



Protecting Practices. Preserving Trust.

SPEAKER PACKET



Amber Weber-Gonzales, RDH, CFE

WHAT I DO: Spot Risks. Stop Losses.



Defending Dentistry. One Safeguard at a Time

Amber Weber-Gonzales brings unmatched expertise, passion, and integrity to the fight against dental fraud. As the Supervising Proactive Services Advisor at Prosperident, she is recognized nationally as a leading authority in protecting practices from financial threats.

Raised on a Wyoming cattle ranch, Amber learned discipline and precision early—skills that shaped her 14 years as a dental hygienist and 11 years in practice management. With rare insight into both the clinical and business sides of dentistry, she empowers teams to strengthen safeguards, spot red flags, and stay protected.

Amber's mission: protect dentistry with knowledge, vigilance, and integrity.

Hot Topics That Get Teams Roundin' Up—And Ridin' Into Action!

Don't Get Bucked by Embezzlement

Amber shares slip-ups and safeguards to keep your practice steady in the saddle.

Fraud Doesn't Ride Off Into the Sunset

Learn how to head off financial rustlers before they strike your practice.

Don't Leave the Gate Open

Discover why policies matter & how your team can keep the practice safe from loss.



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REVEALING DECEPTION

Extraordinary Theft in Ordinary Practices

What You Don't See Could Cost You Everything

Employee embezzlement is far more common than most practice owners realize—and the most unsettling part is that it's often committed by trusted, long-term team members. Smiles and loyalty can mask devastating financial theft happening right under your nose.

This presentation exposes the epidemic of embezzlement through real-life case studies that will make you rethink the phrase, "It could never happen here." You'll see how minor discrepancies—dismissed as clerical mistakes—can evolve into six-figure losses that cripple a practice's financial stability and reputation.

We'll focus on practical systems and procedural safeguards: hiring protocols that minimize risk from the start, how to identify suspicious transactions before they spiral, and self-protection strategies to stop would-be embezzlers in their tracks. We'll also examine behavioral warning signs, such as employees reluctant to take time off or unexplained adjustments in patient accounts.

Finally, we'll address the uncomfortable but necessary process of embezzlement reporting. Because ignoring it—or delaying action—only strengthens the thief's hold.



Learning Objectives

Identify Hidden Vulnerabilities –

Spot embezzlement risks and warning signs.

Strengthen Oversight Systems –

Apply monitoring, hiring, and fraud safeguards.

Leverage Your Team – Engage staff in transparency and accountability.

WHO SHOULD ATTEND?

Dentists and Practice
Owners Only



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TEAM, TRUST & INTEGRITY: THE FRONTLINE FOR FINANCIAL PROTECTION

Your Team is an Unknown financial Safeguard

Employee embezzlement in dental practices is more common than most teams realize—and its impact extends far beyond financial loss. It affects trust, morale, and the long-term stability of the entire practice.

In this course, you'll learn why team members are the strongest line of defense against financial loss and how the right systems empower—not burden—your team. Through real case examples, we'll highlight the “hero” team members who recognized red flags, asked the right questions, and helped uncover theft within their offices.

This session focuses on practical, real-world applications. You and your team will learn how to:

- Identify suspicious transactions and behavioral red flags
- Understand how breakdowns in systems create vulnerability
- Protect yourselves and your roles within the practice
- Respond appropriately and confidently when concerns arise

We'll focus on procedural elements and systems. We will help you and your team identify suspicious transactions, self-protection against would-be embezzlers, and how to report activities. These strategies will help you and your team avoid becoming victims of financial crimes.



Learning Objectives

Use Your Team Actively – Train your team to protect your practice effectively.

Hidden Vulnerability knowledge – Learn how your practice might have unknown risks.

Tools and Information – Understand what tools you need for future safeguards

WHO SHOULD ATTEND?

Dentist, Owners and
Dental Team Members
Responsible for Finances



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MEET *Amber*

Amber Weber-Gonzales, RDH, CFE – Trusted Authority on Dental Fraud

Amber brings unmatched expertise, passion, and integrity to the fight against dental fraud. As the Supervising Proactive Services Advisor at Prosperident, she is recognized as one of the nation's leading authorities in safeguarding practices from financial threats.

Raised on a Wyoming cattle ranch, Amber learned early the value of discipline, hard work, and meticulous attention to detail—traits that have defined her career. She practiced as a licensed dental hygienist for more than 14 years, while simultaneously serving in administrative and management roles for over 11 years. This rare combination of clinical insight and business acumen gives Amber a unique, well-rounded perspective on the vulnerabilities practices face every day.

With hands-on knowledge of both the financial and operational demands of dentistry, Amber empowers dental teams to take action before problems arise. She draws on her dual expertise to help practices design safeguards, strengthen oversight systems, and protect themselves from embezzlement and fraud.

Amber's mission is clear: to equip dental professionals with the tools, knowledge, and confidence they need to defend their livelihood. Her engaging style, real-world experience, and unwavering integrity make her a powerful voice in protecting the profession.



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PRESENTATION *Partnerships*



Prosperident Webinar Series

2020-2023 – appeared as on-camera host for more than 20 webinar episodes, discovering embezzlement and practice management topics for dentists.

Speaking Consulting Network

2021: 1st Runner-Up for Spotlight on Speaking Competition

2022: Speaker Showcase presenter

2024: SCN Power Hour: Revealing Deception, Shedding Light on Theft in Your Dental Practice

Truth Lies and Coverups with Traci Brown Podcast

January 2022: Cattle Rustling, Dental Fraud and the Lottery

Act Dental Podcast– Best Practices

April 2023: Preventing Embezzlement in Your Dental Practice

San Angelo Oral Surgery Study Club

July 2022: Dental Embezzlement, How to Outsmart the Thief in your Practice. Co-presentation with David Harris

California Dental Association

May 2023: Get Hygiene Success, create systems for success.

Oklahoma AADOM Society of Dental Professionals

Feb 2024: Swindles, Cheats and Scams Exposed by Team Members

Star of the South Dental Meeting

July 2024: Swindles, Cheats and Scams Exposed by Team Members

Synergy Study Club, Raleigh, North Carolina

March 2024: A Secret Pay Raise, Embezzlement in the Dental Practice

Annual Expert Panel on Dental and Fraud: Thriving Dentist Webinar

February 2025: Safeguarding Practices for Long Term Success.

Dr. Bicuspid Podcast with Kevin Henry

April 2025: Proactive strategies for preventing dental embezzlement in the dental practice.

Insurance UntangledLive: Strengthening Profitability Beyond PPOs Webinar

April 2026: Panelist for financial safeguards with insurance profitability

San Francisco Study Club

April 2026: Revealing Deception: Shedding Light on Theft in Your Dental Practice

Oregon Dental Conference-2 Separate Courses

April 2026: Revealing Deception: Shedding Light on Theft in Your Dental Practice
Teams, Trust, & Integrity: The Front Line of Financial Safeguards

TESTIMONIALS & Smiling Clients

Absolutely fantastic experience with them. They are top notch when it comes to setting up great systems for the dental office Embezzlement. Their service is absolutely fantastic and very detailed. I wish more dentists use them to set up systems to protect their hard earned money and prevent Embezzlement in the office. I worked with Amber and she is very thorough, friendly and knowledgeable. I would highly recommend them. *Jay Shah*

Great experience with the new owner program. They are very approachable, thorough, and detail-oriented. I am much more confident with my practice financials after taking the course. The course fee immediately paid off (and then some) in realizing insurance company write offs and finding discrepancies in the financials. You get out of it what you put into it (like an exercise program) but its well worth it for the skillset. This should be required by banks before allowing dentists to sign for a loan. *Revanth Chada*

I highly recommend Prosperident for anyone looking to strengthen their internal systems or have suspicions of embezzlement. Amber, specifically, has been incredible. Even if we didn't find embezzlement activity (sadly, we did), I learned so much about our systems and billing that it has been worth every penny. You will learn the ins and outs of your business like never before. Definitely ask for Amber! *Dr. Abedini*

Amber's "Owner Proactive Strategies" was exactly what I was looking for as a dental practice owner to help me know what my end of day, & end of month processes should be in order to protect myself and the team. Implementing this proven system along with the key performance indicators for financial integrity gave me the peace of mind I desire. Amber really knows her stuff, helping my seasoned staff who each have 20+ years of experience improve their efficiency and confidence in a number of key areas. Thank you! *Dr. Godfrey*

