

Halifax City Local NSTU Weekly Newsletter ISSUE 11• November 9 2026

MESSAGE FROM THE PRESIDENT

This week, we honour Remembrance Day and recognize the veterans and active members of the Canadian Armed Forces who have served our country. We also acknowledge the important work educators do in helping students understand the meaning of remembrance through assemblies, ceremonies and special learning activities. This is a challenging task as we consider the lived experiences of our students from all corners of the world. A special note of appreciation goes to NSTU members who serve as reservists, as well as those who have previously served. Your commitment to both your students and the safety of our communities is deeply valued.

Nancie de la Chevotière

President Halifax City NSTU

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Beth Carroll
Grade 1 French Immersion
John W. Macleod

BOOK A SCHOOL VISIT

NOMINATE a Colleague for a City Shout-Out

City Shout-out: Beth Carroll

Beth Carroll is a Grade 1 French Immersion teacher at **John W. MacLeod** who brings a wealth of experience and a deep commitment to her students and colleagues. Before joining HRCE, Beth spent 15 years teaching internationally, experience that continues to shape her thoughtful, attentive, and globally informed approach to education.

In her classroom, Beth is **dedicated** to creating opportunities for students to grow as leaders (mini-prof). She brings **exceptional attention to detail** and care to her practice, ensuring that every child feels supported, capable, and engaged.

As her school's union representative, Beth is thorough, conscientious, and consistently proactive always asking questions, seeking clarity, and looking for ways to improve processes and communication. Her **steady professionalism** and commitment strengthen her school community and the NSTU as a whole. **Beth's work reflects both skill and heart**, and we are grateful for the leadership she brings to her school and the NSTU!

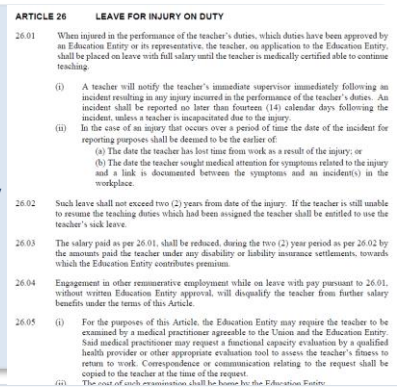
Upcoming dates

November 11-Last day to Register for 25 year dinner
November 13-Deadline to apply for NSTU October Conference article 60 funding (Apply on SharePoint)
November 17-Virutal PD on Joint Occupational Health and Safety with Staff and NSTU Legal Counsel: Register here
November 23-Register for the NSTU Zoom Presentation on Maternity/Parental/Adoption Leave and **earliest report cards can be requested for elementary/middle/junior high**
November 25-Halifax City Local General Meeting (Resolutions+ Presentation on class climate and school climate articles)
November 30, 2026 @ 4:00pm: Disrupting Racism Member Project Grant 2026-2027 (350 dollars per grant)

Did you Know?

Article 26 Injury on Duty (TPA)

If you are injured at work, ask for the Injury on Duty form for NSTU members and refer to article 26 for specific details.



ARTICLE 26 LEAVE FOR INJURY ON DUTY

26.01 When injured in the performance of the teacher's duties, which duties have been approved by an Education Entity or its representative, the teacher, on application to the Education Entity, shall be placed on leave with full salary until the teacher is medically certified able to continue teaching.

(i) A teacher will notify the teacher's immediate supervisor immediately following an incident resulting in any injury incurred in the performance of the teacher's duties. An incident shall be reported no later than fourteen (14) calendar days following the incident, unless a teacher is incapacitated due to the injury.

(ii) In the case of an injury that occurs over a period of time the date of the incident for reporting purposes shall be deemed to be the earlier of:
(a) The date the teacher has lost time from work as a result of the injury; or
(b) The date the teacher sought medical attention for symptoms related to the injury and a link is documented between the symptoms and an incident(s) in the workplace.

26.02 Such leave shall not exceed two (2) years from date of the injury. If the teacher is still unable to resume the teaching duties which had been assigned the teacher shall be entitled to use the teacher's sick leave.

26.03 The salary paid as per 26.01, shall be reduced, during the two (2) year period as per 26.02 by the amounts paid the teacher under any disability or liability insurance settlements, towards which the Education Entity contributes premium.

26.04 Engagement in other remunerative employment while on leave with pay pursuant to 26.01, without written Education Entity approval, will disqualify the teacher from further salary benefits under the terms of this Article.

26.05 (i) For the purposes of this Article, the Education Entity may require the teacher to be examined by a medical practitioner agreeable to the Union and the Education Entity. Said medical practitioner may request a functional capacity evaluation by a qualified health provider or other appropriate evaluation tool to assess the teacher's fitness to return to work. Correspondence or communication relating to the request shall be copied to the teacher at the time of the request.

(ii) The cost of such examination shall be borne by the Education Entity.

Have an idea for improving the NSTU? Want to see a change to benefits? **Submit an idea for a resolution for Annual Council by November 11th.**
Resolution Ideas
Halifax City Local will vote on these resolutions at our November 25th meeting.

Resources for Educators

Remembrance Day in the Classroom: A Teacher Resource Kit | Historica Canada
Legion.ca
teacher_remembrance_resources.pdf



Know Your Agreements

Teacher Provincial Agreement (TPA)
Contact Executive Staff Officer Paul Boudreau pboudreau@staff.nstu.ca on issues related to the TPA
Contact your local president for matters related to the Halifax Regional Agreement

Halifax Regional Asking Package.

The Halifax Regional Agreement ends on July 31, 2027. We are currently accepting ideas to create a new asking package for the Halifax Regional Agreement.
Submit ideas here



Free Wellnify App helps build healthier daily habits. Join in!

Learn more about Occupational Health and Safety from the NSTU

NEED HELP? **CONTACT NANCIE** If you're unsure about anything, reach out. **LOCAL WEBSITE**