



The CHECK IN

June 9, 2025
Issue 38



PRESIDENT'S MESSAGE:

It's been a busy few weeks here in County! We just finished our last General Meeting, elected a new Executive team, celebrated our amazing retirees, and wrapped up much of the staffing for next school year.

The finish line is definitely in sight.

Thanks for staying connected and here's to a great finish! Remember, I'm always here to support, so don't hesitate to reach out if you need anything.

IMPORTANT DATES

- June 12 First Term posting closes
- June 25 Summer term posting opens
- June 26 High School Assessment and Evaluation Day - *no classes High School only*
- June 27 Elementary/ Middle/Junior High/ High School Assessment and Evaluation Day - *no classes*
- June 30 Last Day of School



National Indigenous History Month

June is National Indigenous History Month in Canada, an opportunity to learn about the unique cultures, traditions and experiences of First Nations, Inuit and Métis. It's a time to honour the stories, achievements and resilience of Indigenous Peoples, who have lived on this land since time immemorial and whose presence continues to impact the evolving Canada.

[Teaching Resources](#)

“You can't scare me.
I'm a teacher in June”
~ Unknown



To be entered in the next draw for 25 Sobeys gift cards valued at \$50 each you must update your NSTU membership profile with your preferred (non @nstu and non-employer) email address. The sooner you update your information, the more chances you'll have to win.

Halifax County Local Committee Vacancies

From the Nominations Committee...

The following committees currently have vacancies for next year:

- 1. Nominations - 1 member**
- 2. Finance - 1 member**
- 3. Communications - 2 members**
- 4. Equity & Reps - 1 member**

The Nominations Committee will re-open the application form for committee to fill vacancies and generate a wait-list. If interested, please complete the form by accessing the link below:

https://docs.google.com/forms/d/e/1FAIpQLSdpObqEqRiYDUENUu6e6oWTB9wFrd_drh4Opt6SNlzkuoJuAA/viewform

Note: the form will close **June 12 at 4 pm.**

Rep Training 2025 - input requested!

Planning is underway for Rep Training 2025 and the Equity and Reps Committee would love your input on potential training sessions. Please check out the session choices offered by the NSTU and let us know what sessions you feel would be most useful and informative for Reps. We thank you for taking the time to provide us with your feedback!

Form will close Friday, June 13th.

<https://forms.gle/1huZ2kETmpQQ24aM6>

NSTU Benefits at a glance...

Out of Province/Canada Emergency Medical Insurance Plan

Cost Sharing:

Member pays 100% - Annual Plan - renews automatically each September 1st. No refunds available under the base plan.

Coverage:

Base Plan allows unlimited travel up to a maximum of 35 calendar days per trip during the policy year. Supplementary Plan provides coverage for trips in excess of 35 calendar days on a per trip basis up to 210 days and includes the Base Plan coverage.

- Pre-existing medical conditions clause
- CanAssistance including a 24-hour emergency help line

Full Policy wording available [here](#)

Frequently Asked Questions [here](#)

***Above is an excerpt - for more information:

902-453-9543 or 1-800-453-9543

[insurance@nstu.ca/](mailto:insurance@nstu.ca)
GroupBenefitsNS@belairdirect.com

Halifax County Local Executive

A heartfelt thank you to all the candidates who put their names forward and showed such incredible engagement during the election for our Executive positions. Your commitment and enthusiasm truly strengthen our Local.

Please join me in congratulating both the incoming and outgoing members of our Executive team:

Incoming Executive Members:

- **First VP:** Tina Broderick
- **VP Communications:** Meg Ferguson
- **VP Nominating:** Erica Ans
- **VP Reps and Equity:** Shelley Rigby
- **Treasurer:** Elizabeth Thomas
- **Secretary:** Deidra Peverill
- **Member at Large:** Jonathon Sproul
- **Provincial Executive:** Angela Ewing

Outgoing Executive Members:

- Past President:** Shawn Hanifen
- First VP:** Turk MacDonald
- VP Communications:** Suzanne Rohland
- VP Nominating:** Jason Jennings
- Treasurer:** Crystal Patterson
- Secretary:** Angela Ewing
- Provincial Executive:** Duncan Cameron



Be a Site Rep Next Year!

We encourage you to consider volunteering for one of the important positions at your school or site. A heartfelt thank you goes out to everyone who stepped up this year – your dedication is truly appreciated and made a significant impact. Your ongoing support of both the Local and the NSTU as a whole makes a real difference.

As we approach the end of the school year, it's a great time to think about running for the School/Site Union Representative position in September. While many current Reps will continue in their roles, retirements and transfers often create openings that need to be filled. During Organization Day in September, NSTU members at your school/site can expect a call for nominations – a perfect opportunity to get involved and help shape our Local.

C. NSTU REPRESENTATIVE

- I. A NSTU representative is an active member of the NSTU assigned to an educational site within the geographical or educational site boundaries of the Local.
- II. Each educational site shall elect a minimum of one (1) NSTU representative. Educational sites with up to twenty-five (25) members shall elect a maximum of one (1) NSTU representative. Educational sites with twenty-six (26) to fifty (50) members may elect a maximum of two (2) NSTU representatives. Educational sites with fifty-one (51) to one hundred (100) members may elect a maximum of three (3) NSTU representatives. Educational sites with over one hundred (100) members may elect a maximum of four (4) NSTU representatives. The educational site shall be entitled to an equal number of alternate representatives.
- III. Notwithstanding C II above, under exceptional circumstances, a Local may at a Local General Meeting approve additional NSTU representatives at an individual educational site for an academic year.

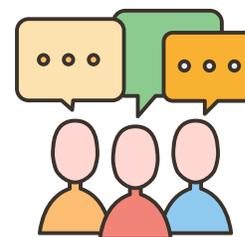
Rep Roles and Responsibilities

- c. NSTU Representative – duties for NSTU representatives include, but are not limited to:
 - i. The timely distribution and posting of NSTU information received through the provincial NSTU representative network.
 - ii. The timely distribution and posting of information received from the NSTU Local.
 - iii. Directing members' requests to the appropriate Local or provincial support persons.
 - iv. Coordinating the collection of annual membership registry data in his/her educational site.
 - v. Requesting time on the staff meeting agenda for NSTU updates.
 - vi. Calling other meetings as necessary.
 - vii. Assisting new members to become informed NSTU members.
 - viii. Identifying themselves to all members new to their educational site.
 - ix. Ensuring all members understand the NSTU representatives' roles and duties.
 - x. Conducting other functions as outlined in these Operational Procedures.

ANNUAL GENERAL MEETINGS:

General Meetings are held at the Royal Canadian Legion located at 45 Sackville Cross Rd, Lower Sackville, NS B4C 2M2. **Arrival 5:30pm (dinner) for 6:00pm start.**

2025 - 2026 Dates
September 24, 2025
October 22, 2025
November 26, 2025
January 21, 2026
March 4, 2026
April 8, 2026
May 6, 2026
June 3, 2026



NSTU Building Shutdown

Please be advised that the Annual NSTU building shutdown will take place from **July 21 to August 1, 2025**. Further details will be shared as they become available from NSTU Central Office.



RETIREMENT EVENT 2025



On June 6th, we came together to celebrate 35 incredible retirees and their amazing careers with HRCE. It was truly a night to remember – full of laughter, gratitude, memories, and well-deserved recognition.

Congratulations to all the retirees for your years of dedication, hard work, and the lasting impact you have made. We wish you all the very best in this exciting new chapter!

A big thank you to Gale Doyle and the Social and Wellness Committee for organizing such a memorable event, as well as, a huge thank you to Jonathon Sproul for for handling all the AV magic behind the scenes.

Thank you to all who joined us in honoring these remarkable individuals and their lasting contributions!



KNOW YOUR CONTRACT(S)

REGIONAL COLLECTIVE AGREEMENT (HRCE) - ARTICLE 18 - DAILY PLAN BOOK

18.01 The staff of each school shall, at the Regional Centre's expense, annually decide the Plan Book to be used and ordered by the Principal.