



The

CHECK IN

Nov. 3, 2025

Issue 10

PRESIDENT'S MESSAGE:



So, the World Series didn't go exactly how many of us had hoped — but hey, the Blue Jays still gave us plenty of moments to cheer about! Their grit, teamwork, and heart all season remind us that it's about the journey, not just the trophy. Let's take that energy into our own work and communities — keep pushing, keep smiling, and keep rooting for what's ahead.

Next season? Anything's possible!

Register for the Triple E Summit!

The Triple E Summit is taking place December 12-13, 2025 at the Courtyard by Marriott Dartmouth! This dynamic event offers professional learning, networking, and opportunities to engage with your Union alongside other Indigenous, Black, and racialized members from across the province.

If you are a racialized member, this is an event you don't want to miss. It's a chance to have your voice heard, amplify your perspective, and help build spaces for inclusion within the NSTU.

To express interest, contact your Local President, Desiree Daniele, by email at halifaxcountylocal@nstu.ca by November 10th at 3:00 PM. Three delegates will be selected through a random draw. Successful applicants will receive registration information via email on November 10th, and waitlisted members will also be notified should a space become available.

See attached memo for additional information.

IMPORTANT DATES

- Nov 11 Remembrance Day
No Classes ALL SCHOOLS
- Nov 14 Article 60 NSTU Professional Association Conference
Day Grant application due
- Nov 21 Elem/Middle/Jr Evaluation Day
No Classes ELEM/MIDDLE/JR ONLY



Article 60 update

Article 60 arbitration is now complete — the committee is considering all applications. Apply today!

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“Autumn leaves are like little treasures falling from the trees.”

~ Unknown

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Beaded Holiday Ornament Workshop

Come join us at the Halifax County Local Office for a light lunch and beading workshop with Priscilla Babin-Halsey. Priscilla will guide you in beading your very own holiday ornament.

Presenter Information: Priscilla (Cilla) Babin-Halsey is a member of the Halifax County Local, teaching at and representing Astral Drive Elementary within our Local. Cilla is a member of the Millbrook First Nation and the Acadian community within Nova Scotia. Beading is one way that Cilla connects with and expresses her Mi'kmaq identity and she looks forward to sharing that with the fellow members of our Halifax County Local.

Workshop Dates: There are two workshop dates to choose from and a maximum of 10 participants for each session.

Session 1: November 16 from 11:00 AM to 2:00 PM

Session 2: November 23 from 11:00 AM to 2:00 PM

Location: Halifax County Local NSTU Office, 202 Brownlow Ave, Dartmouth, B3B 1T5

Additional Details: This Google Form will open on Tuesday, November 4 at 6 PM and close on Wednesday, November 12 at 6 PM. Applicants will be notified by Thursday, November 13.

Register Here:

<https://forms.gle/htUjc9ajJq6EpajY6>

Important Notice: Mail Strike and Cheque Distribution

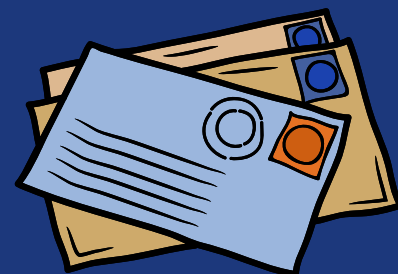
Due to the ongoing Canada Post rotating mail strike, we will not be mailing out cheques at this time. Members can make arrangements to **pick up cheques at the Local office** or **receive them at the next Local meeting on November 26th.**

To arrange pickup or for more information, please contact:

✉ **Desiree Daniele** –
halifaxcountylocal@nstu.ca

✉ **Paul Murphy** –
halifaxcountylocaltreasurer@nstu.ca

Thank you for your understanding and cooperation.



Halifax County Local NSTU



@HalifaxCounty



@HalifaxCounty.bsky.social



HalifaxCountyLocal.com

<https://nstu.ca>

Membership Registry

NSTU reps should be updating the Membership Registry online and in real time. When an NSTU rep updates the site list, the changes are immediately made to the database ensuring the Union's membership information is current and accurate.

How To: Click on "Edit Site", you will be presented with the site list.

If the listed member is no longer at the site, click on "Employment Status" and select the reason. If the member has retired please check the "Retired" box. If you are uncertain of the reason they are no longer at the site you may select "Unknown" from the dropdown list.

If you select "New Site" from the dropdown list, another field will appear. Once you begin to type a site name into the field it will present you with options. Click on the name of the site and it will populate the field.

If a member is **MISSING** from the site:

- enter their professional number into the field above the list that says "start typing to search".
- The system will present you with a list of names which will narrow down to a single name once all the digits have been input.
- When you see the name to be input, select it. Once it replaces the number in the box select "Add". This will add the member to the bottom of the list. Will move to alphabetical order when saved.

If a member is **NOT** in the system (no match found):

- please ensure that the member completes a "Membership Information" form ([English/French](#)) and submit it to Central Office so that the member is put them into the system.
- Once they have been entered they will automatically appear on your site.
- **Until the member completes and submits the "Membership Information" form, that person will not be included in the membership database and; therefore, not in the Local's membership numbers.**

To save any changes, you **must click the "Save" button** at the top of the page. When satisfied that all the necessary changes have been made to the list simply select the box for "submit completed information" then click the "Save" button. Changes **MAY** be made after these steps.

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Registry cont...

Membership figures are pulled from the Registry on the **first Monday in December** and the **last Monday in March** each year. NSTU representatives are responsible for ensuring the accuracy of the site information within the Membership Registry. All site updates should be completed at **least one week prior to each of the above-mentioned dates** and may be completed any time prior to that point. Should you require additional information please contact NSTU Central Office by phoning (902)-477-5621, or toll free at (800) 565-6788 or by emailing registry@nstu.ca



Trouble Accessing Your NSTU Account?

Having issues with your username, password, or registration?

Email webaccounts@nstu.ca from a non-employer email. Be sure to include a description of the issue and your professional number.

Local PD Opportunities for October

October Conference Day Receipts are due electronically by **November 14th at 4pm** via HRCE Sharepoint. **Each member** is responsible to submit their own receipts before the deadline. Most conferences email receipts to members after attendance.

Cash for Classrooms Update

Applications are now closed for the 2025-26. Those members who applied are reminded that the PD Committee must review over 500 Cash for Class applicants. Members are reminded NOT to purchase any materials until they receive an approval email sometime in November.

Halifax County Local Conference Fund

Amount: Up to \$800 CDN

Members can use to attend a conference, workshop, seminar, clinic, symposium, institute or other approved PD opportunity. Can receive once every 2 years.

Eligibility: Must be a permanent, probationary or term teacher of the Halifax County Local only. Please note: NSTU Professional Development Day (October Conference) and credit courses are not funded by this grant. For such funding, go to HRCE Internal Sharepoint for more information.

Deadline: Last Friday of each month – August to June

KNOW YOUR CONTRACT(S)

Teachers' Collective Agreement (TPA)

ARTICLE 13 SUPERVISION OF PUPILS

13.01 Teachers shall not be required to perform supervision of pupils who travel to and/or from school by Education Entity operated vehicles, be they publicly or privately owned:

- (i) prior to the first run of vehicles arriving at the school or twenty (20) minutes before the teacher's classes begin, whichever is the lesser;
- (ii) after the first run of vehicles leaves the school or twenty (20) minutes after the teacher's classes end, whichever is the lesser.

13.02 Teachers shall not be required to perform supervision of pupils who do not travel to and/or from school by Education Entity operated vehicles be they publicly or privately owned:

- (i) prior to twenty (20) minutes before the teacher's classes begin;
- (ii) subsequent to twenty (20) minutes after the teacher's classes end.

13.03 Teachers shall not be required to perform supervision of pupils during any period of time that pupils are on lunch and noon hour break.

13.04 Notwithstanding 13.03, teachers shall be scheduled on an equitable basis for the purpose of providing emergency on-call service to persons other than teachers who are engaged to provide supervision of pupils during lunch and noon hour break. The schedule shall provide not more than one (1) teacher per school building. School building shall mean each building under the jurisdiction of one (1) principal

13.05 The provisions of this Article shall be a minimum benefit to teachers, and teachers shall be entitled to a greater benefit if provided by a current arrangement or by a negotiated provision with an Education Entity.

Halifax Regional Representative Council (HRRC)

Economic Welfare Virtual Sessions



Retirement Income

November 6, 2025 @ 6 pm
Presenter: Wally Fiander, NSTU



Pregnancy, adoption, and parental leave

November 13, 2025 @ 6 pm
Presenter: Tim MacLeod, NSTU

Introducing New Members to the NSTU

November 25, 2025 @ 6 pm
Presenter: Tim MacLeod, NSTU



Contracts and the hiring process

December 9, 2025 @ 6 pm
Presenter: Tim MacLeod, NSTU



Sessions open to members of:

Halifax County • Halifax City • Dartmouth

Once registered, the Zoom link will be sent to you the day of the session.

To register, e-mail: economicwelfaresessions@gmail.com

Please specify which session you are registering for.

You're Invited! Halifax County Local Open House

Join us on **Wednesday, November 5/2025** from **3:30–5:30 p.m.** at our Local office — drop in to say hello, connect with colleagues, and learn more about what Halifax County Local does for you!

 Where: 202 Brownlow Ave, Suite 320 Dartmouth B3B 1T5 (above RBC)

 Enjoy light refreshments and conversation with colleagues

Executive members will be attending these events when available to answer your questions. We can't wait to see you there!

A Guide for NSTU Members

**Workplace
Health
& Safety:**
Know Your Rights

Click the box to the left
to learn more about
OH&S



Call for Expanded Student Loan Forgiveness

A stronger future for our schools starts with supporting the people who work in them. Join us in calling on the federal government to keep its promise and expand student loan forgiveness for educators and specialists in rural and remote communities. Write to your local Member of Parliament today - <https://www.actforeducation.ca/action/>



Three to Thrive

Three quick, practical tips to help us recharge, stay balanced, and thrive—each one takes just a few minutes!

-  Plan one enjoyable activity for after school
-  Stand up and roll your shoulders for 1 minute
-  Stay active even when it's cold; small movement counts

Do you have any tips that work well???

If so, please feel free to send into halifaxcountylocal@nstu.ca to be included in an upcoming Check In.



CONTACT

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