

## PRESIDENT'S MESSAGE:



NSTU Conference Day was an engaging event, bringing together educators and innovators to share ideas and best practices all around the province. Attendees engaged in dynamic discussions, participated in hands-on workshops, with the intention to leave feeling motivated to enhance their teaching strategies as I know I did.

Please be sure to submit your October Conference Grant Online Application using SharePoint by Nov. 15/24 @ 4:00pm.

## Member Economic Welfare, Health & Safety & Working Conditions Conference (Health and Safety Conference)

The biennial Member Economic Welfare, Health & Safety & Working Conditions Conference (Health and Safety Conference) will be held on Friday, November 22, 2024, and Saturday, November 23, 2024, at the Hotel Halifax, Scotia Square, 1990 Barrington Street, Halifax.

Halifax County is able to send one (1) member to each biennial event who self-identifies as being Mi'kmaw, First Nations, Inuit, or Métis; Black, African Nova Scotian, or African descent; person of colour or racialized; Two-Spirited, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, or additional sexual orientation or gender identity; or a person with a disability. Please complete the expression of interest google form (<https://forms.gle/dAsCP94miuposNsi6>) by **3:00pm on Thursday, October 30, 2024**, after which the successful delegate will be notified. A random draw will be done if there are multiple expressions of interest.

## IMPORTANT DATES

- Oct 31 CDAF grant deadline (4:00pm)
- Nov 1 Cash for Class applications open
- Nov 11 Remembrance Day (no classes)
- Nov 15 Local Executive Training  
NSTU Conference Day Reimbursement deadline closes at 4:00pm
- Nov 16/17 Representative Training
- Nov 22 Elementary Middle/Junior High (only) Assessment and Evaluation Day
- Nov 27 General Meeting

“My greatest wish is that there will be more writing from my people, and that our children will read it. I have said again and again that our history would be different if it had been expressed by us.”  
~ Rita Joe.

# NSTU Retirement Income

**What:** Retirement Income - In this session we will consider the following as it relates to retirement income: Living Standards Replacement Rate, Retirement Income Adequacy, Net Disposable Income, Lifetime pension, early retirement bridge benefit, Canadian Pension Plan integration, and Old Age Security.

- Facilitated by NSTU Executive Staff Officer Jack MacLeod.

**Who:** Members from Halifax County, Halifax City and Dartmouth Locals are welcome to join us on Zoom.

**When/Where:** Thursday November 7 at 6:00 p.m. via Zoom

**How:** Register by e-mailing Turk MacDonald at [tdmacdonald@nstu.ca](mailto:tdmacdonald@nstu.ca) by **Monday November 5th, 2024** and please specify the session title of the session. Registered members will be emailed the Zoom link the day of the session.

## Cash for Class



**Amount:** up to \$175.00

**Who:** Halifax County members

**What:** to purchase items to improve some aspect of their teaching profession, once per year.

**Eligibility:** Must be a permanent, probationary or term teachers of the Halifax County Local only. Cannot have received the CDAF in the same school year. MUST be pre-approved.

**Opens:** November 1, 2024

**Deadline:** 4:00pm November 30, 2024

### Application link

(<https://forms.gle/vRacS69YaqcSZaAZ6>) will be active after 4:00pm on Friday, November 1, 2024.

## Halifax County Local C.D.A.F. (Curriculum Development Assistance Fund)

This fund was initiated to financially support Halifax County teachers to develop long term project ideas that align with grade/teaching assignment. These projects must be self-sustaining and contain non-consumables. As a result of this support, students benefit from enhanced learning experiences.

**Availability:** Once per year.

**Amount:** Up to \$750

**Eligibility:** Must be a permanent, probationary or term teacher of the Halifax County Local only.

**Deadline:** 4:00pm October 31, 2024



### Deals & Discounts

# NSTU Benefits at a Glance

NSTU Total Care Medical/Dental Program provides coverage for eligible members, their spouses and dependent children to the age of 21, if unmarried and dependent upon the member for maintenance and support. NSTU Group Insurance is supplemental to Provincially Sponsored Medical Plans.

Coverage extended to age 27, if the child is attending an institution of higher learning on a full-time basis, unmarried and dependent upon the member for maintenance and support.

## Definitions:

“Dependent Children” means either natural children (legitimate or illegitimate), adopted children, or stepchildren of the member who are:

- under 21 years of age, unmarried and dependent upon you for maintenance and support; or
- under 27 years of age and unmarried and in attendance\* at an institution of higher learning and dependent upon you for maintenance and support; or
- any functionally impaired child may remain insured past the maximum age. The child, upon reaching the maximum age, must still be incapable of self-sustaining employment and be completely dependent on you for support and maintenance.

“Over-age Dependents” – On your dependent’s 21st birthday you must provide Johnson Inc. proof of full-time attendance at a post-secondary educational institution.

## Requirements:

All dependent children between the ages of 21 and 27 attending an institution of higher learning must provide Johnson Inc. each September with proof of full-time attendance at a post-secondary educational institution.

Proof must clearly indicate your over-age dependent’s name, full-time status and the semester they are attending.

Please forward one of the following examples of adequate proof of overage dependent status:

- invoice of tuition paid confirming full-time status
- a letter from the school confirming full-time status (any associated charges are your responsibility)
- timetable of courses confirming full-time status

Indicate on proof of full-time status, your name plus professional number.

On-line learning reviewed on an individual basis\*.



If your over-age dependent discontinues enrolment in a formal education program or graduates, you must notify Johnson Inc. immediately to terminate over-age coverage.

Claims for “Over-Age Dependent” children cannot be processed by Medavie Blue Cross until the “Over-Age Dependent” is registered with Johnson Inc.

Your over-age dependent can use your benefit card. An additional card can be issued upon your request.

Insured dependents who reside outside of the Atlantic Provinces may be required to submit expenses for reimbursement.

## Contact:

Johnson Inc., at 453-9543 or 1-800-453-9543 (toll-free)

email: [insurance@nstu.ca](mailto:insurance@nstu.ca) or

[nstu@johnson.ca](mailto:nstu@johnson.ca)

[www.johnson.ca](http://www.johnson.ca)



## CONTACT

Desiree Daniele  
Local President  
P(cell): 902-499-0933  
P(office): 902-468-6788  
E: [halifaxcountylocal@nstu.ca](mailto:halifaxcountylocal@nstu.ca)

202 Brownlow Av. Suite 320  
Dartmouth NS B3B 1T5

Wally Fiander  
NSTU Executive Staff Officer  
P(office): 902-477-5621  
E: [wfiander@staff.nstu.ca](mailto:wfiander@staff.nstu.ca)





## KNOW YOUR CONTRACT(S)

### TEACHERS' PROVINCIAL AGREEMENT (TPA) **LEAVE FOR INJURY ON DUTY ARTICLE 26**

**26.01** When injured in the performance of the teacher's duties, which duties have been approved by an Education Entity or its representative, the teacher, on application to the Education Entity, shall be placed on leave with full salary until the teacher is medically certified able to continue teaching.

*Please remember that the teacher must report the injury immediately to their immediate supervisor (there is a timeline of within 14 calendar days unless incapacitated by the injury) and the leave is for up to 2 years. If the teacher cannot resume their duties after this period they are entitled to sick leave. Any teacher who is injured on duty should also reach out to their local's NSTU Executive Staff Officer for assistance and interpretation of the article.*

Register @

<https://tinyurl.com/237rzqr8>

### REGIONAL AGREEMENT (HRCE) **DAILY PLAN BOOK ARTICLE 18**

**18.01** The staff of each school shall, at the Regional Centre's expense, annually decide the Plan Book to be used and ordered by the Principal.