



CITY SCOOP

NSTU Halifax City Local



Issue 16/December 22, 2025

Message From the President



Last school day of 2025. I'm so grateful for the work you do every single day to lift our profession and support one another. A special shout-out to those of you who reach out, ask questions, and use your voices to ensure our contractual rights are honoured — you strengthen our union in real and meaningful ways.

We all deserve safe, supportive workspaces — the very environments our students learn and grow in. Keep reaching out in 2026, and have a wonderful, well-deserved holiday break. You've earned it.

Nancie de la Chevotière

President Halifax City Local NSTU 902-497-9254
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Upcoming Events/Due Dates

January 7: Article 60 Conference
Grant/Inservice Promotion Grant Application

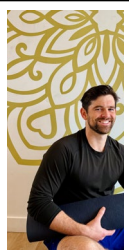
January 10: Expression of interest (MyHRCE) Specialty Teaching Contract (French) and Equity Teaching Contract by noon

January 15: EDUWellness Grant By Members for members (10 x \$1500)

January 28: Article 60 Conference
Grant/Inservice Promotion Grant Application

January 28th: Local General Meeting. All Halifax City Members welcome. 4:30 at 3106 Joseph Howe drive *At this meeting we will vote on Our Annual Council delegates. **EXECUTIVE ELECTION:** VP of Equity, New member and Substitute

February 1: Expression of interest (MyHRCE) Specialty Teaching Contract (School Counsellor)



Contact me! For a school visit in the New Year!



Important Notices

SIGN UP FOR YOGA with Matt Berghuis Expression of interest

(Location: JL Ilsley High School) \$10 for 4 weeks for Halifax City members
Sessions run 4:15–5:15 p.m.

Block 1 (Jan 8–29) or Block 2 (Feb 5–26). Participants may choose one or both if space allows. **Apply by Dec 22 (4 p.m.)** Follow the link: [Yoga registration](#) Or Use QR code



December treat deliveries/school visits. Didn't take enough pics but loved meeting Halifax City members.

City Shout-Out: Pam Burton

We are pleased to recognize **Pam Burton** for her **exceptional contributions** to the John W. MacLeod Flemming Tower School community. A long-serving and highly respected music educator, Pam consistently demonstrates **outstanding dedication** to her students and her craft. This holiday season, Pam once again delivered a concert that highlighted the remarkable talents of her students while reflecting her own expertise and creativity. Her ability to design, prepare, and execute high-quality performances year after year is a testament to her professionalism and commitment to excellence. The Local extends its **sincere appreciation to Pam** for her continued leadership and the positive impact she has on the entire school community.

Homewood's EFAP provides **confidential support** for stress, grief, relationships, finances, and workplace challenges. **Access 24/7 counselling, coaching, and resources** to with added **benefits like 25% off legal fees.** [Login](#)

Westmount Wellness Holiday Elves



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*New TikTok account—please follow

IT'S IN OUR AGREEMENT

Teacher Provincial Agreement (TPA): TPA Link Article 39 Deferred Salary Leave

A deferred salary leave plan is a program that lets a teacher take an extended paid leave by setting aside a portion of their salary in advance.

- You work for several years at a slightly reduced salary.
- The amount that's "held back" is saved for you.
- After the agreed-upon period, you take a leave from work.
- During that leave, you receive the salary that was deferred — so you still have income while you're away.

Link to Halifax Regional Agreement. The agreement covers local provisions including bereavement leave,

staffing, transfers, postings, and surplus teacher processes.

