

PRESIDENT'S MESSAGE:



Remembrance Day is a time for Canadians to honor and reflect on the sacrifices made by our military members, both past and present. It's a day to recognize the bravery and selflessness of those who fought for our freedom and peace. For Canadians, it's a moment to come together in gratitude and ensure that the legacy of their courage lives on. Lest we forget.



Draft Code of Conduct Consultation

On October 24, all teachers received an email from their RCE or Board regarding the draft Code of Conduct. The employer is asking teachers, parents and school staff to participate in an on-line consultation about the draft policy.

Addressing school violence is a major concern for the NSTU. You deserve a safe workplace and your students require a healthy learning environment. While a new Code of Conduct alone won't keep our schools safe, it is an important element to prevent and address inappropriate and dangerous behaviour. As a participant at the Safe and Inclusive School Leadership Table, the NSTU has continued to call for teachers and specialists to have an opportunity to be heard on the issue of school safety.

As such, I urge each of you to review the draft Code of Conduct and provide your feedback. I've included the original email sent by the employer for your reference. The links to the draft documents and online consultation are also included below.

Thank you for taking the time to help make our schools safer.
- Peter Day

[Working Draft - Provincial Code of Conduct Policy](#)

[Working Draft - Guide to Unacceptable Behaviours and Responses Online Policy Consultation](#)

*****The online consultation will be live until Sunday, November 17/24**

IMPORTANT DATES

- Nov 11 Remembrance Day (no classes)
- Nov 15 Local Executive Training
NSTU Conference
Day Reimbursement deadline closes at 4:00pm
- Nov 16/17 Representative Training
- Nov 22 Elementary Middle/Junior High (only) Assessment and Evaluation Day
- Nov 27 General Meeting
- Nov 28 Annual Council Applications open
- Nov 30 Cash for Class applications close

“They shall grow not old, as we that are left grow old; Age shall not weary them, nor the years condemn. At the going down of the sun and in the morning We will remember them.”
~ Laurence Binyon

Cash for Class



Amount: up to \$175.00

Who: Halifax County members

What: to purchase items to improve some aspect of their teaching profession, once per year.

Eligibility: Must be a permanent, probationary or term teachers of the Halifax County Local only. Cannot have received the CDAF in the same school year. MUST be pre-approved.

Opens: November 1, 2024

Deadline: 4:00pm November 30, 2024

Receipts/Expense Forms: due January 15/24

"Due to the overwhelming response and limited budget, any applicants at who apply now before the closing date of November 30th will go to a waitlist. The PD committee will begin the slow process of vetting the applicants in the near future and members are reminded not to purchase anything before they receive a confirmation email from the VP of PD. Please reach out to Jodie Macllreith with any questions or concerns at halifaxcountypd@nstu.ca

Receipts & Expense Forms are due January 15, 2025

IMPORTANT

Professional Associations Conferences 2024

Nova Scotia Teachers Union

Provincial Conference – Friday October 25, 2024



Conference Day Reimbursement deadline closes at 4:00pm Nov. 15th

NSTU Benefits at a Glance

Critical Illness Insurance

*****OPTIONAL*****

Cost Sharing:

Member pays 100%

Coverage:

- Units of \$10,000 up to \$50,000 with no medical evidence of insurability (proof of health)
- Additional amount available to a maximum of \$300,000 medical evidence of insurability required (proof of health)
- Lump sum tax free payment if diagnosed with one of the eligible critical illnesses
- 29 Conditions covered for member & spouse
- 20 Conditions covered for dependent children
- Pre-existing conditions clause applies unless you submit a medical questionnaire and are approved for coverage
- Benefits not payable for any life-threatening cancer made within 90 days following effective date and if diagnosed with one of the covered illnesses, there is a 30 day survival period
- Covered until 75th birthday for member and spouse. Dependent children covered until they are no longer eligible

Contact:

902-453-9543 or 1-800-453-9543 (toll-free).

insurance@nstu.ca or

nstu@johnson.ca

www.johnson.ca

<https://nstu.ca>



Maternity Parental Leave

What: This session is an opportunity to ask questions regarding maternity, parental and adoption leave

- Facilitated by NSTU Executive Staff Officer Wally Fiander

Who: Members from Halifax County, Halifax City and Dartmouth Locals are welcome to join us on Zoom.

When/Where: Thursday November 14 at 6:00 p.m. via Zoom

How: Register by e-mailing Turk MacDonald at **tdmacdonald@nstu.ca** by **Tuesday November 12th, 2024** and please specify the session title of the session. Registered members will be emailed the Zoom link the day of the session.

Election Engagement

The writ has dropped in Nova Scotia and a provincial election will be held on Tuesday, November 26th. I believe it is crucial for NSTU members to be involved in the political process that directly impacts our profession, our students, and our communities.

Engagement can take various forms, from staying informed to actively participating, and every effort counts.

To help members get involved in this election we have prepared a brief political engagement guide. It can be accessed in both English and French at these links:

English: <https://shorturl.at/wURPV>

French: <https://shorturl.at/tDTPJ>

Please take a moment to review the document and consider how you can be involved in a way that aligns with your values and availability.

Whether it's by volunteering, displaying a sign on your lawn, or by just voting, our union is only made stronger when members participate in the political process, regardless of what party or candidate you support.

Together, our voices are stronger. Let's make a difference.

- Peter Day



Contract

What: Ask questions regarding contracts and hiring processes.

- Facilitated by NSTU Executive Staff Officer Wally Fiander.

Who: Members from Halifax County, Halifax City and Dartmouth Locals are welcome to join us on Zoom.

When/Where: Tuesday, December 3 at 6:00pm via Zoom.

How: Register by e-mailing Turk MacDonald, **tdmacdonald@nstu.ca** by **Friday November 29th, 2024** and please specify the session title of the session. Registered members will be emailed the Zoom link the day of the session.

Deals & Discounts



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Register @
<https://tinyurl.com/237rzqr8>

TEACHERS' PROVINCIAL AGREEMENT (TPA)

ARTICLE 13 SUPERVISION OF PUPILS

13.01

Teachers shall not be required to perform supervision of pupils who travel to and/or from school by Education Entity operated vehicles, be they publicly or privately owned:

(i) prior to the first run of vehicles arriving at the school or twenty (20) minutes before the teacher's classes begin, whichever is the lesser;

(ii) after the first run of vehicles leaves the school or twenty (20) minutes after the teacher's classes end, whichever is the lesser.

KNOW YOUR CONTRACT(S)

TEACHERS' PROVINCIAL AGREEMENT (TPA)

ARTICLE 13

SUPERVISION OF PUPILS

13.02 Teachers shall not be required to perform supervision of pupils who do not travel to and/or from school by Education Entity operated vehicles be they publicly or privately owned:

(i) prior to twenty (20) minutes before the teacher's classes begin;

(ii) subsequent to twenty (20) minutes after the teacher's classes end.

13.03 Teachers shall not be required to perform supervision of pupils during any period of time that pupils are on lunch and noon hour break.

13.04 Notwithstanding 13.03, teachers shall be scheduled on an equitable basis for the purpose of providing emergency on-call service to persons other than teachers who are engaged to provide supervision of pupils during lunch and noon hour break. The schedule shall provide not more than one (1) teacher per school building. School building shall mean each building under the jurisdiction of one (1) principal

13.05 The provisions of this Article shall be a minimum benefit to teachers, and teachers shall be entitled to a greater benefit if provided by a current arrangement or by a negotiated provision with an Education Entity.