

## PRESIDENT'S MESSAGE:



Celebrate Member Engagement Day with your fellow members on Friday, October 4/24. This special day is dedicated to recognizing the contributions and voices of you, our members. Your engagement makes a difference!



## World Teacher's Day Celebration

### World Teachers' Day Journée mondiale des enseignant-es

Teachers are the **heartbeat** of public education  
Le personnel enseignant, **force vitale** du système d'éducation publique

Special event on October 3, 2024  
Évènement spécial le 3 octobre 2024



It is with great pleasure that the Canadian Teachers' Federation (CTF/FCE) invites you to participate in a World Teachers' Day celebration on October 3 to honour and show appreciation for the heartbeat of public education – teachers!

Hosted by journalist Rachel Gilmore, this **free** event (**Thursday, October 3, 2024**) promises to be both inspiring and insightful, featuring dynamic panel discussions with leading educators, researchers, and legislators. Together, we'll celebrate teachers and reflect on the triumphs and challenges facing Canada's publicly funded education system.

REGISTER by October 1, 2024 as space is limited

## IMPORTANT DATES

- Sept 30 National Day for Truth and Reconciliation 
- Oct 1 Treaty Day (Culturally Significant Day) All Schools OPEN
- Oct 4 Member Engagement Day
- Oct 5 World Teacher's Day
- Oct 11 Professional Development Day
- Oct 14 Thanksgiving Day
- Oct 23 General Meeting
- Oct 25 NSTU Conference Day
- Oct 31 CDAF grant deadline (4:00pm)

“  
"If you have to put someone on a pedestal, put teachers. They are society's heroes."  
~ Guy Kawasaki  
”

<https://halifaxcountylocal.com/>

# Rep Training



Sept 30, 2024  
Issue 5

This year's Rep Training will take place on November 16 to 17 at the **Old Orchard Inn, Wolfville**. We are looking forward to an informative and engaging weekend!



**REGISTRATION** is first come, first serve with an emphasis on accommodating Reps/Alternates from as many school sites as possible. Please monitor your non-employer e-mail for important information regarding your application as well as information for the weekend.

## Halifax County Local C.D.A.F. (Curriculum Development Assistance Fund)

## 2024-2025 Standing Committees

The Nominating Committee is currently seeking applications for the wait list for the 2024-25 standing committees. Wait list applicants are ranked based on the information provided on the Google Form application they submit. The Google Form application can be found here:

[https://docs.google.com/forms/d/e/1FAIpQLSdpObqEqRiYDUENUu6e6oWTB9wFrd\\_drh4Opt6SNlzkuoJuAA/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdpObqEqRiYDUENUu6e6oWTB9wFrd_drh4Opt6SNlzkuoJuAA/viewform)



If you have any questions or concerns, feel free to contact Jason Jennings, VP - Nominating, at [hfxcominations@nstu.ca](mailto:hfxcominations@nstu.ca).

This fund was initiated to financially support Halifax County teachers to develop long term project ideas that align with grade/teaching assignment. These projects must be self-sustaining and contain non-consumables. As a result of this support, students benefit from enhanced learning experiences.

**Availability:** Once per year.

**Amount:** Up to \$750

**Eligibility:** Must be a permanent, probationary or term teacher of the Halifax County Local only.

**Deadline:** 4:00pm October 31, 2024

## Halifax Regional Representative Council (HRRC)

Regional Representative Councils (RRCs) represent the interest of NSTU Locals within the jurisdiction of regional school centres, and include executive participation from the Local. They are responsible for maintenance of professional development and economic welfare benefits from each school centre.

### Your Regional Representative Council meets on:

Tues. Oct 1, 2024  
Mon. Oct 28, 2024  
Mon. Nov. 25, 2024  
Tues. Feb. 18, 2025  
Mon. April 28, 2025  
Mon. May 26, 2025  
Mon. June 23, 2025



**Deals & Discounts**

<https://nstu.ca>

# Total Care - Medical

Under the Teachers' Provincial Agreement/APSEA Agreement, the Employer pays 100% for all active members for both Single and Family coverage. For new members, this benefit is not automatic. Coverage becomes effective the first of the month following receipt of your application.

## Coverage

### Hospital Benefits:

100% of semi-private room – no maximum.



### Extended Health Benefits:

80% reimbursement for such items as the following (benefit maximums may apply):

- Home nursing care
- Physiotherapy
- Prosthetic appliances
- Ostomy equipment
- Wheelchairs, walkers, hospital beds, mist tent, etc.
- Out-of-province physician services
- Accidental dental
- Hearing aids
- Cochlear implant upgrades, parts and accessories
- Eyeglasses
- Diabetic supplies
- Continuous Glucose Monitoring (CGM) Systems
- Paramedical services

### Prescription Drugs:

\$5.00 co-pay for each prescription, Restricted Drug List, All new drugs require approval.

### Frames and Lenses

Frames & Single Lenses – \$155.00

Frames and Bifocals or Trifocal Lenses – \$170.00

Contact Lenses and Laser surgery are eligible in lieu of frames and/or lenses at the same benefit level

(The Employer provides \$145 for Single Lenses/Frames and \$160 for Bifocal or Trifocal Lenses/Frames)

If you have any questions regarding the above, please call the Administrator, Johnson Inc., at **453-9543** or 1-800-453-9543 (toll-free). email: [insurance@nstu.ca](mailto:insurance@nstu.ca) or [nstu@johnson.ca](mailto:nstu@johnson.ca). Visit the Johnson Inc. website: [www.johnson.ca](http://www.johnson.ca)

Sept 30, 2024  
Issue 5



## Duties of a Teacher

There have been some questions over the past few weeks surrounding the duties of teachers in regards to student safety and traffic control. As educators we are responsible for the safety of our students while in our care but we are **not** responsible to provide traffic control services. For example, we may be asked to provide safe walking practice instruction around buses to students but we are not required to stop vehicles from entering the parking lot using pilons or other methods. Certainly, in the case of an emergency (ie. vehicle accident) we may be asked to provide support but this cannot be a routine ask. Please feel free to reach out should you have any questions.



CONTACT

Desiree Daniele  
Local President  
P(cell): 902-499-0933  
P(office): 902-468-6788  
E: [halifaxcountylocal@nstu.ca](mailto:halifaxcountylocal@nstu.ca)

202 Brownlow Av. Suite 320  
Dartmouth NS B3B 1T5

Wally Fiander  
NSTU Executive Staff Officer  
P(office): 902-477-5621  
E: [wfiander@staff.nstu.ca](mailto:wfiander@staff.nstu.ca)

# Asking Package



Although the Teachers' Provincial Agreement and Regional Agreement were recently signed, it's never too early to think about what may be important for the next rounds of negotiations.

The [online form](#) as well as [askingpackage@nstu.ca](mailto:askingpackage@nstu.ca) are GREAT places to submit those ideas!

The deadline for Dental Plan enrollment for the year is **October 15th**. Additionally, any new teachers hired after October 1st have 31 days to enroll. Those who were enrolled last year will be automatically renewed.

*Who are you Grateful for?*

- Recognize a colleague**  
Tell us why you're grateful for them
- Fill out the [GOOGLE FORM](#)**  
Deadlines: Friday September 27, October 4, October 11, and October 18 at 4pm
- Win prizes**  
If your entry is drawn both you and your colleague win a gift card

**NEW THIS YEAR!**  
Entries for all giveaways will be entered into a final grand prize draw in June.

**Must be a member of Halifax County Local**

(PDF attached to email with Google Form link for submission)

## Teachers' Professional Agreement (TPA) **Assessment Article 69**

When a classroom teacher is required to perform Provincial or Education Entity mandated student assessments that require extended one-on-one student-teacher time, including, but not limited to, Oral Reading Assessments and Observation Surveys, supervision of the remaining students shall be provided by a substitute teacher unless the hiring of a substitute teacher is not operationally required. The obligation to hire a substitute shall be deemed to have been met in the event a substitute is not available after the Education Entity has made every reasonable effort to hire a substitute.

## KNOW YOUR CONTRACT(S)

Regional Agreement (HRCE)  
**Special Leaves 4.07**

Teachers shall be entitled to temporary Leave of Absence with full pay for a maximum of three (3) days in any school year for urgent or imperative responsibilities.

Responsibilities shall be defined as a victim of fire or flood or other natural disaster, to attend the citizenship ceremony of the teacher, to attend the deployment of the teacher's spouse or common law partner or such others as may be approved by the Regional Executive Director or designate. The leave shall be for the purpose of addressing the urgent or imperative matter. The teacher responsible shall return to work once the matter is under control.