

October 5, 2021

To Whom It May Concern:

The Nova Scotia College of Audiologists and Speech-Language Pathologists (NSCASLP) was formed in November 2019. The establishment of the College was greatly facilitated by our work with Pathfinder Group. Given the nature of government processes, there was little time between when we were given confirmation that our Act would be enacted and the date that the College would be created. Thus, it was necessary to create a website and registrant system in about three months. The registration process needed to accommodate enrollment of new applicants but also the transition of over 400 members from the Speech and Hearing Association of Nova Scotia (SHANS) who were grandfathered into the College as per the Act. Pathfinder's experience and support meant that this went smoothly.

In addition to the initial set-up of the registration system, Pathfinder has provided Registrar and member support and coordinated modifications to the website as we identified new needs. NSCASLP also relied on Pathfinder for the establishment of our financial system and the ongoing bookkeeping and financial processes such as the creation of financial statements and arranging of the audit of the College.

John Sutherland, Jay Pasemko and all of the staff at Pathfinder Group were responsive to the needs of NSCASLP, providing advice and support. Pathfinder Group's experience and professionalism were important factors in the successful formation of NSCASLP.

Best Regards,



Patricia L. Cleave, PhD, SLP-Reg
Past President, NSCASLP