



Call to Meeting

Opening Prayer – Provided by Diane Avery

Present: Cathy Kay, Ralph Sams, Shannon MacLean, Rev. Phillip Kennedy, Diane Avery, Beth Udby, Brian Moors, Teri Giannou, Fred Evans, Ivan Richardson, Rev. Mary-Lynne Whyte, Helen Dixon, Don Hill, Adelia Holloway, Dennis Dean, Kathy Dean.

Regrets, Keith Musselman, Barry Zwicker, Jim Allen,

Approval of Agenda:

Is there a consensus to approve the January 16, 2019 agenda. Agreed

Approval of the minutes:

Is there a consensus to approve the November 21, 2018 minutes? Agreed.

Note: It was suggested that the meetings be taped. It was also suggested that the minutes be sent out earlier.

Announcement:

Recruitment – Kathy Dean and Peter Woods will be the new Council Chairs for the upcoming year.

Budget Review and Approval

Suggestion: Ralph Sams suggested that the Anniversary Service be moved from the fall to the spring. It is too late to move the 2019 service as it is the 135th anniversary.

Salaries: 1.6% raise in the salaries for all staff. Contracts are to be renewed July 1 for ministerial staff. A four-month contract was approved for Shannon MacLean to allow her to fill in for Rev. Phillip Kennedy during his sabbatical.

Motion:

Motioned by: Helen Dixon

Seconded: Fred Evans

To put the Youth Ministers salary in the budget from September 1 to December 31 to what the salary was prior to May 1st and to remove the Youth Coordinator position.

Council agreed

Ivan Richardson abstained

Staff were not present.

Motion:

Motioned by: Don Hill

Seconded by: Fred Evans

A thank you card be send to Barry Zwicker for his contribution to the church of the office furniture and equipment.

Council agreed.

Fred Evans and Ivan Richardson will work on the suggested adjustments to the budget. The revised proposed budget will be sent out by email to be approved within 2 weeks. Budget will be sent to Beth Udby and then will be sent out to Council Members for their approval. Beth will keep track of the approvals.



Old Business & Business Arising

1. Audit Update

This item was tabled

2. Update from Short-term Communications Committee

- Joan brought information on the increases in giving
- 60 replies have come in as of this date
- the committee reviewed all of the comments that came in
- thank you notes have been sent out to all of the people that increased giving's.
- all questions will be answered by the committee
- there will be an insert put into the bulletin to summarize all of the question.

3. Update from Sustainability Committee

There will not be a meeting until Barry returns but the committee plans to have open forums, group meetings and smaller meetings with the congregation. There is also a plan in the future to make a 5-year plan.

4. Designated Funds

This item was tabled

New Business

1. Appraisal of Buildings

Dennis Dean went through the reports of the building appraisals.

2. Closing policy

This policy was approved by Council - attached

Next Meeting Date: February 20, 2019

Closing Prayer: Provided by Brian Moors

Adjourn