



The **CHECK IN**

Jan 12, 2026

Issue 19

PRESIDENT'S MESSAGE:



Welcome to week two back. As we ease into the new year, this is a good time to get back into our routines, reconnect on what matters, and take things one step at a time.

Don't miss the information on the upcoming Provincial Executive elections in the last few pages of this Check In. Please check it out.

Program Development Assistance Fund (PDAF Grant)

In a contractual agreement between the Nova Scotia Teachers Union and the Nova Scotia Department of Education, an annual sum of \$200,000 is allocated for the purpose of encouraging innovative and unique program development in Nova Scotia's schools. Projects funded or assisted under PDAF must be directly related to the Public School Program.

PDAF is intended to encourage innovative ideas at the local school level which significantly and directly enhance the delivery of programs and services to students. Innovation may include, but is not limited to, taking an established curriculum practice or program and using this in a new and unique way. PDAF provides teachers with financial support to initiate creative and innovative teaching practices. As a result of this support, students benefit from enhanced learning experiences.

Applications must be received by the first day of December, **February**, April, June, August and October.

See the [NSTU website](#) for further info including application, FAQ's, Guidelines, Selection criteria and Successful project profiles.

IN

IMPORTANT DATES

| | |
|--------|---|
| Jan 15 | EDU Wellness Grant application due |
| Jan 21 | General Meeting |
| Jan 28 | Teacher or School Initiated Inservice Promotion Grant application deadline |
| | Article 60 Conference Grant application due |
| Jan 30 | High School Assessment and Evaluation Day/Semester 1 ends No Classes HIGH SCHOOL ONLY |
| | Halifax County Local Conference Fund/ Local Reserve Conference Fund application deadline |
| | Article 60 PD (Course) Grant application deadline |

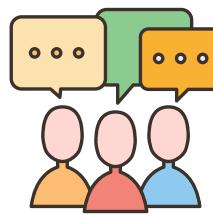
“

January is the month when you make resolutions and forget them

~ Anonymous

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General Meetings:



General Meetings are held at the Royal Canadian Legion located at 45 Sackville Cross Rd, Lower Sackville, NS B4C 2M2. **Arrival 5:30pm (dinner) for 6:00pm start.**

January 21
March 4

April 8
May 6

June 3

Rep Forum @ General Meetings

This is the time to ask questions that may be affecting multiple schools or to gather information from other reps – general issues, questions or concerns.

Please email questions/concerns to the President the Wednesday prior to each General Meeting so that as much information can be shared with the members as possible. Information will be provided via email response as well as during Rep Forum. Anything that has arisen before or after this date can still be brought before the membership at the General Meeting.

EDUWellness Grants

Maximum \$1500/grant for a total of 10 grants

The NSTU Group Insurance Trustees For Members-By-Members EDUWellness Grants have been established to support initiatives that promote the well-being of our plan members in an effort to recognize the tremendous work and efforts put in by members every day. Must be a permanent, probationary or term teacher, be a member of the NSTU, PSAANS, or RTO at the time of application and can receive every 2 years.



Deadline: January 15, 2026

Please see <https://nstuinsurance.ca/grants/the-eduwellness-grant> for application process, deadlines and all other pertinent information.

NSTU Benefits at a glance...



Paramedical Practitioners: What Services Do They Provide And What Coverage Do You Have?

Occupational Therapist — More than just ergonomic assessments! Occupational therapists (OTs) help patients discover and achieve a balance in work, leisure, and self-care that results in a level of independence and competency in all three areas of life. Occupational therapists seek to identify potential habits within each lifestyle component that could result in compromising the health of the individual and have a real potential of leading to injury or possibly a permanent disability. While all areas of life include some degree of risk, the role of the OT is to help the client see those risks clearly and move toward behavior patterns that help minimize the risk.

We currently have three OTs working at the NSTU. You can access this service privately (at 80% coverage) or at no cost to you by calling the NSTU and setting up an appointment with one of our OTs.

The plan reimburses you for 80% of the usual and customary charges per treatment to a maximum of twenty (20) visits per calendar year.

NSTU Supports

Counselling Services offers support to NSTU members, their partners, and dependents, helping improve personal and professional well-being. Short-term assistance is provided, and for longer-term needs, referrals to community-based professionals are made after an initial assessment. Crisis intervention for trauma and grief is available upon request. All counselling is confidential, requires client consent, and is available by appointment, which can be scheduled at a convenient time and location across the province.

To book, please call Counselling Services at NSTU Central Office at 902-477-5621 or 1-800-565-6788 (toll-free) between 8:30 a.m. and 4:30 pm weekdays or counselling@nstu.ca. These services are offered at no cost to members.

The Homewood Pathfinder Employee and Family Assistance Program (EFAP) is available to active NSTU members with permanent, probationary, or term contracts. Through EFAP, you can access experienced counsellors who will listen, offer advice, and help you create an action plan.

Services include:

- Counselling
- Lifestyle and Specialty Coaching
- Stress Solutions
- Depression Care
- Trauma Care
- Grief and Loss Coaching
- Support for Acts of Violence

The Homewood Pathfinder EFAP also offers an educational online platform and mobile app with:

- eLearning, articles, videos, and podcasts tailored to your interests
- 24/7 live chat with counsellors
- E-counselling and E-therapy

To get started, visit www.homeweb.ca, register, and create an account. It's recommended to use a personal email. Once registered, you can download the mobile app.

Contact:

- English: 1-877-955-NSTU (6788) or French: 1-514-875-0720
- Available 24/7 or online at www.homeweb.ca.

Counselling is available in-person, by phone, or secure online service.

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Three to Thrive

Three quick, practical tips to help us recharge, stay balanced, and thrive—each one takes just a few minutes!

- Set reminders to stretch
- Connect with supportive colleagues
- Learn to say no without guilt

Do you have any tips that work well???

If so, please feel free to send into halifaxcountylocal@nstu.ca to be included in an upcoming Check In.



CONTACT

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KNOW YOUR CONTRACT(S)

TEACHERS' PROVINCIAL AGREEMENT (TPA)

ARTICLE 63 CLASS CLIMATE

63.01 The parties under this Agreement recognize the educational desirability of having classroom climate conducive to creating conditions under which teachers are able to carry out their duties pursuant to the Teachers' Provincial Agreement.

63.02 A teacher who considers that her/his class climate is inconsistent with Article 63.01 may report the facts of the situation in writing to the Principal who shall investigate, take appropriate action, and report in writing within ten (10) school days to the teacher the action taken.

63.03 If the Principal is unable to resolve the concerns of the teacher, the teacher and/or Principal may report, in writing, the facts of the situation to a Classroom Climate Review Team. A Classroom Climate Review Team shall be comprised of a representative designated by the Regional Executive Director/Superintendent, and a representative designated by the Union.

63.04 The Team shall meet with the teacher and the Principal within ten (10) school days to review the teacher's written concerns. The teacher may be accompanied by a representative of the Union.

63.05 The Team's considerations shall include but not be limited to: (i) the physical limitations of the instructional area; (ii) the resources available to the classroom; (iii) the range of educational and behavioural needs of the students in the teacher's class.

63.06 The Team shall examine all options available within the Education Entity and make recommendations within ten (10) school days of the meeting with the teacher and the Principal or such longer period as may be agreed by the Union and the Director. The recommendation(s) of the team shall be reported to a Director determined by the Regional Executive Director/Superintendent, with a copy to the teacher and the Principal.

63.07 The Director will review and assess the recommendation(s) of the Review Team and will report back within ten (10) days to the Review Team to identify which recommendations will be implemented, if any, and will provide status updates when accepted recommendations have been implemented. The Director's decision as to whether or not to implement the recommendation(s) is final and non-grievable.

63.08 The parties recognize the sensitive nature of class climate issues, and accordingly agree that the process is to be kept confidential.

Local PD Opportunities for January

Cash for Classrooms Receipts DEADLINE is COMING SOON!

All Cash for Classroom applications who were approved are reminded the deadline for receipts and expense forms is **Friday, February 27th, 2026**. Please verify the instructions in the approval email.

Remember to take a photocopy (or picture) of the expense form and receipts in case they are lost.

Return your completed form and receipts either by:

-Mail to: **Halifax County PD Committee,
202 Brownlow Ave, Suite 320,
Dartmouth, NS B3B 1T5**

-Drop it off at the local office (address above – mail slot to right of the door if the office door is locked). **Please note the building itself is locked after 5pm and on weekends.**

-Give it to your School Rep to give to Jodie MacIlreith at the **General Meeting on January 21st**.

REPS or Members: If you collect forms and receipts for your school, please ensure all receipts are stapled to the appropriate form before collecting and put in a large envelope. Have each member sign a form stating they have given you their forms with receipts but that they have taken copies of said forms and receipts for their own records in case something happens.

We appreciate your patience while we process over 500 expense forms and receipts.

Cheques will be issued as soon as the committee is able to verify the expense forms/receipts and the Treasurer/Finance committee is able to process them.

Halifax County Local Conference Fund

Amount: Up to \$800 CDN

Members can use to attend a conference, workshop, seminar, clinic, symposium, institute or other approved PD opportunity. Can receive once every 2 years.

Eligibility: Must be a permanent, probationary or term teacher of the Halifax County Local only.

Please note: NSTU Professional Development Day (October Conference) and credit courses are not funded by this grant. For such funding, go to HRCE Internal Sharepoint for more information.

Deadline: Last Friday of each month – August to June

Article 60 Upcoming Deadlines

Course Reimbursement Deadline

For courses taken between October 1 and December 31st, are due via Sharepoint by January 30, 2026.

Full Year Education Leaves Deadline is February 13, 2026 via Sharepoint.

The 2026-27 Article 60 Guidelines are now available via Sharepoint. Members are responsible to read and follow guidelines.



NOTICE OF REGIONAL, AFRICAN NOVA SCOTIAN, AND INDIGENOUS PROVINCIAL EXECUTIVE ELECTIONS

Spring 2026

BACKGROUND

NSTU By-Law Article I – Membership sub-article 2 defines eligibility to hold office:

The rights of Active Membership shall include, but not necessarily be limited to the right to vote and hold office at the local and provincial level.

NSTU By-Law Article II – The Council sub-article 1 defines the Provincial Executive as:

The Executive of the Council as described in the Teaching Profession Act shall be the Provincial Executive.

NSTU By-Law Article III – The Provincial Executive sub-article 1 outlines the composition of the Provincial Executive as:

1. COMPOSITION

- (a) *The composition of the Provincial Executive shall be: the President, the First Vice-President, the Immediate Past-President, twenty-one (21) Regional Members, one (1) African Nova Scotian Member, and one (1) Indigenous Member. African Nova Scotian as self-identified and Indigenous as self-identified.*
- (b) *The number of Regional Members and the regions from which they shall be elected are as follows:*

| | |
|--|-----------|
| (i) Annapolis/Hants West/Kings | 2 Members |
| (ii) Antigonish/Guysborough | 1 Member |
| (iii) Atlantic Provinces Special Education Authority (APSEA) | 1 Member |
| (iv) Cape Breton Industrial | 2 Members |
| (v) Colchester/East Hants | 1 Member |
| (vi) Conseil syndical acadien de la Nouvelle-Écosse (CSANE) | 2 Members |
| (vii) Cumberland | 1 Member |
| (viii) Dartmouth | 1 Member |
| (ix) Digby/Shelburne County/Yarmouth | 2 Members |
| (x) Halifax City | 2 Members |
| (xi) Halifax County | 2 Members |
| (xii) Inverness/Richmond | 1 Member |
| (xiii) Lunenburg County/Queens | 1 Member |
| (xiv) Northside Victoria | 1 Member |
| (xv) Pictou | 1 Member |
- (c) *A Provincial Executive Member must be an Active Member of the NSTU.*
- (d) *A Provincial Executive Member shall not concurrently hold office at the Local, Regional, or Professional Association Level.*
- (e) *Pursuant to 1 (b) where some regions elect more than one (1) member, one (1) of the two (2) elected Members shall be designated for an individual from an Equity-Owed group, Equity-Owed as defined in NSTU Operational Procedures. If no Equity-Owed Member(s) offers to run as a candidate in the first round of nominations a subsequent nomination period shall be open to all Active Members.*

NSTU By-Law Article III – The Provincial Executive sub-article 4 outlines the election process of the Provincial Executive as:

4. ELECTIONS

- (a) *The President shall be elected by a majority vote of the entire Active and Reserve Membership following the process outlined in Operational Procedures.*
- (b) *The First Vice-President shall be elected by a majority vote conducted at Annual Council following the process outlined in Operational Procedures.*
- (c) *The Second Vice-President and Secretary-Treasurer shall be elected by the Provincial Executive at a meeting prior to the commencement of the term of office from amongst the Regional Members who will be Members of the Provincial Executive on August 1st of that year. The election shall be by majority vote.*
- (d) *Regional Members shall be elected by a plurality vote of the entire Active and Reserve Membership of the regions defined in 1. (b), following the process outlined in Operational Procedures.*
- (e) *The African Nova Scotian Member and the Indigenous Member shall be elected by a plurality vote of the entire Active and Reserve membership who self-identify as African Nova Scotian or Indigenous respectively following the process outlined in Operational Procedures.*

NSTU By-Law Article III – The Provincial Executive sub-article 8, C outlines the duties of the Provincial Executive as:

8. DUTIES

- C. *The Provincial Executive functions in the name of Council between sessions; it shall perform its duties in a manner that is consistent with the will of Council as expressed through resolutions passed by Council. In addition, the Provincial Executive shall carry out duties imposed specifically by the Teaching Profession Act, these By-Laws, Standing Orders, and Operational Procedures. The Provincial Executive will have, but not necessarily be limited to, carrying out the following duties:*
 - (i) *appoint and dismiss an Executive Director and such other paid employees of the Union as it may deem necessary and determine their duties, remuneration, and terms of employment, including bonding;*
 - (ii) *provide suitable offices and equipment for carrying on the work of the NSTU;*
 - (iii) *direct and supervise the business, property, and affairs of the NSTU between Council meetings, and all decisions that are deemed policy by the Provincial Executive shall be forwarded to the upcoming Council as resolutions;*
 - (iv) *determine the place and date and make arrangements for workshops and special Council meetings;*
 - (v) *issue a post-Council press release;*
 - (vi) *provide assistance with organizing Locals, Regional Representative Councils, and Professional Associations;*

- (vii) shall ratify constitutions of Locals, Regional Representative Councils, and Professional Associations by following regulations outlined in the NSTU Operational Procedures;
- (viii) determine the boundaries of the Locals;
- (ix) publish a magazine or other official publications;
- (x) cause the books and accounts of the Council to be audited annually by a chartered accountant and cause the report of the auditor to be submitted to Council;
- (xi) have the power to convene an emergency meeting of a Local or a meeting of the NSTU Members in a given area; and,
- (xii) is empowered to exercise on behalf of the Union, as the Provincial Executive deems advisable from time-to-time, the powers of the Union under the Teachers' Pension Act and report thereon to the Council at the next following meeting of the Council.

REGIONAL, AFRICAN NOVA SCOTIAN, AND INDIGENOUS PROVINCIAL EXECUTIVE ELECTIONS TO BE HELD IN THE SPRING OF 2026

Regions Elections

| | Number of Members to be Elected |
|---|---------------------------------|
| Annapolis/Hants West/Kings* | 1 Member |
| Antigonish/Guysborough | 1 Member |
| Cape Breton District* | 1 Member |
| Colchester/East Hants | 1 Member |
| Conseil syndical acadien de la Nouvelle-Écosse (CSANE)* | 1 Member |
| Dartmouth | 1 Member |
| Digby/Shelburne County/Yarmouth* | 1 Member |
| Halifax City* | 1 Member |
| Halifax County* | 1 Member |
| Inverness/Richmond | 1 Member |
| Lunenburg County/Queens | 1 Member |

Provincial Elections

| | Number of Members to be Elected |
|----------------------|---------------------------------|
| African Nova Scotian | 1 Member |
| Indigenous | 1 Member |

* Indicates a Region where one (1) of the two (2) elected Members shall be designated for an individual from an Equity-Owed group, Equity-Owed as defined in NSTU Operational Procedures. If no Equity-Owed Member(s) offers to run as a candidate in the first round of nominations a subsequent nomination period shall be open to all Active Members.

DEFINING EQUITY

NSTU Operational Procedure 9 defines equity as:

9. DEFINING EQUITY

In instances where there are references to terms such as Equity-Owed, Equity-Deserving, or Equity-Seeking in NSTU documents these terms are defined as: a traditionally underrepresented in Union Leadership individual who self-identifies as being Mi'kmaw, Wolastoqew, First Nations, Indigenous, Inuit, or Métis; Black, African Nova Scotian, or of African Descent; Acadian; Person of Colour or Racialized; Two-Spirited, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, or additional sexual orientation or gender identity; a person with a Disability; a woman; or an individual from any other group traditionally underrepresented in union positions.

PROCEDURE AND TIMELINE OF ELECTION PROCESS FOR REGIONAL MEMBERS

NSTU Operational Procedure 10 – Election Procedures subsection B outlines the voting procedures for Regional Provincial Executive Members as:

B. Elections/By-Elections for Regional Provincial Executive Members

I. Notice of Pending Election

- a. Notice of all pending Regional Provincial Executive elections shall be posted on the NSTU website and advertised in an issue of *The Teacher* at least thirty (30) days prior to the closing of nominations. (for Spring 2026 elections this means Wednesday, January 14, 2026)
- b. Notice of a pending Regional Provincial Executive election shall be sent to NSTU leaders (Local President(s), RRC Chair (if applicable), and Provincial Executive Member(s)) from within the boundaries of the region as defined in NSTU By-Laws Article III – The Provincial Executive at least thirty (30) days prior to the closing of nominations. (for Spring 2026 elections this means Wednesday, January 14, 2026)
- c. Notice shall include the process for nominations.
- d. Notice shall include the requirements regarding Equity-Owed Provincial Executive seats.

II. Nominations

- a. Nominations for the office of Regional Provincial Executive shall be submitted on the official Nomination Form.
- b. The official Nomination Form may be found on the NSTU website.
- c. Individuals may nominate themselves.
- d. A candidate's Nomination Form must be completed and returned to the Executive Director or designate no later than 4:00 p.m. on the second (2nd) Friday of February (the closing of nominations). (for Spring 2026 elections this means Friday, February 13, 2026)
- e. In the event that no nominations are received in a given region, the close of nominations shall be extended by four (4) weeks, and notice shall be sent to NSTU leaders from within the boundaries of the region. (for Spring 2026 elections this means Friday, March 13, 2026)
- f. In electoral regions with two (2) Provincial Executive seats, one (1) of the two (2) elected Members shall be designated for an individual from an Equity-Owed group. If no Equity-Owed Member(s) offers to run as a candidate in the first round of nominations a subsequent nomination period shall be open to all Active Members.

III. Campaigning

- a. Campaign guidelines are as set out in NSTU Standing Orders and these Operational Procedures.
- b. Active campaigning for the office of Regional

Provincial Executive Member may begin no sooner than the close of nominations.

- c. *A one-page (8 ½ x 11) poster will be printed and circulated to NSTU Representatives within the Region by NSTU Central Office upon receipt from a candidate. An electronic copy of the poster shall be circulated, by NSTU Central Office, to members in the region.*
- d. *If a Local invites candidates to attend a Local meeting or event, the invitation must be extended to all candidates.*
- e. *Campaign spending by or on behalf of each candidate may not exceed two hundred dollars (\$200). Candidates are solely responsible for all campaign spending.*
- f. *All candidates shall submit an official financial statement report form to the Executive Director or designate within sixty (60) days from the conclusion of the election. This report is to include an itemized list of expenditures.*
- g. *Suspected violations to these campaign guidelines shall be resolved in the following manner:*
 - i. *suspected violations shall be reported to the Regional Electoral Officer, in a timely manner, for resolution;*
 - ii. *the Regional Electoral Officer will attempt to resolve the issue informally;*
 - iii. *if the Regional Electoral Office is able to resolve the issue informally no further action is required;*
 - iv. *if the Regional Electoral Officer is unable to resolve the issue informally the suspected violation shall be referred to the Executive Director or designate for resolution;*
 - v. *the Executive Director or designate will attempt to resolve the issue informally;*
 - vi. *if the Executive Director or designate is able to resolve the issue informally no further action is required;*
 - vii. *if the Executive Director or designate cannot resolve the issue informally the Executive Director or designate shall make a ruling and inform candidates and the Regional Electoral Officer regarding this ruling, the ruling shall be final; and,*
 - viii. *rulings may include but are not necessarily limited to:*
 - 1. *a written warning,*
 - 2. *a notice of censure to other candidates,*
 - 3. *a public notice of censure to the membership, or*
 - 4. *removal from ballot.*

IV. Voting Day

- a. *The voting day shall be the third (3rd) Wednesday in April. (for Spring 2026 elections this means Wednesday, April 15, 2026)*

PROCEDURE AND TIMELINE OF ELECTION PROCESS FOR AFRICAN NOVA SCOTIAN AND IN- DIGENOUS MEMBERS

NSTU Operational Procedure 10 – Election Procedures subsection C outlines the voting procedures for Regional Provincial Executive Members as:

C. Elections/By-Elections for African Nova Scotian and Indigenous Provincial Executive Members

I. Notice of Pending Election

- a. *Notice of pending African Nova Scotian and Indigenous Provincial Executive election(s) shall be posted on the NSTU website and advertised in an issue of The Teacher at least thirty (30) days prior to the closing of nominations. (for Spring 2026 elections this means Wednesday, January 14, 2026)*
- b. *Notice of pending African Nova Scotian and Indigenous Provincial Executive election(s) shall be sent to NSTU leaders (Local Presidents, RRC Chairs, and Provincial Executive Members) at least thirty (30) days prior to the closing of nominations. (for Spring 2026 elections this means Wednesday, January 14, 2026)*
- c. *Notice shall include the process for nominations.*

II. Nominations

- a. *Nominations for the office of African Nova Scotian and Indigenous Provincial Executive shall be submitted on the official Nomination Form.*
- b. *For the African Nova Scotian Provincial Executive position, nominations are open to individuals who self-identify as being African Nova Scotian. For the Indigenous Provincial Executive position, nominations are open to individual who self-identify as being Mi'kmaw, Wolastoqew First Nations, Indigenous, Inuit, or Métis.*
- c. *The official Nomination Form may be found on the NSTU website.*
- d. *Individuals may nominate themselves.*
- e. *A candidate's Nomination Form must be completed and returned to the Executive Director or designate no later than 4:00 p.m. on the second (2nd) Friday of February (the closing of nominations). (for Spring 2026 elections this means Friday, February 13, 2026)*
- f. *In the event that no nominations are received, the close of nominations shall be extended by four (4) weeks, and notice shall be resent to NSTU leaders. (for Spring 2026 elections this means Friday, March 13, 2026)*

III. Campaigning

- a. *Campaign guidelines are as set out in NSTU Standing Orders and these Operational Procedures.*
- b. *Active campaigning for the office of African Nova Scotian and Indigenous Provincial Executive Member may begin no sooner than the close of nominations.*
- c. *A one-page (8 ½ x 11) poster will be circulated*

electronically to NSTU Representatives by NSTU Central Office upon receipt from a candidate. An electronic copy of the poster shall be circulated, by NSTU Central Office, to members.

- d. If a Local invites candidates to attend a Local meeting or event, the invitation must be extended to all candidates.
- e. Campaign spending by or on behalf of each candidate may not exceed two hundred dollars (\$200). Candidates are solely responsible for all campaign spending.
- f. All candidates shall submit an official financial statement report form to the Executive Director or designate within sixty (60) days from the conclusion of the election. This report is to include an itemized list of expenditures.
- g. In cases where a vote is required a virtual All Candidates Forum shall be organized by the NSTU in the following manner:
 - i. The Forum shall take place at least one (1) week prior to Voting Day at a time selected by the Table Officers.
 - ii. The Forum shall consist of seven (7) minute presentations by each Candidate followed by a question-and-answer period of up to thirty (30) minutes. Candidates will be offered up to two (2) minutes each to provide an answer to questions. Candidates will alternate turns in answering questions.
 - iii. The order of the Candidates' presentations shall be chosen by lots.
 - iv. The Forum will be moderated by the Regional Electoral Officer. The Regional Electoral Officer may extend the question-and-answer period at their sole discretion.
- h. Suspected violations to these campaign guidelines shall be resolved in the following manner:
 - i. suspected violations shall be reported to the Regional Electoral Officer, in a timely manner, for resolution;
 - ii. the Regional Electoral Officer will attempt to resolve the issue informally;
 - iii. if the Regional Electoral Office is able to resolve the issue informally no further action is required;
 - iv. if the Regional Electoral Officer is unable to resolve the issue informally the suspected violation shall be referred to the Executive Director or designate for resolution;
 - v. the Executive Director or designate will attempt to resolve the issue informally;
 - vi. if the Executive Director or designate is able to resolve the issue informally no further action is required;
 - vii. if the Executive Director or designate cannot resolve the issue informally the Executive

Director or designate shall make a ruling and inform candidates and the Regional Electoral Officer regarding this ruling, the ruling shall be final; and,

viii. rulings may include but are not necessarily limited to:

1. a written warning,
2. a notice of censure to other candidates,
3. a public notice of censure to the membership, or
4. removal from ballot.

IV. Voting Day

- a. The voting day shall be the third (3rd) Wednesday in April. (for Spring 2026 elections this means Wednesday, April 15, 2026)
- b. The Regional Electoral Officer shall be the NSTU First Vice-President or designate as selected by the Table Officers.

NOMINATIONS

The official Nomination Form is submitted online at: <https://nstu.ca/the-nstu/communications/online-forms/provincial-executive-nomination-form>. Confirmation of receipt of the Nomination Form will be emailed to the Candidate upon submission. Candidates will be contacted soon after the close of nominations regarding election procedures.

CONTACT PERSON

For further information regarding the 2026 Regional Provincial Executive Elections, contact Louis Robitaille Executive Staff Officer Research, Governance, and Policy at lrobitaille@staff.nstu.ca or 1-800-565-6788 (local 902-477-5621).

Deadline for nominations for NSTU President Friday, February 27, 2026

The deadline for nomination forms for NSTU President is Friday, February 27, 2026. Forms are available through the NSTU Executive Director, Bethany MacLeod by calling the NSTU office at 902-477-5621 or via email at executivedirector@staff.nstu.ca.

Any active NSTU member is eligible to run for NSTU President. Potential candidates need to obtain the signatures of 25 Active or Reserve Members of the NSTU and each nomination form must be signed by the candidate. The nomination forms must be received by the office of the NSTU Executive Director, on the official nomination form, by 4:00 p.m. on Friday, February 27, 2026. Forms must be delivered via mail, courier, or in person. Nomination Forms received by telephone, fax, or other electronic means will be considered invalid.

Official campaigning for the NSTU Presidential election will begin on Monday, March 23, 2026.

The term of office for the next NSTU President will begin on August 1, 2026.