purchased property excess insurance above the Association's retention.

Insurance premiums include only those premiums earned on insurance contracts between the Association and subscribers. Subscribers also purchase excess insurance for losses over and above the Association's per claim and annual aggregate retention, to the limit of insurance set by the Association. The excess premium is not recorded by the Association as premium income and ceded premium expense as the Association only provides administrative services to arrange the excess insurance on behalf of subscribers. The excess insurance contract is direct between the subscribers and the excess insurers. Payment of excess premiums are remitted by subscribers to the excess insurers through the excess insurers' broker.



NOVA SCOTIA HEALTH ORGANIZATIONS
PROTECTIVE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017

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5. INSURANCE PREMIUMS (Continued)

For the year ended December 31, 2017, subscribers of the Association paid total premiums of \$3,533,369 (2016 - \$3,728,232) to excess insurers which are not recorded in the financial statements of the Association.

6. FINANCIAL INSTRUMENTSFair value hierarchy

Financial instruments recorded at fair value on the statement of financial position are classified using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Level 1 - valuation based on quoted prices (unadjusted) in the active markets for identical assets or liabilities;
- Level 2 - valuation techniques based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. prices) or indirectly (i.e. derived from prices);
- Level 3 - valuation techniques using inputs for the asset or liability that are not based on observable market data (unobservable inputs).

All of the Association's financial instruments fall under Level 2. There have been no classifications into or out of Level 1 or Level 3.

	Cost 2017 \$	Fair value 2017 \$	Cost 2016 \$	Fair value 2016 \$
Manulife Financial Balanced Fund	<u>6,359,406</u>	<u>6,910,093</u>	<u>6,228,257</u>	<u>6,471,885</u>

The unrealized gain on investments at December 31, 2017 is \$550,687 (2016 - \$243,628) and is included in accumulated other comprehensive income.

7. PROVISION FOR UNPAID CLAIMS AND EXPENSES

The liability recorded as a provision for unpaid claims and expenses is determined by the independent actuary based on an actuarial valuation prepared as of December 31 of each year. It represents estimates of the ultimate cost of all reported and unreported losses incurred to December 31.



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7. PROVISION FOR UNPAID CLAIMS AND EXPENSES (Continued)

In the Association's actuarial report as at December 31, 2017, the actuarial policy liability was projected at \$8,191,951 on a net discounted basis, including a provision for adverse deviation. Without a provision for adverse deviation, the actuarial policy liabilities would be \$7,361,000 on a net discounted basis and \$7,680,000 on an undiscounted basis.

Claim liabilities are estimates subject to variability and the variability could be material in the near term. The variability arises because all events affecting the ultimate settlement of claims have not taken place for some time. Variability can be caused by receipt of additional claim information or significant change in the severity of the claim.

Since the claims liabilities are based on estimates of future trends in claim severity and other factors which could vary as the claims are settled, the ultimate liability may be more or less than the estimated amounts. As adjustments to these estimates become necessary, they are reflected in the statement of operation in the year determined.

	2017	2016
	\$	\$
Provision for unpaid claims and expenses - beginning of period	9,133,466	7,168,000
Current year's policy liabilities incurred	1,974,764	2,935,218
Claim and expense payments made during the year	<u>(2,916,279)</u>	<u>(969,752)</u>
Provision for unpaid claims and expenses - end of period	<u>8,191,951</u>	<u>9,133,466</u>

The actuarial assumptions used have been selected based on the experience of each underwriting group to date. The provision for claims liabilities is discounted using rates based on the projected investment income from the assets supporting the provision, and reflecting the estimated timing of payments and recoveries. The discount rate used in the December 31, 2017 valuation was 1.8% (2016 - 1.5%). As at December 31, 2017, had the discount rate increased or decreased by 1%, the provision for unpaid claims and adjustment expenses would have decreased by \$188,000 or increased by \$198,000 respectively. In practice, the actual results may differ from this sensitivity analysis and the difference could be material.



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7. PROVISION FOR UNPAID CLAIMS AND EXPENSES (Continued)*Claims development tables*

The estimation of claim development involves assessing the future behaviour of claims, taking into consideration the consistency of the Association's claim handling procedures, the amount of information available, and historical delays in reporting claims.

The table that follows presents the development of claims payments and the estimated ultimate cost of claims for the claim years 2008 to 2017. Only information from periods beginning on or after April 1, 2008 is required to be disclosed. This is increased in each succeeding year, until ten years of information is included.

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015	2016	2017	Total as at Dec. 31, 2017
Estimate of net ultimate claims and adjustment expenses as at:											
Dec. 31, 2009	1,000,000	750,000	-	-	-	-	-	-	-	-	-
Dec. 31, 2010	1,000,000	1,000,000	1,500,000	-	-	-	-	-	-	-	-
Dec. 31, 2011	1,000,000	1,000,000	1,589,020	1,500,000	-	-	-	-	-	-	-
Dec. 31, 2012	1,000,000	1,000,000	1,391,001	1,761,697	1,500,000	-	-	-	-	-	-
Dec. 31, 2013	1,000,000	1,000,000	1,589,201	1,689,948	1,613,001	1,500,000	-	-	-	-	-
Mar. 31, 2014	1,000,000	1,000,000	1,584,345	1,655,079	1,552,509	1,905,392	-	-	-	-	-
Feb. 28, 2015	1,000,000	1,000,000	1,851,191	1,723,784	1,633,204	2,000,000	1,756,553	-	-	-	-
Dec. 31, 2015	1,000,000	1,000,000	1,914,039	1,809,427	1,652,831	2,000,000	1,232,411	1,448,202	-	-	-
Dec. 31, 2016	1,000,000	1,000,000	1,921,412	2,000,000	1,586,081	2,000,000	1,687,388	1,228,799	2,706,164	-	-
Dec. 31, 2017	1,000,000	1,000,000	2,000,000	2,000,000	1,580,201	2,000,000	1,749,673	886,423	2,289,378	2,596,883	17,102,558
Direct cumulative claims and adjustment expense payments as at:											
Dec. 31, 2009	280,371	117,758	-	-	-	-	-	-	-	-	-
Dec. 31, 2010	555,595	333,536	93,872	-	-	-	-	-	-	-	-
Dec. 31, 2011	689,760	545,962	277,193	89,269	-	-	-	-	-	-	-
Dec. 31, 2012	784,390	584,525	481,641	318,395	31,816	-	-	-	-	-	-
Dec. 31, 2013	908,789	639,700	644,151	505,149	174,713	63,515	-	-	-	-	-
Mar. 31, 2014	989,238	645,031	680,437	542,053	192,690	126,169	-	-	-	-	-
Feb. 28, 2015	1,000,000	703,230	784,456	918,445	416,964	730,706	2,265	-	-	-	-
Dec. 31, 2015	1,000,000	848,993	981,866	1,004,177	595,364	1,170,318	100,691	57,321	-	-	-
Dec. 31, 2016	1,000,000	872,947	1,119,237	1,130,790	731,101	1,346,707	252,418	172,609	72,533	-	-
Dec. 31, 2017	1,000,000	1,000,000	1,693,300	1,733,888	862,877	2,000,000	376,298	279,309	541,656	90,379	9,577,707
Net provision for policy years 2008-2009 through 2017											7,524,851
Net provision for policy years prior to 2008-2009											(238,055)
Undiscounted unpaid claims and expenses, net of recoveries											7,286,796
Unallocated loss adjustment expenses											393,490
Effect of discounting and provisions for adverse deviation											511,665
Provision for unpaid claims and expenses											8,191,951

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8. RISK MANAGEMENT

Overview

The Association has exposure to the following risks from its use of financial instruments:

- insurance risk;
- credit risk;
- liquidity risk; and
- market risk.

This note presents information about the Association's exposure to each of the above risks, the Association's objectives, policies, and processes for measuring and managing risk, and the Association's management of capital. Further quantitative disclosures are included throughout these financial statements.

The Association's primary long-term risk is that the Association's assets will fall short of its future liabilities (including claims of insured). The main objective of financial risk management is to maintain assets, primarily through a diversified portfolio of investments to ensure sufficient liquidity and value to meet obligations when they fall due.

Insurance risk

The principal risk the Association faces under the insurance contracts is that the actual claims and benefit payments or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the Association's objective is to ensure there are sufficient reserves to cover these liabilities.

Pricing of the policy is based on assumptions in regards to trends and past experience, in an attempt to correctly match premium revenue with risk exposure. There is an inherent concentration risk as the Association's mandate is to provide self-insurance for claims against its subscribers which are all part of the same geographical region of Nova Scotia and all in the same industry.

The Association mitigates the above noted risk exposure by engaging another primary issuer to cover losses in excess of the maximum retention amount outlined in Note 5. The Association's exposure is also alleviated due to the nature of the reciprocal, and that the subscribers share in the losses. This is enforced through the Exchange Agreement which allows the Association to levy premiums on prior years if it is subsequently determined that the Association is underfunded on those years.



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8. RISK MANAGEMENT (Continued)*Insurance risk (Continued)*

The Association's subscribers' equity is not subject to a great degree of sensitivity from the risks associated with insurance contracts, as the Association engages another primary insurer to cover the losses above the active layer. Therefore, the Association collects premiums only on what it expects to pay.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association has exposure to credit risk from the potential that a subscriber will fail to perform its obligation. In order to reduce its credit risk, the Association considers a review of the creditworthiness of all subscribers. Management considers there to be no significant credit risk as at December 31, 2017.

The Association has no direct exposure to credit risk with its investments. The Association is indirectly exposed to the risk that the value of fixed income financial instruments held by the underlying investment funds will fluctuate due to changes in the credit ratings of and yields required on debt issued by the counterparty. The fair value of debt securities includes consideration of credit worthiness of the debt issuer. Credit risk concentration exists where a significant portion of the portfolio is invested in securities which have similar characteristics or obey similar variations relating to economic or political conditions.

The Association limits credit risk by investing in a balanced fund that holds strategically diversified investments, on a long-term basis, and which deals primarily with investees that are considered to be of high quality.

Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as they become due. The Association is exposed to liquidity risk in its ability to finance its working capital requirements, meet its cash flow needs including payments for claims and payments for administrative expenditures. Liquidity requirements are met primarily through funds generated from operations.

To meet cash requirements, the Association hires actuaries to estimate the future claims and expenses to be paid as well as make recommendations on the premiums that should be charged in order to make its cash requirements. Given the Association's currently available liquid resources as compared to its contractual obligations, management assesses the Association's liquidity risk to be low.



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8. RISK MANAGEMENT (Continued)*Liquidity risk (Continued)*

The following table shows the expected payout pattern of the Association's provision for unpaid claims and expenses as at December 31, 2017:

	Less than one year \$	2019 \$	2020 \$	2021 and thereafter \$	Total \$
Provision for unpaid claims and expenses	<u>2,553,143</u>	<u>1,724,849</u>	<u>1,176,906</u>	<u>2,737,053</u>	<u>8,191,951</u>

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and equity market fluctuation risk. The primary market risk exposures are discussed below:

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. This risk arises from interest sensitive investments such as bonds and other fixed income investments. The Association does not directly hold any interest-bearing financial instruments. The Association is indirectly exposed to the risk that the value of interest bearing financial instruments held by the underlying mutual funds will fluctuate due to changes in the prevailing levels of interest rates.

To manage the interest rate risk, the Association invests in a conservative investment fund which holds strategically diversified investments, on a long-term basis, to reduce exposure to interest volatility.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates and the degree of volatility of those rates. The Association does not directly hold any investments denominated in foreign currencies. The Association is indirectly exposed to foreign currency risk to the extent that the Association's investments hold some securities that are denominated or traded in foreign currencies.

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8. RISK MANAGEMENT (Continued)*Currency risk (Continued)*

The underlying mutual funds may be required to pay for such securities using a foreign currency and receive a foreign currency when they sell them. As a result, changes in the value of the Canadian dollar compared to foreign currencies will affect the value, in Canadian dollars, of any foreign securities or foreign currencies in a fund. Investments may distribute income in internationally denominated currency. If the Canadian dollar rises relative to the international currency, the value of the investment or income distribution may decline. Foreign currency exposure may increase the volatility of foreign investments relative to Canadian investments.

To manage the foreign currency risk, the Association invests in a conservative investment fund which limits its exposure to securities in foreign markets to approximately 20% (2016 - 20%) of its total holdings. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

Equity market fluctuation risk

Equity market fluctuation risk refers to the risk that a change in the level of one or more of market prices, indices, volatilities, correlations or other market factors, such as liquidity, will result in losses. The Association's exposure to equity market fluctuation risk results primarily from its holdings of investments. As investments are recognized at fair value, these changes affect other comprehensive income ("OCI") as they occur. The maximum risk resulting from financial instruments is determined by the fair value of the financial instruments.

To manage the equity market fluctuation risk, the Association closely monitors its investments and invests in a fund that is managed by professional investment advisors.

As at December 31, 2017, management estimates that a 10% increase in equity markets, with all other variables held constant, would impact OCI by approximately \$691,009 (2016 - \$647,189). A 10% decrease in equity prices would have the corresponding opposite effect, impacting OCI by the same amounts.

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9. RESTRICTED RESERVE FUND AND GUARANTEE FUND

The Nova Scotia Insurance Act requires that 50% of the gross premium minus the cost of excess insurance be maintained as a Restricted Reserve Fund in cash or approved securities. During the year \$107,998 was transferred to the fund (2016 - \$648,876).

The Nova Scotia Insurance Act requires that \$50,000 be maintained as a Restricted Guarantee Fund in cash or approved securities.

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Partner, Stewart McKelvey

Wanda Matthews (retired Dec 2017)

Western Zone Operations Executive Director,
Nova Scotia Health Authority

Cecil Snow, *Vice Chair*

Senior Director Finance, Nova Scotia Health Authority

Marlene Kemp, *Treasurer*

Chief Comptroller, Health Association Nova Scotia

Greg Arsenault

Risk Manager, Nova Scotia Health Authority

Paul Conrad

President, Actuarial Experts Consulting Limited

Stephen D'Arcy (resigned Jun 2017)

Chief Financial Officer, IWK Health Centre

Annette Fougere

Chief Executive Officer, St Anne Centre

Angela LeBlanc

Director Enterprise Risk Management & Emergency
Preparedness, Nova Scotia Health Authority

Martina Munden

General Counsel, Nova Scotia Health Authority

Cheryl Purcell-Cotnam

Director Contract Management, Nova Scotia
Department of Health & Wellness

Deborah Rozee, *Ex-Officio member of the Board*

Chief Executive Officer, Nova Scotia Health
Organizations Protective Association

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Paul Conrad

Marlene Kemp

Cecil Snow

Deborah Rozee

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Wanda Matthews, *Past Chair*

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**Loss Prevention Advisory
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Deborah Rozee

Staff

Deborah Rozee

Chief Executive Officer &

Attorney In Fact

Connie Morrissey

Claims Counsel

Karen Hibbs

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