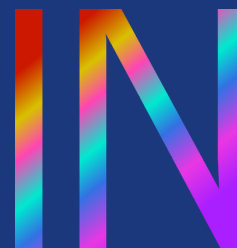




# The CHECK

June 8, 2026

Issue 39



## PRESIDENT'S MESSAGE:



As we head into the final weeks of the school year, there is much to celebrate and plenty to look forward to. We have recently elected our incoming Local Executive, and we look forward to their leadership as they continue to advocate for and support our members in the year ahead.

Be sure to mark your calendars for the Pride Parade this July as we come together to celebrate diversity, inclusion, and the strength of our community. Also, keep an eye out for information about this year's Labour Day Rally as we prepare to come together in solidarity and celebrate the collective strength of working people.

## Local Standing Committee Member Extension

There are still a few unfilled spots on Local Standing Committees for next year. The Nominating Committee is re-opening the Expression of Interest form for Local Standing Committees. The Committee will fill the open spots from the members who apply and put the other members on a wait list. If you would like to put your name forward, please fill out the form at the following link: <https://forms.gle/eGGxXxsQUqHotTur5>



“ June reminds us that growth doesn't happen overnight—it happens one school day at a time  
~ Anonymous ”

**The form is open now and will close on Friday, June 12, 2026 @ 4:00 pm**

## IMPORTANT DATES

- June 8 School Counsellor posting round closes (9am)
  - June 10 Teacher Placement Process appointment times/postings open (4pm)
  - June 11/13 Teacher Placement Process
  - June 17 First Term posting opens (12pm)
  - June 21 National Indigenous Peoples Day
  - June 22 First Term posting closes (12pm)
  - June 26 High School Assessment and Evaluation Day (No school high school ONLY)
- Halifax County Local Conference Fund and Local Reserve Conference Fund application deadline



# CUTS TO EDUCATION WON'T SUPPORT LEARNING



**CONTACT YOUR MLA & EXPLAIN WHY**



# ACT FOR EDUCATION



# 2026 Staffing Timelines



June 8 (9am)	School Counsellor posting round closes
June 10 (12pm)	Teacher Placement Process appointment times and postings go live
June 11 (4pm)	Teacher Placement Process begins
June 13	Teacher Placement Process continues
June 17 (12pm)	First term posting goes live
June 19	Priority Placement staffing
June 22 (12pm)	First term posting closes
July 8 (12pm)	Summer term posting goes live
Aug 17 (12pm)	Summer term posting closes
Aug 19 (12pm)	Weekly Term postings resume

## Teacher Placement Process (TPP)

- Surplus (including Specialty Contract Teachers), Term II, Aggregate and Equity Term Contract teachers are invited. Teachers will apply for and rank positions in order of preference.
- After HR Services staff place you in a position during TPP, you will be listed as the Successful Applicant on myHRCE under the Successful Applicants dropdown menu and by Monday, June 15, 2026 will receive an email confirming the position you have been placed in, including an appointment letter and contract where applicable.
- The Principal at the school where you have been placed will also receive an email from HR Services staff advising them that you are the successful applicant.
- If a teacher is placed in a position they apply to, they will have no option to decline the position.

## Verifying Qualifications

In order to assess your qualifications and experience in relation to the positions you apply to, it is expected that your resume in Careers is completely up to date and that you review the Job Description when applying for positions. Your resume should include an uploaded transcript and clearly indicate the following:

- Major and minor;
  - Methods courses;
  - Secondary or elementary qualified; and
  - Work Experience in chronological order including the percent of subjects taught each year.
- Teachers applying for positions in the subject area they have been teaching for more than 5 years are not required to upload a transcript. Teachers moving into specialist positions they have not previously held or to a different subject area should upload their transcript.

**\*\*\*The above information is an excerpt only from the 2026 Teacher Placement Process Memo sent via HRCE email on Wednesday, June 3, 2026. It is very important that if attending Teacher Placement Process (TPP) you read the entire document.**

# Halifax County Retirement Event

SATURDAY

27

JUNE 2026

5:00 - 11:00 PM

DELTA HOTELS DARTMOUTH

240 BROWNLOW AVENUE



**REGISTRATION  
NOW OPEN**

Retiree registration

Paying Guest Registration

FEES

Retiree &  
One Guest  
Complimentary

All Others  
\$60.00



## Be a Site Rep Next Year!

We encourage you to consider volunteering for one of the important positions at your school or site. A heartfelt thank you goes out to everyone who stepped up this year. Your dedication is truly appreciated and made a significant impact. Your ongoing support of both the Local and the NSTU as a whole makes a real difference.

As we approach the end of the school year, it's a great time to think about running for the School/Site Union Representative position in September. While many current Reps will continue in their roles, retirements and transfers often create openings that need to be filled. During Organization Day in September, NSTU members at your school/site should expect a call for nominations – a perfect opportunity to get involved and help shape our Local.

### C. NSTU REPRESENTATIVE

- I. A NSTU representative is an active member of the NSTU assigned to an educational site within the geographical or educational site boundaries of the Local.
- II. Each educational site shall elect a minimum of one (1) NSTU representative. Educational sites with up to twenty-five (25) members shall elect a maximum of one (1) NSTU representative. Educational sites with twenty-six (26) to fifty (50) members may elect a maximum of two (2) NSTU representatives. Educational sites with fifty-one (51) to one hundred (100) members may elect a maximum of three (3) NSTU representatives. Educational sites with over one hundred (100) members may elect a maximum of four (4) NSTU representatives. The educational site shall be entitled to an equal number of alternate representatives.
- III. Notwithstanding C II above, under exceptional circumstances, a Local may at a Local General Meeting approve additional NSTU representatives at an individual educational site for an academic year.

## Rep Roles and Responsibilities

- c. NSTU Representative – duties for NSTU representatives include, but are not limited to:
  - i. The timely distribution and posting of NSTU information received through the provincial NSTU representative network.
  - ii. The timely distribution and posting of information received from the NSTU Local.
  - iii. Directing members' requests to the appropriate Local or provincial support persons.
  - iv. Coordinating the collection of annual membership registry data in his/her educational site.
  - v. Requesting time on the staff meeting agenda for NSTU updates.
  - vi. Calling other meetings as necessary.
  - vii. Assisting new members to become informed NSTU members.
  - viii. Identifying themselves to all members new to their educational site.
  - ix. Ensuring all members understand the NSTU representatives' roles and duties.
  - x. Conducting other functions as outlined in these Operational Procedures.

# Halifax County Local Executive

Thank you to each member who answered the call to leadership by running for an Executive position. Your involvement, enthusiasm, and commitment to our membership help build a stronger and more vibrant Local for everyone.

Please join me in congratulating both the incoming and outgoing members of our Executive team:

## Incoming Executive Members:

- **VP Communications:** Sarah McCann
- **VP Nominating:** Christine Emberley
- **VP Professional Development:** Turk MacDonald
- **VP Social Wellness:** Jennifer Moriarty
- **Provincial Executive:** Melanie Kennedy Conrad



## Outgoing Executive Members:

- VP Communications:** Meg Ferguson
- VP Nominating:** Erica Ans
- VP Professional Development:** Jodie MacIlreith
- VP Social Wellness:** Gale Doyle

**Provincial Executive:** Grant Frost



## Three to Thrive

Three quick, practical tips to help us recharge, stay balanced, and thrive—each one takes just a few minutes!

- Take a tech-free lunch break
- Remember: productivity thrives on rest and balance
- Organize your workspace to clear mental clutter

Do you have any tips that work well???

If so, please feel free to send into [halifaxcountylocal@nstu.ca](mailto:halifaxcountylocal@nstu.ca) to be included in an upcoming Check In.



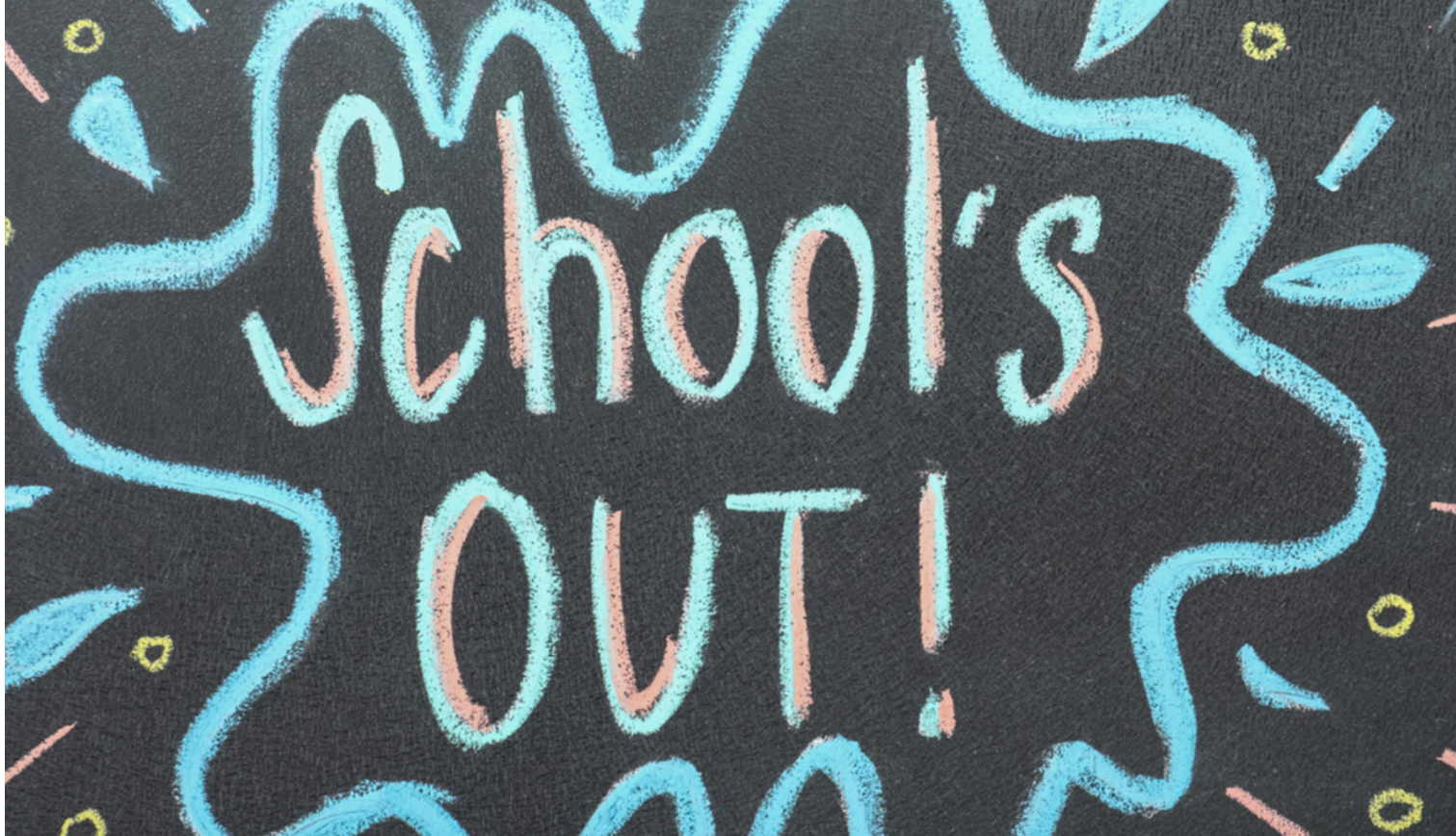
## CONTACT

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Tim MacLeod (Bedford/Sackville)  
 NSTU Executive Staff Officer  
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**ALMOST!!!**

Join us at

**BIG LEAGUES PUB**

**(Cole Harbour)**

**FRIDAY, JUNE 19th**

**3:30 - 6:00 pm**

Celebrate the end of another school year with friends and colleagues - enjoy a complimentary beverage and snacks.

**[REGISTER HERE](#)**



# Local PD Opportunities for June

## Halifax County Local Conference Fund

Amount: Up to \$900 CDN

Members can use to attend a conference, workshop, seminar, clinic, symposium, institute or other approved PD opportunity. Can receive once every 2 years.

**Eligibility:** Must be a permanent, probationary or term teacher of the Halifax County Local only. Please note: NSTU Professional Development Day (October Conference) and credit courses are not funded by this grant. For such funding, go to HRCE Internal Sharepoint for more information.

**Deadline: Last Friday of each month – August to June**

**\*\*New application for 26-27 has been posted on the Halifax County Local Website\*\***

## Halifax County Local C.D.A.F. (Curriculum Development Assistance Fund)

Amount: 10 projects up to \$750

This fund was initiated to financially support Halifax County teachers to develop long term project ideas that align with grade/teaching assignment. These projects must be self-sustaining and contain non-consumables. As a result of this support, students benefit from enhanced learning experiences. Once per year.

**Eligibility:** Must be a permanent, probationary or term teacher of the Halifax County Local only.

**Deadline: Opens Monday, September 14<sup>th</sup> at 4pm and closes Friday, October 2<sup>nd</sup> at 4pm**

## Halifax County Local Cash for Classrooms

Amount: 500 applicants up to \$100

For Halifax County members to purchase items to improve some aspect of their teaching their profession, once per year as long as the budget has the funds.

Eligibility: Must be a permanent, probationary or term teacher of the Halifax County Local only. Cannot have received the CDAF in the same school year. **MUST be pre-approved. DO NOT BUY AHEAD OF APPROVAL.**

**Deadline: Opens Friday, October 16<sup>th</sup> and closes when the limit of 500 applications is reached**

## Article 60 Upcoming Deadlines

The 2026-27 Article 60 Guidelines are available via Sharepoint. Members are responsible to read and follow guidelines. Members must ensure they have completed all sections/boxes of the Sharepoint applications when applying. Members are responsible to verify documents are attached and deadlines are met.

**All documents must be received electronically via Sharepoint by 4pm.**

# Local PD Opportunities for June

Continued...

## Conference, In-service and Course Pre-approval 2026-27

### Application Deadline Dates (no later than 4:00 PM)

September 2, 2026  
September 30, 2026  
October 28, 2026  
November 25, 2026  
January 6, 2027  
January 27, 2027  
February 24, 2027  
March 31, 2027

### Committee Meeting Dates

September 9, 2026  
October 7, 2026  
November 4, 2026  
December 2, 2026  
January 13, 2027  
February 3, 2027  
March 3, 2027  
April 7, 2027

### Please note:

For conferences and Course Pre-Approvals, **the start date** must take place at least **10 calendar days AFTER the Committee Meeting Date.**  
For In-Services, **the start date** must take place at least **30 calendar days AFTER the Committee Meeting Date.**  
*Applications for conferences ending April 1, 2027-March 31, 2028 will be accepted beginning in January 2027.*

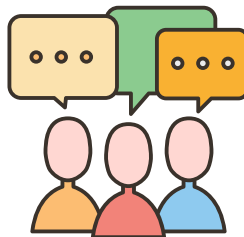
## Course Reimbursement Deadlines 2026-27:

Course Completed During the Following Dates	Deadline Date via SharePoint. No Later than 4pm
April 1, 2026 – June 30, 2026	July 31, 2026
July 1, 2026 – September 30, 2026	October 31, 2026
October 1, 2026 – December 31, 2026	January 31, 2027
January 1, 2027 – March 31, 2027	April 30, 2027

HRCE has asked that when submitting documents for course reimbursements and use “snipping tool” from university websites, to please ensure members include their name in the snip to prove the receipt/course grade, etc belongs to the applicant.

**\*\*These dates are a guide only. Members are responsible to reconfirm deadlines on the various websites. Halifax County Local is not responsible for incorrect/missed deadlines.**

# ANNUAL GENERAL MEETINGS:



**June 8, 2026**  
**Issue 39**

## 2026 - 2027 Dates:

September 23, 2026	March 3, 2027
October 21, 2026	April 7, 2027
November 18, 2026	May 5, 2027
January 20, 2027	June 2, 2027

General Meetings are held at the Royal Canadian Legion located at 45 Sackville Cross Rd, Lower Sackville, NS B4C 2M2. **Arrival 5:30pm (dinner) for 6:00pm start.**

## KNOW YOUR CONTRACT(S)

### **TEACHERS' PROVINCIAL AGREEMENT (TPA) -** **ARTICLE 18 - TEACHING EXPERIENCE**

**18.01** To determine a teacher's experience for salary increments for a school year, the teacher's total service shall be determined as of the first (1st) day of August of the academic school year in which the teacher applied for the recognition of service and submitted all the required documentation.

**18.02** Should a teacher with partial years service complete the requirements as set forth in 18.03 or 18.04 before January 1 of any school year, the teacher shall be entitled to an automatic revision of increment effective January 1 of that school year.

**18.03** If a teacher teaches or claims one hundred seventy-five (175) teaching days in the period January 1 to December 31, 1981, or any calendar year thereafter and is not eligible to receive a salary increment in August of the same calendar year, this service shall be deemed to be the equivalent of one hundred ninety-five (195) days for increment purposes and the teacher shall be eligible for an increment revision pursuant to 18.02.

**18.04** In computing the number of years of a teacher's service, any school year in which the teacher was engaged in teaching for one hundred seventy-five (175) days or more, including days deemed claimable days, shall count as one (1) school year.

**18.05** If a teacher is or has been engaged in teaching for less than one hundred seventy-five (175) days, including days deemed claimable days in any years of two (2) or more school years, the number of school years that may be counted shall be the whole number in the quotient of the total number of days on which the teacher was so engaged in such years, divided by the prescribed number of days in the teaching year in which the service was rendered.

**18.06** Notwithstanding 18.05 herein, any teacher in a job-sharing situation, pursuant to Article 33.01 (ii)(a) shall be eligible, for increment purposes, to count one hundred seventy-five (175) days taught and claimed in a two (2) consecutive instructional year period.

# CONGRATULATIONS

HALIFAX COUNTY LOCAL NSTU MEMBERS!



Were you a **BLUENOSER** this spring???

Receive a gift card for up to  
\$70 based on your registration fee.



Celebrating your training,  
dedication and participation in the  
**Bluenose Marathon 2026**



Please send us **your name, school name,**  
and attach a copy of your **confirmed registration**  
**showing the event fee paid.**

[EMAIL TO: hfxcowellness@nstu.ca](mailto:hfxcowellness@nstu.ca)



Also, share your race photos, so we can connect and inspire our  
entire membership as we celebrate your success!  
(Shared photos will be posted on our social media platforms.)



JOIN YOUR COLLEAGUES  
IN CELEBRATING

**HFX PRIDE**



More details in our  
Facebook event:  
"Hfx Pride Parade - NSTU Members"

**#NSTUpride**

**SAT. JULY 18, 2026**  
**MEET AT 11:30AM**

Bring a colleague, friends, or  
family (pets, too!) and walk with us

