



## PRESIDENT'S MESSAGE:

As we approach the final stretch of the school year, there's much to be proud of and much still to come. We invite all County members to join us at our Year-End Social—a well-deserved opportunity to relax, reconnect, and celebrate another year of hard work and perseverance. Don't miss the upcoming Pride Parade this July as we celebrate inclusion, solidarity, and the vibrant diversity of our community. We'll also be showing our collective strength at the Labour Day Rally—a powerful reminder of what we can achieve together.



## IMPORTANT DATES

- |         |   |
|---------|---|
| June 25 | Summer term posting opens   |
| June 26 | High School Assessment and Evaluation Day - <i>no classes High School only</i>                |
| June 27 | Elementary/ Middle/Junior High/ High School Assessment and Evaluation Day - <i>no classes</i> |
| June 30 | Last Day of School  |



## National Indigenous History Month

June is National Indigenous History Month in Canada, an opportunity to learn about the unique cultures, traditions and experiences of First Nations, Inuit and Métis. It's a time to honour the stories, achievements and resilience of Indigenous Peoples, who have lived on this land since time immemorial and whose presence continues to impact the evolving Canada.

[Teaching Resources](#)

“The school year ends, but your impact doesn't.”  
~ Unknown

# NSTU Email Contest



June 16, 2025

Issue 39

To be entered in the next draw on June 27<sup>th</sup> for 25 Sobeys gift cards valued at \$50 each you must update your NSTU membership profile with your preferred (non @nstu and non-employer) email address. The sooner you update your information, the more chances you'll have to win.

## ANNUAL GENERAL MEETINGS:

### 2025 - 2026 Dates

September 24, 2025

October 22, 2025

November 26, 2025

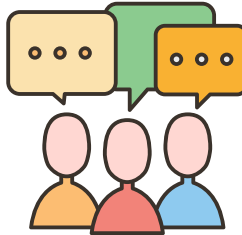
January 21, 2026

March 4, 2026

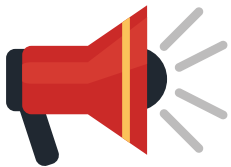
April 8, 2026

May 6, 2026

June 3, 2026



General Meetings are held at the Royal Canadian Legion located at 45 Sackville Cross Rd, Lower Sackville, NS B4C 2M2. **Arrival 5:30pm (dinner) for 6:00pm start.**



## NSTU Building Shutdown



Please be advised that the Annual NSTU building shutdown will take place from **July 21 to August 1, 2025**. Further details will be shared as they become available from NSTU Central Office.



## Asking Package Submissions?

The NSTU is always looking for ways to better represent you. If you have ideas, priorities, or suggestions you'd like to see reflected in future negotiations, the NSTU wants to hear them.

Send your thoughts to [askingpackage@nstu.ca](mailto:askingpackage@nstu.ca) — your input helps shape the path forward!

## NSTU Benefits at a glance...

### Trip Cancellation/Interruption

#### Cost Sharing:

Member pays 100% – Annual Plan – renews automatically each September 1<sup>st</sup>.

#### Coverage:

Available to all members who are enrolled in the NSED Travel Out of Province/Canada Emergency Medical Insurance Plan.

**Trip Cancellation** – up to \$5,000 per insured person per annual coverage period

**Trip Interruption** – up to a maximum of \$5,000 per insured person for each covered trip

- Up to a maximum \$1,000 for baggage and personal effects during a covered trip
- Pre-existing medical conditions clause
- Worldwide Travel Assistance including a 24-hour emergency help line

Click here for the full policy wording of [NSED Travel Insurance Trip Cancellation/Interruption Plan](#).

**\*\*\*Above is an excerpt** - for more information:

902-453-9543 or 1-800-453-9543  
[insurance@nstu.ca](mailto:insurance@nstu.ca)/  
[GroupBenefitsNS@belairdirect.com](http://GroupBenefitsNS@belairdirect.com)



## Be a Site Rep Next Year!

We encourage you to consider volunteering for one of the important positions at your school or site. A heartfelt thank you goes out to everyone who stepped up this year — your dedication is truly appreciated and made a significant impact. Your ongoing support of both the Local and the NSTU as a whole makes a real difference.

As we approach the end of the school year, it's a great time to think about running for the School/Site Union Representative position in September. While many current Reps will continue in their roles, retirements and transfers often create openings that need to be filled. During Organization Day in September, NSTU members at your school/site can expect a call for nominations — a perfect opportunity to get involved and help shape our Local.

### C. NSTU REPRESENTATIVE

- I. A NSTU representative is an active member of the NSTU assigned to an educational site within the geographical or educational site boundaries of the Local.
- II. Each educational site shall elect a minimum of one (1) NSTU representative. Educational sites with up to twenty-five (25) members shall elect a maximum of one (1) NSTU representative. Educational sites with twenty-six (26) to fifty (50) members may elect a maximum of two (2) NSTU representatives. Educational sites with fifty-one (51) to one hundred (100) members may elect a maximum of three (3) NSTU representatives. Educational sites with over one hundred (100) members may elect a maximum of four (4) NSTU representatives. The educational site shall be entitled to an equal number of alternate representatives.
- III. Notwithstanding C II above, under exceptional circumstances, a Local may at a Local General Meeting approve additional NSTU representatives at an individual educational site for an academic year.

## Rep Roles and Responsibilities

- c. NSTU Representative – duties for NSTU representatives include, but are not limited to:
  - i. The timely distribution and posting of NSTU information received through the provincial NSTU representative network.
  - ii. The timely distribution and posting of information received from the NSTU Local.
  - iii. Directing members' requests to the appropriate Local or provincial support persons.
  - iv. Coordinating the collection of annual membership registry data in his/her educational site.
  - v. Requesting time on the staff meeting agenda for NSTU updates.
  - vi. Calling other meetings as necessary.
  - vii. Assisting new members to become informed NSTU members.
  - viii. Identifying themselves to all members new to their educational site.
  - ix. Ensuring all members understand the NSTU representatives' roles and duties.
  - x. Conducting other functions as outlined in these Operational Procedures.



Come Show Your  
Halifax County



At The 2025  
Pride Parade



&



Keep An Eye Out For More Details  
Via Email And On Social Media



July 19th, 2025



Gather at 11am



East End of Cogswell  
St. (At Roundabout)



Parade Starts  
At 12pm



# Labor Day RALLY '25

September 1st, 2025

Meet at:  
NS Labour Board,  
1601 Lower Water St.

March to:  
Peace and  
Friendship Park

More details to  
come - watch your  
email and Hfx  
County social media

Mark  
Your  
Calendar

*mu Fango*

**WE'RE ALMOST DONE!**

**JOIN HALIFAX COUNTY LOCAL NSTU  
FOR OUR YEAR END SOCIAL.**



**FRIDAY, JUNE 27 2025  
3:00 PM – 5:30 PM**



**DOOLY'S, BEDFORD  
1658 BEDFORD HIGHWAY**

**REGISTER HERE BY 4PM JUNE 25**



## **KNOW YOUR CONTRACT(S)**

### **TEACHERS' PROVINCIAL AGREEMENT (TPA) - ARTICLE 34 - INSURANCE**

- 34.01** Effective August 1, 2000 the Employer shall pay one hundred percent (100%) of the monthly premium for the existing Union Life and AD& D Policy, such coverage in the amount of fifty thousand dollars (\$50,000.00), for each teacher employed in the Province who is a member of the Union.
- 34.02** The Employer shall pay one hundred percent (100%) of the monthly premium of the existing NSTU Total Care Policy for each teacher who is a member of the Union and holds either the Single or Family Policy.
- 34.03** (i) The Employer agrees to pay sixty-five percent (65%) of the monthly premium charges for the EXTENDED BENEFITS (DENTAL) provisions of the Total Care Policy.  
(ii) The benefits appended (APPENDIX D) shall be the approved benefits under the EXTENDED BENEFITS (DENTAL) provisions of the Total Care Policy.  
(iii) Billings for EXTENDED BENEFITS (DENTAL) shall be separate from all other billings for Total Care.  
(iv) Teachers may elect, or decline, to have EXTENDED BENEFITS (DENTAL) added to their policy.  
(v) In addition to premium payments pursuant to (i) above, commencing in May, 2001 the Employer will contribute three thousand dollars (\$3,000.00) monthly towards the cost of the Prosthodontic Services which is not part of the EXTENDED BENEFITS (DENTAL) Provisions outlined in Appendix D.
- 34.04** The Employer shall remit to the Union the premiums referred to in this Article as near as possible to the first (1st) day of the month for which the premium is payable.
- 34.05** The Union shall be solely responsible for all clerical work with respect to any of the insurance coverage referred to in this Article and shall furnish the Employer with such information in respect thereof as it may require from time to time.
- 34.06** The Union shall furnish the Employer with an annual audited financial statement of all receipts and disbursements with respect to the insurance coverages referred to in this Article.
- 34.07** The Union and the Employer recognize and affirm the Master Agreement between the Province and the Union dated the 20th day of June, 1997 (the "Master Agreement") and any amendments thereto and, for greater certainty and without limiting the generality of the foregoing, the Union and the Employer agree that each of Schedules "B", "C" and "D" to the Master Agreement and any amendments thereto, respectively entitled the Dental Plan Deficit/Surplus Agreement, the Master Life Plan Deficit/Surplus Agreement and the Medical Plan Deficit/Surplus Agreement, shall form part of this Agreement.
- 34.08** The parties acknowledge that Employer contributions in respect of insurance coverage are for the purpose of the policies and benefits referred to in this Article, including funding the cost of eligible expenses of providing the insurance coverage referred to in this Article. Eligible expenses shall not be changed without prior consultation with the Employer.
- 34.09** The Union agrees that expenses incurred by a Trustee appointed by the Employer shall be reimbursed to the Employer's Trustee on the same terms as expenses incurred by a Trustee appointed by the Union. A Trustee appointed by the Employer shall have the same opportunities as Trustees appointed by the Union, to attend the summer planning conference, International Foundation Conferences, and other events as approved by the Trustees.