

PRESIDENT'S MESSAGE:



Thank you for everything you do! I am hearing from many of you and appreciate your time and commitment to not only your students but your fellow colleagues. Your passion and hard work not only inspire your classrooms but also strengthen our collective voice. Together, you may have navigated challenges, hopefully celebrated successes, and strengthened your school communities along the way. Here's to continuing our efforts for a brighter future in education!

World Teacher's Day Celebration

World Teachers' Day Journée mondiale des enseignant-es

Teachers are the **heartbeat** of public education
Le personnel enseignant, **force vitale** du système d'éducation publique

Special event on October 3, 2024
Évènement spécial le 3 octobre 2024




It is with great pleasure that the Canadian Teachers' Federation (CTF/FCE) invites you to participate in a World Teachers' Day celebration on October 3 to honour and show appreciation for the heartbeat of public education – teachers!

Hosted by journalist Rachel Gilmore, this **free** event (**Thursday, October 3, 2024**) promises to be both inspiring and insightful, featuring dynamic panel discussions with leading educators, researchers, and legislators. Together, we'll celebrate teachers and reflect on the triumphs and challenges facing Canada's publicly funded education system.

REGISTER by October 1, 2024 as space is limited

IMPORTANT DATES

- Sept 25 General Meeting
- Sept 27 Orange Shirt Day 
- Sept 30 National Day for Truth and Reconciliation
- Oct 1 Treaty Day
(Culturally Significant Day) All Schools OPEN
- Oct 4 Member Engagement Day
- Oct 5 World Teacher's Day



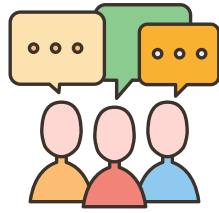
“**Together, Canadians must do more than just talk about reconciliation; we must learn how to practice reconciliation in our everyday lives.**

~ Truth and Reconciliation Commission”

<https://halifaxcountylocal.com/>

GENERAL MEETINGS:

General Meetings are held at the Royal Canadian Legion located at 45 Sackville Cross Rd, Lower Sackville, NS B4C 2M2.



Arrival 5:30pm (dinner) for 6:00pm start.

- September 25
- October 23
- November 27
- January 15
- March 5
- April 9
- May 7
- June 4



Rep Training

This year's Rep Training will take place on November 16 to 17 at the Old Orchard Inn, Wolfville. We are looking forward to an informative and engaging weekend!

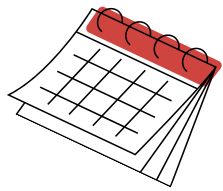
REGISTRATION is first come, first serve with an emphasis on accommodating Reps/Alternates from as many school sites as possible. Please monitor your non-employer e-mail for important information regarding your application as well as information for the weekend.

Rep Forum @ General Meetings

This is the time to ask questions that may be affecting multiple schools or to gather information from other reps - general issues, questions or concerns.

CHANGE IN FORMAT

Please email questions/concerns to the President **the Wednesday prior to each General Meeting** so that as much information can be shared with the members as possible. Information will be provided via email response as well as during Rep Forum. Anything that has arisen before or after this date can and should still be brought before the membership at the General Meeting.



Calendars and Agendas

Please know the number of required desk calendars and/or agendas for your members before you arrive at the Sept 25th meeting. Numbers are limited so please take only the required amount.

There will be a variety of "retro" County swag available at the September General Meeting. Please bring back to your schools and share with your members.



Do you have new NSTU members at your site? Knowing how many there are at your site will be helpful so you can pick up a little Welcome to the NSTU gift for each.

Halifax County Local C.D.A.F. (Curriculum Development Assistance Fund)

This fund was initiated to financially support Halifax County teachers to develop long term project ideas that align with grade/teaching assignment. These projects must be self-sustaining and contain non-consumables. As a result of this support, students benefit from enhanced learning experiences.

Availability: Once per year.

Amount: Up to \$750

Eligibility: Must be a permanent, probationary or term teacher of the Halifax County Local only.

Deadline: 4:00pm October 31, 2024



Deals & Discounts

Membership Registry

NSTU reps should be updating the Membership Registry online and in real time. When an NSTU rep updates the site list, the changes are immediately made to the database ensuring the Union's membership information is current and accurate.

How To: Click on "Edit Site" you will be presented with the site list.

If the listed member is no longer at the site, click on "Employment Status" and select the reason. If the member has retired please check the "Retired" box. If you are uncertain of the reason they are no longer at the site you may select "Unknown" from the dropdown list.

If you select "New Site" from the dropdown list, another field will appear. Once you begin to type a site name into the field it will present you with options. Click on the name of the site and it will populate the field.

If a member is **MISSING** from the site:

- enter their professional number into the field above the list that says "start typing to search".
- The system will present you with a list of names which will narrow down to a single name once all the digits have been input.
- When you see the name to be input, select it. Once it replaces the number in the box select "Add". This will add the member to the bottom of the list. Will move to alphabetical order when saved.

If a member is **NOT** in the system (no match found):

- please ensure that the member completes a "Membership Information" form ([English/French](#)) and submit it to Central Office so that the member is put them into the system.
- Once they have been entered they will automatically appear on your site.
- **Until the member completes and submits the "Membership Information" form, that person will not be included in the membership database and; therefore, not in the Local's membership numbers.**

To save any changes, you **must click the "Save" button** at the top of the page. When satisfied that all the necessary changes have been made to the list simply select the box for "submit completed information" then click the "Save" button. Changes **MAY** be made after these steps.

Registry cont...

Membership figures are pulled from the Registry on the **first Monday in December** and the **first Monday in March** each year. NSTU representatives are responsible for ensuring the accuracy of the site information within the Membership Registry. All site updates should be completed at **least one week prior to each of the above-mentioned dates** and may be completed any time prior to that point. Should you require additional information please contact NSTU Central Office by phoning (902)-477-5621, or toll free at (800) 565-6788 or by emailing registry@nstu.ca



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Pre-Retirement Seminars



If you are within five (5) years of retirement then this is for you! (Article 67.01 in the TPA) - registration closed and waitlist created

Topics		
Pension structure	Wills and Estate Planning	Transitioning to Retirement
Money Management	Insurance	Retired Teachers Organization (RTO)
Retirement Income		

- Members **MUST** register through HRCE (contact your principal/supervisor on how and when to submit names to attend) and receive approval to attend
- HRCE is responsible for advising members of approval to attend, which seminar approved for and appropriate absence code.

October 22-23, 2024 - Halifax Tower Hotel - Halifax

November 13-14, 2024 - Halifax Tower Hotel - Halifax

January 14-15, 2025 - Sandman Signature Hotel - Dartmouth Crossing

February 25-26, 2025 - Sandman Signature Hotel - Dartmouth Crossing

Teachers' Professional Agreement (TPA) Collection of Data Article 72

Teachers may be requested to complete forms and record observations for outside organizations with the purpose of diagnosing or monitoring a student enrolled in a public school. All such requests must go through their Supervisor. If the teacher receives the form directly, they should contact their Supervisor. The Supervisor's role is to minimize, to the extent possible, the direct involvement of the teacher in completing the form.

KNOW YOUR CONTRACT(S)

Regional Agreement (HRCE)
Special Leaves 4.01

Teachers shall be entitled to temporary Leave of Absence for a maximum of five (5) days with pay for each death, in the teacher's immediate family or the immediate family of the teacher's spouse, or other legal dependents. "Immediate family" shall include grandparents, parents, husband or wife brothers, sisters, children, grandchildren, co-habiting partner in a recognized relationship and common-law spouse. The Regional Centre may grant up to two (2) additional days for travel.

Where the interment or memorial service is scheduled on a date not adjacent to the approved leave pursuant to Article 4.01, one (1) day from the total approved leave days in Article 4.01 may be taken on the date of the interment or memorial service.