



# CITY SCOOP

## NSTU Halifax City Local



Issue 21/February 2, 2026

### Message From the President



It's been a snow-packed few weeks, bringing everything from cold classrooms to flooding. Keep reporting concerns to JOHSC and reach out for support whenever you need it. The engagement we saw at our last local meeting was incredible. We elected a new VP and our Annual Council delegates. Everyone who put their name forward deserves a shout-out



*Nancie de la Chevotiere*

President Halifax City Local NSTU  
902-497-9254 email: [halifaxcitylocal@nstu.ca](mailto:halifaxcitylocal@nstu.ca)  
Website: [halifaxcitylocal.com](http://halifaxcitylocal.com)

### Upcoming Events/Due Dates

**February 13<sup>th</sup>:** Nomination form for **Provincial Executive Positions (3 seats: African NS, Indigenous and Halifax City) PE Nomination form**

**February 13<sup>th</sup>:** Full Year Ed Leave Applications due (See HRCE SharePoint)

**February 24:** Maternity/Adoption/Parental Leave Zoom session email [economicwelfaresessions@gmail.com](mailto:economicwelfaresessions@gmail.com) to register

**March 31<sup>st</sup>:** Local project **Spring grant:** March 31, 2026 @ 4:00pm

### NSTU Member Cards

First check with your rep for your card. Reps email [registry@nstu.ca](mailto:registry@nstu.ca) for missing cards name, school site and professional number.



[NSTU Deals and Discounts](#)

### Annual Council 2026 (May 1-3, 2026 Westin)

Halifax City Local NSTU will be well represented by the following members:

Delegates	Alternates
Malik Adams	Yasemin Ugursal
Mattea Caracristi	Jason Petrie
Erin Chisholm	Jason Hallett
Tim Dawe	
Nancie de la Chevotiere (HRC Chair)	
Laura DePalma	
Kelsey Fitzpatrick	
Kemble Flynn	
Shelbi Genge	
Michael Haley	
Andrea Heans	
Lindsay MacLellan	
Moira Marks	
Kelly O'Brien	
Paulette O'Connor	



### Important Notices

#### CONTEST ALERT

The **Equity Committee** will share **one fact each week, followed by a Google Form in week 8.** Everyone who submits the correct answer will be entered to win a prize.



Flag by Wendie Wilson

**Fact Week 1: Welcome to African Heritage Month!** Nova Scotia is widely recognized as the birthplace of Black culture and heritage in Canada. It's home to the country's largest Indigenous Black community, with **52 historic African Nova Scotian communities**, including Africville, Beechville, Springhill, and Amherst. Learn more at the Black Cultural Centre: <https://bccns.com/>.

Contact me for a school visit **School Visit Request** or individual or group site visit OR alternate location.



### City Shout-Out: Karen Kemp

**Karen Kemp** is a dedicated teacher and Literacy Support Specialist at **Joseph Howe Elementary**. She builds strong relationships, identifies student needs, and creates targeted literacy plans that foster independence.

A long-time member of the school community, Karen has developed countless literacy tools, offered PD to colleagues, and consistently advocated for students. **She exemplifies the best of our profession** and strengthens **Halifax City Local NSTU** through her commitment and expertise. Joseph Howe is fortunate to have such a skilled and deeply dedicated educator.

### EQUITY SURVEY

**Halifax City Local NSTU** wants to hear from you. Our newly elected **VP of Equity, New Member, and Substitutes, Caitlin Wilson** is gathering member input to help shape the work of the Equity Committee. **Please take a moment to complete the survey** and share your concerns, priorities, and ideas—**your voice will guide** the direction of this important work. [Equity Survey Link](#)

#### Article 60

Make sure to read the guidelines before you apply! See HRCE SharePoint



[Read guidelines](#)

## IT'S IN OUR AGREEMENT

### Teacher Provincial Agreement (TPA): [TPA Link](#)

#### Article 32: Substitute Teacher Provisions

- Daily rate: 75% of ITC/TC5 Step 1 ÷ 195
- A substitute becomes a regular teacher after 10 consecutive days replacing the same teacher.
- The employer must make all reasonable efforts to hire a **qualified substitute** before using a non-certified substitute.

**QR Code and Link to Halifax Regional Agreement.** The agreement covers local provisions including bereavement leave,



staffing, transfers, and postings,

### CONNECT WITH US

- [Halifax City Local NSTU](#)
- [@halifaxcitylocalnstu](#)
- [@halifaxcitylocal.bsky.social](#)
- [halifaxcitylocal.com](http://halifaxcitylocal.com)
- [halifaxcitylocal@nstu.ca](mailto:halifaxcitylocal@nstu.ca)
- [@halifaxcitylocaln](#)

\*New TikTok account-please follow